



# Stressors to Biological Communities in Minnesota's Lakes

February 2018



Minnesota Department of Natural Resources Fisheries Lake IBI Program 1601 Minnesota Drive Brainerd, MN 56401 (218) 203-4302

## Contents

Glossary1
Stressor identification process in Minnesota lakes1
Causes of biological stress in Minnesota lakes2
Eutrophication2
Physical habitat alteration3
Riparian lakeshore development4
Aquatic plant removal5
Non-native species introduction5
Water level management6
Connectivity loss
Sedimentation7
Altered interspecific competition7
Temperature regime changes9
Decreased dissolved oxygen10
Increased ionic strength10
Pesticide application11
Metal contamination
Unspecified toxic chemical contamination13
References

# Tables

Table 1. Eutrophication standards for Minnesota lakes and reservoirs. Additional eutrophication standards are found in Minnesota Administrative Rules Chapter 7050.0222 Specific Water Quality	
Standards for Class 2 Waters of the State; Aquatic Life and Recreation	3
Table 2. Summary of MPCA surface water standards for pesticides	12
Table 3. Mercury numeric water quality standards for Minnesota lakes	12
Table 4. Fish tissue mercury concentrations for Minnesota Department of Health's levels of consump         advice.	otion 12

### Glossary

- Cyanobacteria: bacteria that obtain their energy through photosynthesis; also known as "blue-green algae"
- **Epilimnion:** the surface or uppermost layer of water in a thermally-stratified lake; warmest layer during the summer and typically contains the highest dissolved oxygen concentration
- Eukaryotic: containing cells with membrane-bound nuclei
- **Floristic quality index:** a measure designed to evaluate the quality of the flora, or plant community, present in a lake relative to undisturbed conditions
- **Hypolimnion:** the dense, bottom layer of water in a thermally-stratified lake; coldest layer during the summer
- **Index of biological integrity:** a score that compares the types and numbers of organisms observed in an ecosystem to what is expected for a healthy, undisturbed ecosystem
- Insectivore: an animal that eats insects
- **Interspecific competition:** a form of competition in which individuals of different species compete for the same resources in an ecosystem
- Intolerant: sensitive to environmental perturbations
- **Littoral:** the nearshore area in a lake where sunlight penetrates all the way to the bottom sediment, allowing aquatic plants to grow
- Omnivore: an animal that eats both plants and animals
- Oxythermal habitat: habitat within a preferred range of temperatures and dissolved oxygen concentrations
- Stratification: the formation of water layers based on temperature
- **Thermocline:** the transition layer of water between the epilimnion and hypolimnion; layer at which temperature changes most rapidly
- Tolerant: able to withstand environmental perturbations

### Stressor identification process in Minnesota lakes

Aquatic ecosystem health can be evaluated by comparing the observed diversity and composition of species to what would be expected if the ecosystem was undisturbed by anthropogenic activities. In Minnesota, the Department of Natural Resources (MNDNR) and Pollution Control Agency (MPCA) have implemented the use of indices of biological integrity (IBIs) to inform assessment decisions regarding ecosystem health and aquatic life use. Currently, the primary tool to assess the health of lakes is a fish-based IBI (FIBI), and a plant floristic quality index (FQI) is used as supporting information during the assessment process. Lakes that are identified as impaired for aquatic life use are further investigated to

determine potential stressors that may be contributing to the biological impairment. Information gathered during the stressor identification process can then be used in the development of Watershed Restoration and Protection Strategies (WRAPS) and during watershed planning activities such as One Watershed One Plan (1W1P).

## **Causes of biological stress in Minnesota lakes**

Candidate causes of biological stress are considered during the biological stressor identification process for aquatic systems. This document lists and summarizes candidate causes and possible effects to fish and aquatic plant communities in Minnesota lakes. Candidate causes of biological stress in lakes include eutrophication, physical habitat alterations, altered interspecific competition, temperature regime changes, dissolved oxygen, pesticides, ionic strength, metals, and unspecified toxic chemicals. Additional information to facilitate causal assessments in aquatic systems can be found on the <u>U.S. Environmental Protection Agency (EPA) Causal Analysis/Diagnosis Decision Information System (CADDIS) website</u>.

### **Eutrophication**

Eutrophication is the enrichment of a water body with nutrients. Eutrophication has the potential to alter aquatic ecosystems by restructuring plankton and rooted aquatic plant communities (Smith 1998; Jeppesen et al. 2000; Wetzel 2001). Nutrient loading can increase abundance of aquatic plants, and at higher levels, competition for light reduces aquatic plant species richness and abundance (Capers et al. 2009). Excessive nutrient loading destabilizes plant-dominated clear-water shallow lakes and reduces the coverage of plants in deeper lakes (Scheffer et al. 1993; Zimmer et al. 2009). Aquatic plant loss results in a physical alteration to fish habitat, which can negatively affect the success of vegetation-dwelling fish species from a variety of feeding guilds (Dibble et al. 1996).

Eutrophication may lead to an unbalanced plankton community in lakes, favoring less-edible cyanobacteria over eukaryotic phytoplankton and large-bodied zooplankton that are preferred food items for forage fish and juvenile game fish (O'Neil et al. 2012). The increase in primary productivity due to eutrophication can also result in decreased light penetration. The reduced light penetration can reduce the efficiency of sight-feeding predators like Largemouth Bass *Micropterus salmoides* and Northern Pike *Esox Lucius*, ultimately resulting in lower top carnivore biomass in the fish community (Jackson et al. 2010). Eutrophication can also significantly increase depletion of summer hypolimnetic oxygen and harm coldwater fish such as Cisco *Coregonus artedi*, Lake Whitefish *Coregonus clupeaformis*, Burbot *Lota lota*, and Lake Trout *Salvelinus namaycush*.

Eutrophic conditions favor undesirable omnivore species over predatory game fish and vegetationdwelling species. MNDNR FIBI scores and metrics, including the number and proportions of tolerant, omnivore, and insectivore species, are strongly correlated with measures of eutrophication such as total average phosphorus (J. Bacigalupi, MNDNR, personal communication). The feeding behaviors of some omnivorous, tolerant fish such as Common Carp *Cyprinus carpio* or Fathead Minnows *Pimephales promelas* may further exacerbate eutrophication, particularly in shallow lakes, by resuspending sediments and releasing nutrients (Breukelaar et al. 1994; Zimmer et al. 2006).

Eutrophication is caused by inputs of excessive nutrients, particularly phosphorus, from activities including agriculture and urban development. Research has shown that elevated phosphorous levels significantly affect fish and aquatic plant community structure and function in Minnesota lakes (Schupp and Wilson 1993; Heiskary and Wilson 2008; Radomski and Perleberg 2012). Sources of excess

phosphorus can include agricultural runoff, animal waste, fertilizer, industrial and municipal wastewater facility discharges, non-compliant septic system effluents, and urban stormwater runoff. To learn more about eutrophication and its effects to aquatic life, refer to the <u>EPA's CADDIS nutrients website</u>.

#### Types of eutrophication data

The MPCA coordinates the collection of data to measure total phosphorus, chlorophyll-a, and transparency, which are used to assess nutrient impairment in lakes. These data can also be used to evaluate eutrophication and effects to aquatic communities. Total phosphorus, chlorophyll-a, and transparency are often measured multiple times per year and are available for many lakes. The representative averages derived from a minimum number of measurements taken during the months of June through September are then compared to the eutrophication standards for Minnesota lakes and reservoirs, which can be found in Table 1.

Land use within a watershed can also be used to evaluate the potential effects of eutrophication on fish communities. Modeling in Minnesota lakes suggests that total phosphorus concentrations increase significantly over natural concentrations when land use disturbances occur in greater than around 25% of the watershed area and accelerate even further at 40% (Cross and Jacobson 2013). Land use disturbances characterized at the watershed scale are the best predictors of differences in fish and wetland plant communities, although smaller scales may be useful to explain specific responses of particular components of these communities (Brazner et al. 2007).

Table 1. Eutrophication standards for Minnesota lakes and reservoirs. Additional eutrophicationstandards are found in Minnesota Administrative Rules Chapter 7050.0222 Specific Water QualityStandards for Class 2 Waters of the State; Aquatic Life and Recreation.

	Phosphorus	Chlorophyll-a	Secchi disk
Lake type or ecoregion	(µg/L)	(µg/L)	transparency (m)
Designated Lake Trout lakes in all ecoregions	12	3	≥4.8
Designated trout lakes in all ecoregions, except Lake Trout lakes	20	6	≥2.5
Lakes, shallow lakes, and reservoirs in northern lakes and forest ecoregion	30	9	≥2.0
Lakes and reservoirs in north central hardwood forest ecoregion	40	14	≥1.4
Lakes and reservoirs in western corn belt plains and northern glaciated plains ecoregions	65	22	≥0.9
Shallow lakes in north central hardwood forest ecoregion	60	20	≥1.0
Shallow lakes in western corn belt plains and northern glaciated plains ecoregions	90	30	≥0.7

### **Physical habitat alteration**

Physical habitat may refer to characteristics such as water depth, substrate size and type, aquatic and riparian vegetation cover, and bank structure (Jacobson et al. 2016). Degraded aquatic plant communities or other physical habitat in lakes can lead to changes in fish communities (Whittier et al. 1997; Jennings et al. 1999; Taillon and Fox 2004). The amount of physical habitat that occurs naturally within a lake can be altered by riparian lakeshore development, water level management, aquatic plant

control, connectivity, introduction of non-native species, sedimentation, and others. To learn more about physical habitat and its effects on aquatic life, refer to the <u>EPA's CADDIS physical habitat website</u>.

### **Riparian lakeshore development**

Residential development adjacent to lakes is known to have negative effects on riparian and aquatic habitat (Christensen et al. 1996; Jennings et al. 2003; Dustin and Vondracek 2017) and can alter spatial distribution patterns and community composition of fish (Jennings 1999; Radomski and Goeman 2001; Scheuerell and Schindler 2004) and plants (Hatzenbeler et al. 2004; Hicks and Frost 2011). Residential development that affects the lakeshore includes clearing of riparian vegetation for lawns and views, addition of sand blankets for swimming beaches or rip-rap for erosion control, and destruction of aquatic vegetation and placement of docks for recreation. These activities affect aquatic communities through a variety of indirect pathways and to different extents. For example, the direct destruction of aquatic vegetation reduces available habitat that indirectly influences the reproduction, survival, and abundance of some fish species (Rozas and Odum 1988; Radomski and Goeman 2001). The clearing of riparian vegetation can decrease buffering capacity and increase sedimentation, which affect physical habitat and nutrient levels that then affect ecological processes at the base of the food web (Dodson et al. 2005). Clearing of dead trees from the shoreline can also reduce habitat complexity, which is important for supporting a biologically diverse and resilient aquatic ecosystem (Christensen et al. 1996).

Although small changes to habitat resulting from residential development may not lead to observable changes in aquatic community structure, the cumulative effects of modifications to several components of riparian habitat will lead to changes in community structure (Jennings et al. 1999). Additionally, a lag time exists between the alteration and loss of habitat and the fish community response, which occurs over several generations of fish. Therefore the status of the current aquatic community in any lake is a reflection of the effects of the collective activities that have resulted in the loss of aquatic and riparian habitat over several decades.

Within Minnesota, the number of seasonal cabins and homes along lakeshores increased six-fold from the 1950's through the 1990's in one group of lakes with similar attributes, and about one-third of nearshore emergent and floating leaf vegetation was lost in developed areas of those lakes (Radomski and Goeman 2001). Other analyses of lakeshore development found that up to half of the shoreline and 14% of the littoral zone habitat may be lost with full build out on some of Minnesota's lakes with current shoreland development standards (Radomski 2005; Radomski et al. 2010). The cumulative effects of such development have adverse effects on the aquatic communities in those lakes. For example, decreases in FIBI metrics characterizing vegetation-dwelling and other intolerant nearshore fish species have been observed as dock density, an indicator of residential development on lakes, exceeds 10 docks per kilometer of shoreline (Dustin and Vondracek 2017; J. Bacigalupi, MNDNR, personal communication).

#### Types of riparian lakeshore development data

Attempts to assess the extent of riparian habitat loss have ranged from direct measurement of physical conditions to indirect indices that quantify human structures shown to be related to decreases in available habitat. Direct measurements of physical habitat can be expensive, require large amounts of time, and have lacked standard protocols. To address some of these limitations, the MNDNR Ecological and Water Resources program developed "Score the Shore" survey protocols (Perleberg et al. 2015) in 2013 to assess riparian lake habitat. These protocols have subsequently been adopted for use by the MNDNR Fisheries program beginning with the 2015 field season. Similarly, an inventory of residential docks has been used as a surrogate to measure the effects of human development on riparian areas

(Radomski et al. 2010). Alternatively, another rapid physical habitat assessment method developed by the EPA National Lakes Assessment is being investigated for greater use in Minnesota lakes.

### Aquatic plant removal

Lake plant communities are degraded through human removal. Payton and Fulton (2004) documented that many Minnesota lakeshore property owners reported removing aquatic vegetation. Healthy aquatic plant communities provide important benefits to fish communities that may include spawning habitat, protection or refuge areas for juvenile fish, and foraging opportunities. Therefore, human actions that decrease plant abundance or diversity may also negatively affect fish community structure.

Control activities of aquatic plants growing in public waters in Minnesota are regulated by the MNDNR Aquatic Plant Management (APM) program. APM program rules limit the amount of removal on a given lake based on plant type and proposed removal method in order to protect fish habitat and allow lakeshore owners reasonable access. Activities that have the potential to cause damage either to fish, such as herbicide applications, or to important fish habitat, such as removal of emergent plants, require an APM permit. Other activities, such as removal of small quantities of submerged or floating-leaf plants, which are less likely to significantly alter fish habitat on a lakewide scale, do not require a permit but are covered under program rules, which can be found at the <u>APM program website</u>. Current APM rules that limit the total lakewide removal of vegetation are designed to limit negative effects to fish and other organisms; however, lower amounts of removal still constitute a reduction in the aquatic plant community and a loss of fish habitat (Radomski and Goeman 2001; Valley et al. 2004).

In addition to regulated removal activities, aquatic plants are destroyed through illegal activities; however, these activities are often not reported and go undocumented. Therefore, the cumulative effects of illegal activities are difficult to quantify, particularly because incremental aquatic plant community reductions and fish habitat loss can occur over a long period of time.

### Types of aquatic plant removal data

The MNDNR APM program maintains records of permitted aquatic plant removal activities. These records can include number of APM permits issued, acres permitted, and quantity of pesticides approved, among others. Few records exist that document illegal plant removal activities.

### Non-native species introduction

Non-native species can alter physical habitat in lakes via several mechanisms. Aquatic plants such as Eurasian Watermilfoil *Myriophyllum spicatum* and Curly Leaf Pondweed *Potamogeton crispus* may displace native plants and change the structure of the plant community (Madsen et al. 1991; Bouldan et al. 1994); however the effects of these changes on fish and invertebrate populations are variable and not well documented (Keast 1984; Kilgore et al. 1989; Smith and Barko 1990). Non-native invertebrates such as the Rusty Crayfish *Orconectes rusticus* graze on aquatic plants and have demonstrated an ability to reduce richness and biomass of aquatic plant communities (Lodge and Lorman 1987), which could then influence vegetation-dwelling fish species (Dibble et al. 1996). Crayfish herbivory may select against perennial plants and promote growth of pioneering plants like *Chara* spp. (Rosenthal et al. 2006). Common Carp, introduced from Europe, can also have significant detrimental effects on aquatic plant biomass and richness and can increase suspended solids in shallow lakes (Bajer et al. 2016).

Other non-native species such as Zebra Mussels *Dreissena polymorpha* change the physical structure and complexity of substrate and can indirectly increase aquatic plant growth through increases in water clarity (Mayer et al. 2001). Changes to the physical structure of the aquatic plant community may result in changes to abundance and composition of the invertebrate community that utilize that habitat (Botts

et al. 1996; Ricciardi et al. 1997); however, the consequences to fish communities from these changes are generally poorly understood.

### Types of non-native species data

The MNDNR Fisheries and Ecological and Water Resources programs survey aquatic plant communities in lakes. These data can provide information about the presence and prevalence of non-native aquatic plant species. Likewise the MNDNR Aquatic Invasive Species (AIS) program monitors lakes for presence and prevalence of aquatic invasive species. Information on aquatic invasive species and the current infested waters list can be found on the <u>MNDNR AIS program website</u>.

### Water level management

Historically, managing water levels in lakes has been undertaken in response to perceived problems that humans have with the quantity of water within a lake basin at a given time. Lake outlet structures were often built with the goal of maintaining a more consistent water level with elevations set to reduce low water conditions in late summer. Little or no consideration was given to the effects that water level manipulations may have on the quantity and quality of the aquatic habitat for fish. However, research has shown that natural water level fluctuations are important for maintaining diverse aquatic plant communities that provide complex habitat beneficial to several organisms (Keddy and Reznicek 1986; Leira and Cantonati 2008). Alteration of water level regimes can reduce abundance and diversity of nearshore plants either because periods of low water no longer occur or because swings in water level become more extreme (Wilxox and Meeker 1991). The presence of aquatic plants can benefit the fish community by stabilizing lake sediments or harboring organisms used by fish as forage (Chow-Fraser et al. 1998).

In addition to direct manipulation using control structures, water levels are affected by the timing and quantity of water entering a lake basin. These factors can be influenced by climate change and hydrologic manipulation in the immediate and contributing watershed from activities including draining wetlands, tile drainage in agricultural fields, and increasing impervious surface coverage. These alterations affect how quickly lake levels rise after rainfall events as well as the elevations to which peak levels reach. Additional research is needed to quantify the effects of these changes to aquatic habitat. Likewise, limited research is available to suggest the appropriate range of lake level fluctuations for optimum fish habitat.

### Types of water level data

The US Army Corps of Engineers maintains a <u>National Inventory of Dams website</u>, which identifies many lake outlet structures. Additionally, the MNDNR Ecological and Water Resources program maintains dam safety and permit records for all lake outlet structures within the state. The MNDNR also periodically monitors water levels in Minnesota lakes, and these data can be found for individual lakes on the water levels tab on the <u>MNDNR lake finder website</u>.

### **Connectivity loss**

Natural connections between water bodies may be important to natural population and community dynamics of some fish species. Connectivity between aquatic systems can be negatively influenced by construction of dams, bridges, or culverts that may impede fish movement or alter important habitat. For example, aquatic connectivity is important for species such as Walleye *Sander vitreus*, White Sucker *Catostomus commersonii*, Northern Pike, and Lake Sturgeon *Acipenser fulvescens* that migrate to spawn in tributary streams. Although the effects of connectivity are more widely studied in flowing water systems (Fullerton et al. 2010), there has recently been increased interest in understanding the importance of connectedness to lake fish diversity. Connectivity can be an important factor in explaining

some of the natural variability of species richness in some game fish lakes (Tonn and Magnuson 1982), but other geologic and hydrologic variables may better explain the observed variation (Hrabik et al. 2005). Nonetheless, connectivity can influence the number of species available to inhabit lakes and can affect the abundance of certain species (Bouvier et al. 2009). Conversely, connectivity was not significantly related to individual FIBI metrics or the overall FIBI score for Minnesota lakes assessed during FIBI development (J. Bacigalupi, MNDNR, personal communication).

### Types of connectivity data

The MNDNR is developing an inventory of culverts within the state and the US Army Corps of Engineers maintains a <u>National Inventory of Dams website</u> that can be used to evaluate loss of connectivity; however, there is still an important need to identify small dams or other obstructions not included in the National Inventory of Dams. Similarly, the MNDNR <u>Watershed Health and Assessment Framework</u> <u>website</u> contains aquatic connectivity health scores based on the density of physical structures on stream systems in each of Minnesota's major watersheds.

### Sedimentation

Sedimentation is the deposition of suspended solid materials. Sedimentation has the potential to change substrate characteristics within lakes, which may negatively affect richness and abundance of aquatic plants as well as vegetation and substrate-dependent fish species. Suspended sediment can also reduce light penetration, therefore limiting primary production and possibly affecting richness and biomass of vegetation-dwelling and sight-feeding fishes (Dibble et al. 1996; Jackson et al. 2010).

Sedimentation can be caused by a variety of anthropogenic activities. Human development along lakeshores can result in significant changes to the sediment characteristics in a lake (Francis et al. 2007). Destruction of nearshore aquatic plant communities and removal of woody material, which help to stabilize substrates, can lead to resuspension and redistribution of sediments (Dieter 1990; Horppila and Nurminen 2001). Non-native Common Carp also contribute to the loss of aquatic vegetation by dislodging plants, which leads to the resuspension of bottom sediments (Breukelaar et al. 1994). To learn more about sediment and its effects on aquatic life, refer to the <u>EPA's CADDIS sediments website</u>.

#### Types of sediment data

The MPCA coordinates collection of water samples to measure total suspended solids; however, these measurements are rarely collected for lakes and are generally unavailable. Secchi transparency measurements can be used to understand suspended sediment in aquatic systems; however, determining the type of suspended material is important for determining the appropriate stressor.

Few MNDNR surveys have documented the condition of substrate in Minnesota lakes historically; however, in select circumstances, these data have been collected by local partners and may be used to help evaluate changes in substrate that may be caused by sedimentation. Likewise, measures of embeddedness could provide additional information to evaluate sedimentation in Minnesota's lakes.

### **Altered interspecific competition**

Competition between species for resources can result in changes to community composition. Changes within aquatic systems that result in elevated levels or unnatural forms of interspecific competition may include introductions of non-native species in lakes outside of the species' native range, introductions of species into lakes within the species' native range, and manipulations to population size and structure.

Several examples of non-native fish that compete with native species for resources are Common Carp (Weber and Brown 2011), Rainbow Smelt *Osmerus mordax* (Hrabik et al. 1998), and Round Gobies *Neogobius melanostomus* (French and Jude 2001). Presence of these fish species outside of their native range has led to dramatic changes in the forage base of many aquatic ecosystems. Similarly, Smallmouth bass *Micropterus dolomieu* introduced beyond their native range in northeast Minnesota may have negatively impacted native fish assemblages as in other Precambrian Shield lakes (Jackson 2002; Vander Zanden et al. 2004).

Game fish such as Walleye and Muskellunge *Esox masquinongy* are examples of species that have been widely introduced to lakes within their geographic range. Effects of these introductions to the game fish community may be negligible (Knapp et al. 2012) or may be species-specific (Fayram et al. 2005). Other observed effects on the fish community have included homogenization of species assemblages (Radomski and Goeman 1995), reductions in native minnow diversity (Whittier et al. 1997), or declines in important forage species such as Yellow Perch *Perca flavescens* (Anderson and Schupp 1986; Pierce et al. 2006). Strong Yellow Perch year-classes are thought to buffer small-bodied fishes like minnows and darters to the Walleye predation (Forney 1974; Lyons 1987), therefore declines in Yellow Perch density could adversely affect other forage species. Additionally, introduced predators have the potential to affect the community by replacing an existing predator or by adding to total predator density. However, unless the prior fish community was predator free, fish community structure in lakes can be influenced more strongly by spatial, environmental, and habitat variables than by the introduction of a predatory species (Trumpickas et al. 2011).

Density and population structure of native game fish species can also be manipulated by management activities, resulting in potential changes to fish community structure. The effects of management activities such as harvest regulations or supplemental stocking to increase density or improve population structure are largely unknown. However, regulations that result in excess harvest of predators may result in increases in prey abundance and other changes to fish community structure (Jacobsen et al. 2014).

Non-fish species such as Zebra Mussels may shift energy flows between benthic and pelagic communities (Riley and Adams 2010) and Spiny Water Flea *Bythotrephes longimanus* may reduce native zooplankton, which are important prey for native fish (Boudreau and Yan 2003). Rusty Crayfish prey on eggs and juvenile fish, and also eliminate aquatic vegetation that may be important physical habitat for vegetation-dwelling fish species (Wilson et al. 2004).

Anthropogenic sources of non-native species that compete with native fish species in lakes may include unauthorized bait bucket introductions or unintentional transport in livewells, on trailers, or on other equipment. Sources of introduced game fish species or artificially elevated densities of game fish species include introductory and supplemental stocking activities by management agencies or private parties. Likewise, sources of manipulated population structure include angler harvest and associated harvest regulations established by management agencies.

No significant relationships between FIBI scores or metrics and the number of species stocked, relative abundance of stocked species, or Walleye stocking density have been observed in Minnesota lakes (Drake and Pereira 2002; J. Bacigalupi, MNDNR, unpublished data). However, effects in individual lakes are possible as management activities can vary considerably based on individual lake characteristics and communities.

#### Types of interspecific competition data

The MNDNR Fisheries program surveys fish communities in lakes managed for fishing on a rotational basis. These data can provide information about the presence and prevalence of non-native fish species.

Likewise the MNDNR AIS program monitors lakes for fish and other aquatic invasive species. Information on aquatic invasive species and the current infested waters list can be found on the <u>MNDNR AIS</u> <u>program website</u>.

The MNDNR Fisheries program maintains stocking records for lakes managed for fishing, establishes regulations to manage harvest, and also periodically conducts creel surveys on a small number high-use lakes to estimate angler effort and harvest. These data can provide information about the magnitude and frequency of stocking events as well as management objectives related to harvest.

### **Temperature regime changes**

Fish species exhibit preferences for specific temperature ranges, outside of which they may experience increased metabolic needs, reduced fitness, or lower survival (Jobling 1981; Wood and McDonald 1997). Consequently, changes in the temperature profile, along with dissolved oxygen concentrations, of a lake may result in changes to fish assemblages over time. For example, coldwater species such as Cisco, Lake Whitefish, Burbot, and Lake Trout have very specific thermal requirements and begin to experience physiological stress at water temperatures exceeding 59–68 °F (Coutant 1977). Fewer than 1,000 lakes in Minnesota currently support coldwater fish communities (Jacobson et al. 2010), and hypolimnia of these lakes may be particularly susceptible to reduced availability of adequate oxythermal habitat and longer periods of summer thermal stratification. Prolonged thermal stratification and reduced oxythermal habitat during the summer months can result in summer kill events for these coldwater species.

Fish community composition in shallower lakes and in the epilimnia of deeper lakes can be affected by and therefore experience stress caused by increases in water temperature, shorter ice cover periods, and longer growing seasons. Changes to the fish community resulting from increasing temperature may include increases in tolerant species richness and abundance or decreases in intolerant species richness and abundance (Jacobson et al. 2017). Water temperature changes can also shift species' geographic distributions and alter timing of key behaviors such as migration and spawning (Lynch et al. 2016). Plankton assemblages may shift towards communities dominated by cyanobacteria, which have a competitive advantage in warmer water and during longer periods of thermal stratification (O'Neil et al. 2012). An increase in cyanobacteria may negatively affect small non-game and juvenile game fish that prefer to prey on eukaryotic phytoplankton and zooplankton (Kamjunke et al. 2002).

Aquatic plant species abundance and distribution change with temperature and ice duration changes. Longer growing seasons may result in greater biomass and distribution of aquatic plants (Alahuhta et al. 2010; Bornette and Puijalon 2011).

Climate change—the result of anthropogenic emission of greenhouse gases—is the primary humaninduced cause of temperature regime changes in lakes (Hondzo and Stefan 1993). Other natural factors that affect the temperature regime of a lake include geographical location, bathymetry, morphometry, and water clarity (Read et al. 2014). Other stressors that influence water temperature include actions that result in water clarity changes (Read et al. 2014), such as non-native species introductions (MacIsaac 1996), excess nutrients inputs, or sedimentation (Swift et al. 2006). Lake water level dynamics may also change due to hydrologic changes caused by climate change (Dadaser-Celik and Stefan 2007). To learn more about temperature and its effects on aquatic life, refer to the <u>EPA's CADDIS temperature</u> <u>website</u>.

#### Types of temperature data

Surface or profile temperature data have been collected by the MNDNR and MPCA and are available for many lakes. Continuous temperature data have been collected and are available for a much smaller subset of lakes.

### Decreased dissolved oxygen

Dissolved oxygen (DO) is the concentration of oxygen gas in water. It is critical to sustain fish and other aquatic organisms. All fish require oxygen to respire and survive, although some species are much more sensitive to low or variable DO concentrations. Inadequate DO can result in suffocation or can affect locomotion, growth, and reproduction (Kramer 1987) to the extent that changes in the fish community can occur. Reductions, or increased variability, in DO in lakes can shift the fish community towards one characterized as having more tolerant and fewer intolerant species.

Several processes facilitate dissolution of oxygen into water including direct absorption from the atmosphere and production of oxygen by aquatic plants during photosynthesis (Davis 1975). DO concentrations can be reduced by excess nutrients (i.e., eutrophication), which can result in an increased biological oxygen demand on a system from increased rates of planktonic and bacterial respiration (Davis 1975) and organic material decomposition (Nürnberg 1995), especially in the hyplimnion. Additionally, reduced vertical mixing of water as a result of climate change could reduce dissolved oxygen within the hypolimnion (Lofgren and Gronewold 2014).

DO concentrations in lakes vary naturally depending on time of day and season (Davis 1975); however, hypolimnetic oxygen concentrations are less susceptible to diel fluctuations and may provide a more stable measure of coldwater fish habitat. Regardless, anthropogenic activities that contribute excess nutrients to lakes or result in increased water temperatures (e.g., climate change) may amplify these fluctuations to the extent that fish community changes occur. To learn more about dissolved oxygen and its effects on aquatic life, refer to the <u>EPA's CADDIS dissolved oxygen website</u>.

#### Types of DO data

Surface or profile DO data have been collected by the MNDNR and MPCA and are available for many lakes.

### **Increased ionic strength**

lonic strength is the strength of the electric field in a solution, and it is primarily influenced by the amount of dissolved salts and minerals present. Although dissolved salts and minerals occur naturally in aquatic systems, elevated or imbalanced levels can negatively affect aquatic health. Chloride is one such naturally occurring chemical which, at high concentration, can be toxic to aquatic organisms (Corsi et al. 2010; Van Meter and Swan 2014). High concentrations of dissolved salts can also contribute to a greater likelihood of meromixis (i.e., lack of mixing) in small, deep, sheltered lakes (Sibert et al. 2015).

Human induced changes to ionic strength in aquatic systems are primarily the result of road salt and deicing products; however, other sources may include industrial runoff and discharges, urban stormwater and agricultural drainage, and wastewater treatment plant effluent (Dugan et al. 2017). To learn more about ionic strength and its effects on aquatic life, refer to the <u>EPA's CADDIS ionic strength website</u>.

#### Types of ionic strength data

The MPCA coordinates collection of specific conductance readings and water samples to measure chloride in lakes. Measurements taken in lakes are compared with the MPCA chronic standard for chloride (230 mg/L), per the Guidance Manual for Assessing the Quality of MN Surface Waters for Determination of Impairment (MPCA 2014).

### **Pesticide application**

Pesticides are substances or mixtures of substances used to prevent, destroy, repel, or mitigate harmful or undesirable organisms. Herbicides (i.e., pesticides that target plants) and insecticides (i.e., pesticides that target insects) are used throughout the landscape, including in and around lakes. In aquatic systems, herbicides may reduce the aquatic plant community, which is important habitat for vegetation-dwelling fish species. If the treatment area is large, the decomposition of the aquatic plants may create a high biological oxygen demand and reduce DO to levels that affect fish adversely (Solomon et al. 2013). Herbicide applications in riparian areas may also reduce or eliminate terrestrial vegetation that may serve as a buffer or eventually contribute to in-lake habitat (e.g., coarse woody habitat). In addition, herbicides may be toxic to non-target organisms including fish (de Oliveira-Filho et al. 2004; Solomon et al. 2013). Insecticides intended to be lethal to insects may also have the potential to negatively affect fish and other aquatic organisms (Haya 1989; Wijngaarden et al. 2004).

Herbicides can be applied to eliminate undesirable terrestrial or aquatic vegetation. A majority of terrestrial herbicides are applied to row crop agriculture, however they are also applied to lawns, parks, golf courses, and other suburban and urban areas. Aquatic herbicide treatments are most often used to remove aquatic vegetation that interferes with recreational use (Folmar et al. 1979) or to control algae (e.g., copper-based herbicides) and must be first approved by the MNDNR APM program. Approval by the MNDNR APM program also fulfills the MPCA's National Pollutant Discharge Elimination System Permit requirements. Insecticides are also applied to row crop agriculture and in developed settings to control nuisance insects. Mechanisms for pesticides to enter aquatic systems include spray drift, runoff, leaching, and direct application. To learn more about pesticides and their effects on aquatic life, refer to the <u>EPA's CADDIS herbicides</u> and <u>insecticides</u> websites.

### Types of pesticide data

The Minnesota Department of Agriculture (MDA) and Minnesota Department of Health (MDH) monitor concentrations of common pesticides in groundwater as well as on select streams and a limited number of lakes. Measurements taken in lakes are compared with MPCA surface water standards for pesticides (Table 2), per the Guidance Manual for Assessing the Quality of MN Surface Waters for Determination of Impairment (MPCA 2014). Additional information and benchmarks for pesticides can be found at the EPA's aquatic life benchmarks and ecological risk assessments for registered pesticides website.

MNDNR APM permit data can also be used to indirectly evaluate the extent of herbicide treatments on individual lakes.

Pesticide	Chronic class 2A* (cold water)	Chronic class 2B (warm/cool water)	Maximum standard 2A and 2B
Acetochlor (µg/L)	3.6	3.6	86
Alachlor (µg/L)	3.8	4.2	800
Atrazine (µg/L)	3.4	3.4	323
Chloropyrifos (µg/L)	0.041	0.041	0.083
Metolachlor (µg/L)	23	23	271

#### Table 2. Summary of MPCA surface water standards for pesticides.

\*Chronic standards for aquatic organisms are protective for exposure duration of four days

### **Metal contamination**

Elevated concentrations of metals (e.g., mercury, lead, copper, and cadmium) in aquatic systems can adversely affect fish and other aquatic life, particularly because of their toxicity (Membane et al. 2012), accumulation in the environment (Mackenthun and Cooley 1952), and in some instances, transferability through the food chain (Dallinger et al 1987). Several adverse effects include reductions in survival, physiological function, growth, and reproduction (Atchison et al. 1987; Scott and Sloman 2004) that may lead to shifts in community structure (Rygg 1985; Weis et al. 2001).

Mining operations, industrial sites, firing ranges, urban runoff, landfills, junkyards, and copper-based pesticide treatments are examples of contributors to elevated levels of metals in aquatic systems. To learn more about metals and their effects on aquatic life, refer to the <u>EPA's CADDIS metals website</u>.

#### Types of metals data

Currently only mercury levels in fish tissue are monitored through a partnership between the MNDNR, MPCA, and MDH. Measurements taken in lakes are compared with the MPCA mercury numeric water quality standards (Table 3), per the Guidance Manual for Assessing the Quality of MN Surface Waters for Determination of Impairment (MPCA 2014). Additionally, fish tissue mercury concentrations for MDH's levels of consumption advice are found in Table 4.

#### Table 3. Mercury numeric water quality standards for Minnesota lakes.

	Standard
Human health-based statewide standard	6.9 ng/L
Wildlife-based standard (Lake Superior Basin)	1.3 ng/L

# Table 4. Fish tissue mercury concentrations for Minnesota Department of Health's levels of consumption advice.

Minnesota fish consumption	Mercury Concentration in Fish, ppm			
advisory for mercury	<0.05	0.05–0.2	>0.2-1.0	>1.0
Consumption advice*	Unlimited	1 meal/week	1 meal/month	Do not eat

\*Consumption advice for young children and women of child-bearing age.

### **Unspecified toxic chemical contamination**

A number of additional toxic chemicals exist that affect aquatic life and can enter the aquatic environment through a variety of pathways. Negative effects to fish communities range from direct lethal effects on individuals, altered food webs from effects to forage organisms, and reduced fitness from chronic exposure (Scott and Sloman 2004). Some examples of toxic chemicals include endocrine disrupting chemicals, halogens and halides, organic solvents, and other hydrocarbons.

Sources of toxic chemicals to aquatic systems include industrial, agricultural, mining, logging, urban and residential activities, landfills, spills and illegal dumping, and discharges from industries, municipal treatment facilities, and animal husbandry operations. To learn more about toxic chemicals and their effects on aquatic life, refer to the <u>EPA's CADDIS unspecified toxic chemicals website</u>.

#### Types of unspecified toxic chemical data

The MPCA monitors and assesses lakes for PCBs and occasionally PFCs via fish tissue samples. A list of impaired lakes can be found on <u>Minnesota's Impaired Waters List website</u>. The MDH also conducts limited testing on fish tissue for select toxic chemicals such as dioxins and PCBs, however these data are often unavailable for most lakes. Lastly, the EPA National Pollutant Discharge Elimination System <u>Enforcement and Compliance History Online website</u> also contains information and reports for facilities that are permitted to discharge pollutants through a point source into water.

### References

- Alahuhta, J., J. Heino, and M. Luoto. 2010. Climate change and the future distributions of aquatic macrophytes across boreal catchments. Journal of Biogeography 38:383–393.
- Anderson, D. W., and D. H. Schupp. 1986. Fish community responses to Northern Pike stocking in Horseshoe Lake, Minnesota. Minnesota Department of Natural Resources, Investigational Report 387, St. Paul, Minnesota.
- Atchison, G. J., M. G. Henry, and M. B. Sandheinrich. 1987. Effects of metal on fish behavior: a review. Environmental Biology of Fishes 18:11–25.
- Bajer, P. G., M. W. Beck, T. K. Cross, J. D. Koch, W. M. Bartodzeij, and P. W. Sorensen. 2016. Biological invasion by a benthivorous fish reduced the cover and species richness of aquatic plants in most lakes of a large North American ecoregion. Global Change Biology 22:3937–3947.
- Bornette, G., and S. Puijalon. 2011. Response of aquatic plants to abiotic factors: a review. Aquatic Sciences 73:1–14.
- Botts, P. S., B. A. Patterson, and D. W. Schloesser. 1996. Zebra Mussel effects on benthic invertebrates: physical or biotic?. Journal of the North American Benthological Society 15:179–184.
- Boudreau, S. A., and N. D. Yan. 2003. The differing crustacean zooplankton communities of Canadian Shield lakes with and without the nonindigenous zooplanktivore *Bythotrephes longimanus*. Canadian Journal of Fisheries and Aquatic Sciences 60:1307–1313.
- Boulduan, B. R., G. C. Van Eeckhout, H. W. Quade, and J. E. Gannon. 1994. Potamogeton crispus the other invader. Lake and Reservoir Management 10:113–125.

- Bouvier, L. D., K. Cottenie, and S. E. Doka. 2009. Aquatic connectivity and fish metacommunities in wetlands of the lower Great Lakes. Canadian Journal of Fisheries and Aquatic Sciences 66:933– 948.
- Brazner, J. C., N. P. Danz, G. J. Niemi, R. R. Regal, A. S. Trebitz, R. W. Howe, J. M. Hanowski, L. B. Johnson, J. J H. Ciborowski, C. A. Johnston, E. D. Reavie, V. J. Brady, and G. V. Sgro. 2007. Evaluation of geographic, geomorphic and human influences on Great Lakes wetland indicators: a multi-assemblage approach. Ecological Indicators 7:610–635.
- Breukelaar, A. W., E. H. R. R. Lammens, J. G. P. Klein Breteler, and I. Tátrai. 1994. Effects of benthivorous bream (*Abramis brama*) and carp (*Cyprinus carpio*) on sediment resuspension and concentrations of nutrients and chlorophyll *a*. Freshwater Biology 32:113–121.
- Capers, R. S., R. Selsky, G. J. Bugbee, and J. C. White. 2009. Species richness of both native and invasive aquatic plants influenced by environmental conditions and human activity. Botany 87:306–314.
- Chow-Fraser, P. 1998. A conceptual ecological model to aid restoration of Cootes Paradise Marsh, a degraded coastal wetland of Lake Ontario, Canada. Wetlands Ecology and Management 6:43–57.
- Christensen, D. L., B. R. Herwig, D. E. Schindler, and S. R. Carpenter. 1996. Impacts of lakeshore residential development on coarse woody debris in north temperate lakes. Ecological Applications 6:1143–1149.
- Corsi, S. R., D. J. Graczyk, S. W. Geis, N. L. Booth, and K. D. Richards. 2010. A fresh look at road salt: aquatic toxicity and water quality impacts on local, regional, and national scales. Environmental Science and Technology 44:7376–7382.
- Coutant, C. C. 1977. Compilation of temperature preference data. Journal of Fisheries Research Board of Canada 34:739–745.
- Cross, T. K., and P. C. Jacobson. 2013. Landscape factors influencing lake phosphorus concentrations across Minnesota. Lake and Reservoir Management 29:1–12.
- Dadaser-Celik, F., and H. Stefan. 2007. Lake level response to climate in Minnesota. University of Minnesota St. Anthony Falls Laboratory Project Report No. 502, Minneapolis, Minnesota.
- Dallinger, R., F. Prosi, H. Segner, and H. Back. 1987. Contaminated food and uptake of heavy metals by fish: a review and a proposal for further research. Oecologia 73:91–98.
- Davis, J. C. 1975. Minimal dissolved oxygen requirements of aquatic life with emphasis on Canadian species: a review. Journal of Fisheries Research Board of Canada 32:2295–2332.
- de Oliveira-Filho, E. C., R. M. Lopes, and F. J. R. Paumgartten. 2004. Comparative study on the susceptibility of freshwater species to copper-based pesticides. Chemosphere 56:369–374.
- Dibble, E. D., K. J. Killgore, and S. L. Harrel. 1996. Assessment of fish-plant interactions. Pages 357–372 in
   L. E. Minranda and D. R. DeVries, editors. Multidimensional approaches to reservoir fisheries management. American Fisheries Society Symposium 16, Bethesda, Maryland.
- Dieter, C. D. 1990. The importance of emergent vegetation in reducing sediment resuspension in wetlands. Journal of Freshwater Ecology 5:467–473.
- Dodson, S. I., R. A. Lillie, and S. Will-Wolf. 2005. Land use, water chemistry, aquatic vegetation, and zooplankton community structure of shallow lakes. Ecological Applications 15:1191–1198.

- Drake, M. T., and D. L. Pereira. 2002. Development of a fish-based index of biotic integrity for small inland lakes in central Minnesota. North American Journal of Fisheries Management 22:1105–1123.
- Dugan, H. A., S. L. Bartlett, S. M. Burke, J. P. Doubek, F. E. Krivak-Tetley, N. K. Skaff, J. C. Summers, K. J.
   Farrell, I. M. McCullough, A. M. Morales-Williams, D. C. Roberts, Z. Ouyang, F. Scordo, P. C.
   Hanson, and K. C. Weathers. 2017. Salting our freshwater lakes. Proceedings of the National Academy of Sciences 114:4453–4458.
- Dustin, D. L., and B. Vondracek. 2017. Nearshore habitat and fish assemblages along a gradient of shoreline development. North American Journal of Fisheries Management 37:432–444.
- Fayram, A. H., M. J. Hansen, and T. J. Ehlinger. 2005. Interactions between Walleyes and four fish species with implications for Walleye stocking. North American Journal of Fisheries Management 25:1321–1330.
- Folmar, L. C., H. O. Sanders, and A. M. Julin. 1979. Toxicity of the herbicide glyphosate and several of its formulations to fish and aquatic invertebrates. Archives of Environmental Contamination and Toxicology 8:269–278.
- Forney, J. L. 1974. Interactions between Yellow Perch abundance, Walleye predation, and survival of alternate prey in Oneida Lake, New York. Transactions of the American Fisheries Society 103:15– 24.
- Francis, T. B., D. E. Schindler, J. M. Fox, and E. Seminet-Reneau. 2007. Effects of urbanization on the dynamics of organic sediments in temperate lakes. Ecosystems 10:1057–1068.
- French, J. R. P., and D. J. Jude. 2001. Diets and diet overlap of nonindigenous gobies and small benthic native fishes co-inhabiting the St. Clair River, Michigan. Journal of Great Lakes Research 27:300– 311.
- Fullerton, A. H., K. M. Burnett, E. A. Steel, R. L. Flitcroft, G. R. Pess, B. E. Feist, C. E. Torgersen, D. J. Miller, and B. L. Sanderson. 2010. Hydrological connectivity for riverine fish: measurement challenges and research opportunities. Freshwater Biology 55:2215–2237.
- Hatzenbeler, G. R., J. M. Kampa, M. J. Jennings, and E. E. Emmons. 2004. A comparison of fish and aquatic plant assemblages to assess ecological health of small Wisconsin lakes. Lake and Reservoir Management 20:211–218.
- Haya, K. 1989. Toxicity of pyrethroid insecticides to fish. Environmental Toxicology and Chemistry 8:381– 391.
- Heiskary, S., and B. Wilson. 2008. Minnesota's approach to lake nutrient criteria development. Lake and Reservoir Management 24:282–297.
- Hicks, A.L., and P.C. Frost. 2011. Shifts in aquatic macrophyte abundance and community composition in cottage developed lakes of the Canadian Shield. Aquatic Botany 94:9–16.
- Hondzo, M., and H. G. Stefan. 1993. Regional water temperature characteristics of lakes subjected to climate change. Climatic Change 24:187–211.
- Horpilla, J., and L. Nurminen. 2001. The effect of an emergent macrophyte (*Typha angustifolia*) on sediment resuspension in a shallow north temperate lake. Freshwater Biology 46:1447–1455.

- Hrabik, T. R., J. J. Magnuson, and A. S. McLain. 1998. Predicting the effects of Rainbow Smelt on native fishes in small lakes: evidence from long-term research on two lakes. Canadian Journal of Fisheries and Aquatic Sciences 55:1364–1371.
- Hrabik, T. R., B. K. Greenfield, D. B. Lewis, A. I. Pollard, K. A. Wilson, and T. K. Kratz. 2005. Landscapescale variation in taxonomic diversity in four groups of aquatic organisms: the influence of physical, chemical, and biological properties. Ecosystems 8:301–317.
- Jackson, D. A. 2002. Ecological effects of Micropterus introductions: the dark side of black bass. Pages 221–232 *in* D. P. Phillip, and M. S. Ridgeway, editors. Black bass: ecology, conservation, and management. American Fisheries Society Symposium 31, Bethesda, Maryland.
- Jackson, Z. J., M. C. Quist, J. A. Downing, and J. G. Larscheid. 2010. Common Carp (*Cyprinus carpio*), sport fishes, and water quality: ecological thresholds in agriculturally eutrophic lakes. Lake and Reservoir Management 26:14–22.
- Jacobsen, N. S., H. Gislason, and K. H. Andersen. 2014. The consequences of balanced harvesting of fish communities. Proceedings of the Royal Society B 281. DOI: 10.1098/rspb.2013.2701.
- Jacobson, P. C., H. G. Stefan, and D. L. Periera. 2010. Coldwater fish oxythermal habitat in Minnesota lakes: influence of total phosphorus, July air temperature, and relative depth. Canadian Journal of Fisheries and Aquatic Sciences 67:2002–2013.
- Jacobson, P. C., T. K. Cross, D. L. Dustin, and M. Duval. 2016. A fish habitat conservation framework for Minnesota lakes. Fisheries 41:302–317.
- Jacobson, P. C., G. J. A. Hansen, B. J. Bethke, and T. K. Cross. 2017. Disentangling the effects of a century of eutrophication and climate warming on freshwater lake fish assemblages. PLoS ONE 8:e0182667. DOI: 10.1371/journal.pone.0182667.
- Jennings. M. J., M. A. Bozek, G. R. Hatzenbeler, E. E. Emmons, and M. D. Staggs. 1999. Cumulative effects of incremental shoreline habitat modification on fish assemblages in north temperate lakes. North American Journal of Fisheries Management 19:18–27.
- Jennings, M. J., E. E. Emmons, G. R. Hatzenbeler, C. Edwards, and M. A. Bozek. 2003. Is littoral habitat affected by residential development and land use in watersheds of Wisconsin lakes?. Lake and Reservoir Management 19:272–279.
- Jeppesen, E., J. P. Jensen, M. Sondergaard, T. Lauridsen, and F. Landkildehus. 2000. Trophic structure, species richness and biodiversity in Danish lakes: changes along a phosphorus gradient. Freshwater Biology 45:201–218.
- Jobling, M. 1981. Temperature tolerance and the final preferendum—rapid methods for the assessment of optimum growth temperatures. Journal of Fish Biology 19:439–455.
- Kamjunke, N., K. Schmidt, S. Pflugmacher, and T. Mehner. 2002. Consumption of cyanobacteria by Roach (*Rutilus rutilus*): useful or harmful to the fish?. Freshwater Biology 47:243–250.
- Keast, A. 1984. The introduced aquatic macrophyte, *Myriophyllum spicatum*, as habitat for fish and their invertebrate prey. Canadian Journal of Zoology 62:1289–1303.
- Keddy, P. A., and A. A. Reznicek. 1986. Great Lakes vegetation dynamics: the role of fluctuating water levels and buried seeds. Journal of Great Lakes Research 12:25–36.

- Killgore, K. J., R. P. Morgan, and N. B. Rybicki. 1989. Distribution and abundance of fishes associated with submersed aquatic plants in the Potomac River. North American Journal of Fisheries Management 9:101–111.
- Knapp, M. L., S. W. Mero, D. J. Bohlander, D. F. Staples, and J. A. Younk. 2012. Fish community responses to the introduction of Muskellunge into Minnesota lakes. North American Journal of Fisheries Management 32:191–201.
- Kramer, D. L. 1987. Dissolved oxygen and fish behavior. Environmental Biology of Fishes 18:81–92.
- Leira, M., and M. Cantonati. 2008. Effects of water-level fluctuations on lakes: an annotated bibliography. Hydrobiologia 613:171–184.
- Lodge, D. M., and J. G. Lorman. 1987. Reductions in submersed macrophyte biomass and species richness by the crayfish *Orconectes rusticus*. Canadian Journal of Fisheries and Aquatic Sciences 44:591–597.
- Lofgren, B., and A. Gronewold. 2014. Water resources. Pages 224–237 *in* J. A. Winkler, J. A. Andresen, J. L. Hatfield, D. Bidwell, and D. Brown, editors. Climate change in the Midwest: a synthesis report for the National Climate Assessment. Island Press, Washington, D.C.
- Lynch, A. J., B. J. E. Meyers, C. Chu, L. A. Eby, J. A. Falke, R. P. Kovach, T. J. Krabbenhoft, T. J. Kwak, J. Lyons, C. P. Paukert, and J. E. Whitney. 2016. Climate change effects on North American inland fish populations and assemblages. Fisheries 41: 346–361.
- Lyons, J., and J. J. Magnuson. 1987. Effects of Walleye predation on the population dynamics of small littoral-zone fishes in a northern Wisconsin lake. Transactions of the American Fisheries Society 116:29–39.
- MacIsaac, H. J. 1996. Potential abiotic and biotic impacts of Zebra Mussles on inland waters of North America. American Zoologist 36:287–299.
- Mackenthun, K. M., and H. L. Cooley. 1952. The biological effect of copper sulfate treatment on lake ecology. Transactions of the Wisconsin Academy of Sciences, Arts, and Letters 41:177–187.
- Madsen, J., J. W. Sutherland, J. A. Bloomfield, L. W. Eichler, and C. W. Boylen. 1991. The decline of native vegetation under dense Eurasian Watermilfoil canopies. Journal of Aquatic Plant Management 29:94–99.
- Mayer, C. M., L. G. Rudstam, E. L. Mills, S. G. Cardiff, and C. A. Bloom. 2001. Zebra Mussels (*Dreissena polymorpha*), habitat alteration, and Yellow Perch (*Perca flavescens*) foraging: system-wide effects and behavioural mechanisms. Canadian Journal of Fisheries and Aquatic Sciences 58:2459–2467.
- Membane, C. A., F. S. Dillon, and D. P. Hennessy. 2012. Acute toxicity of cadmium, lead, zinc, and other mixtures to stream-resident fish and invertebrates. Environmental Toxicology and Chemistry 31:1334–1348.
- MPCA (Minnesota Pollution Control Agency). 2014. Guidance manual for assessing the quality of Minnesota surface waters for determination of impairment: 305(b) report and 303(d) list. St. Paul, Minnesota.
- Nürnberg, G. K. 1995. Quantifying anoxia in lakes. Limnological Oceanography 40:1100–1111.
- O'Neil, J. M., T. W. Davis, M. A. Burford, and C. J. Gobler. 2012. The rise of harmful cyanobacteria blooms: the potential roles of eutrophication and climate change. Harmful Algae 14:313–334.

- Payton, M. A., and D. C. Fulton. 2004. A study of landowner perceptions and opinions of aquatic plant management in Minnesota lakes. U.S. Geological Survey, Minnesota Cooperative Fish and Wildlife Research Unit. University of Minnesota, Department of Fisheries, Wildlife, and Conservation Biology, St. Paul, Minnesota.
- Perleberg, D., P. Radomski, S. Simon, K. Carlson, and J. Knopik. 2015. Minnesota lake plant survey manual, for use by MNDNR fisheries section and EWR lakes program. Minnesota Department of Natural Resources, Ecological and Water Resources Division, Brainerd, Minnesota.
- Pierce, R. B. C. M. Tomcko, and M. T. Negus. 2006. Interactions between stocked Walleyes and native Yellow Perch in Lake Thirteen, Minnesota: a case history of percid community dynamics. North American Journal of Fisheries Management 26:489–495.
- Radomski, P. J. and T. J. Goeman 1995. The homogenizing of Minnesota lake fish assemblages. Fisheries 20:20–23.
- Radomski, P. and T. J. Goeman. 2001. Consequences of human lakeshore development on emergent and floating-leaf vegetation abundance. North American Journal of Fisheries Management 21:46–61.
- Radomski, P. 2005. Historical changes in abundance of floating-leaf and emergent vegetation in Minnesota lakes. North American Journal of Fisheries Management 26:932–940.
- Radomski, P., L. A. Bergquist, M. Duval, and A. Williquett. 2010. Potential impacts of docks on littoral habitats in Minnesota lakes. Fisheries 35:489–495.
- Radomski, P., and D. Perleberg. 2012. Application of a versatile aquatic macrophyte integrity index for Minnesota lakes. Ecological Indicators 20:252–268.
- Read, J. S., L. A. Winslow, G. J. A. Hansen, J. Van Den Hoek, P. C. Hanson, Louise C. Bruce, and C. D. Markfort. 2014. Simulating 2368 temperate lakes reveals weak coherence in stratification phenology. Ecological Modelling 291:142–150.
- Ricciardi, A. F. G. Whoriskey, and J. B. Rasmussen. 1997. The role of Zebra Mussel (*Dreissena polymorpha*) in structuring macroinvertebrate communities on hard substrata. Canadian Journal of Fisheries and Aquatic Sciences 54:2596–2608.
- Riley, S. C., and J. V. Adams. 2010. Long-term trends in habitat use of offshore demersal fishes in western Lake Huron suggest large-scale ecosystem change. Transactions of the American Fisheries Society 139:1322–1334.
- Rosenthal, S. K., S. S. Stevens, and D. M. Lodge. 2006. Whole-lake effects of invasive crayfish (*Orconectes* sp.) and the potential for restoration. Canadian Journal of Fisheries and Aquatic Sciences 63: 1276–1285.
- Rozas, L. P., and W. E. Odum. 1988. Occupation of submerged aquatic vegetation by fishes: testing the roles of food and refuge. Oecologia 77:101–106.
- Rygg, B. 1985. Effect of sediment copper on benthic fauna. Marine Ecology Progress-Series 25:83–89.
- Scheffer, M., S. H. Hosper, M. L. Meijer, B. Moss, and E. Jeppesen. 1993. Alternative equilibria in shallow lakes. Trends in Ecology and Evolution 8:275–279.
- Scheuerell, M. D., and D. E. Schindler. 2004. Changes in the spatial distribution of fishes in lakes along a residential development gradient. Ecosystems 7:98–106.
- Schupp, D., and B. Wilson. 1993. Developing lake goals for water quality and fisheries. Lakeline 13:18–26.

- Scott, G. R., and K. A. Sloman. 2004. The effects of environmental pollutants on complex fish behavior; integrating behavioural and physiological indicators of toxicity. Aquatic Toxicology 68:369–392.
- Sibert, R. J., C. M. Koretsky, and D. A. Wyman. 2015. Cultural meromixis: effects of road salt on the chemical stratification of an urban kettle lake. Chemical Geology 395:126–137.
- Smith, C. S., and J. W. Barko. 1990. Ecology of Eurasian Watermilfoil. Journal of Aquatic Plant Management 28:55–64.
- Smith, V. H. 1998. Cultural eutrophication of inland, estuarine, and coastal waters. Pages 7–49 in M. L. Pace and P. M Groffman, editors. Successes, limitations, and frontiers in ecosystem science. Springer-Verlag, New York.
- Solomon, K. R., K. Dalhoff, D. Volz, and G. Van Der Kraak. 2013. Effects of herbicides on fish. Fish Physiology 33:369–403.
- Swift, T. J., J. Perez-Losada, S. G. Schladow, J. E. Reuter, A. D. Jassby, and C. R. Goldman. 2006. Water clarity modeling in Lake Tahoe: linking suspended matter characteristics to Secchi depth. Aquatic Sciences 68:1–15.
- Taillon, D., and M. G. Fox. 2004. The influence of residential and cottage development on littoral zone fish communities in a mesotrophic north temperate lake. Environmental Biology of Fishes 71:275–285.
- Tonn, W. M., and J. J. Magnuson. 1982. Patterns in the species composition and richness of fish assemblages in northern Wisconsin lakes. Ecology 63:1149–1166.
- Trumpickas, J., N. E. Mandrak, and A. Ricciardi. 2011. Nearshore fish assemblages associated with introduced predatory fishes in lakes. Aquatic Conservation: Marine Freshwater Ecosystems 21:338–347.
- Valley, R. D., T. K. Cross, and P. Radomski. 2004. The role of submersed aquatic vegetation as habitat for fish in Minnesota lakes, including the implications of non-native plant invasions and their management. Minnesota Department of Natural Resources, Special Publication 160, St. Paul, Minnesota.
- Van Meter, R. J., and C. M. Swan. 2014. Road salts as environmental constraints in urban pond food webs. PLoS ONE 9:e90168. DOI: 10.1371/journal.pone.0090168.
- Vander Zanden, M. J., J. D. Olden, J. H. Thorne, and N. E. Mandrak. 2004. Predicting occurrences and impacts of Smallmouth Bass introductions in north temperate lakes. Ecological Applications 14:132–148.
- Webber, M. J., and M. L. Brown. 2011. Relationships among invasive Common Carp, native fishes and physicochemical characteristics in upper Midwest (USA) lakes. Ecology of Freshwater Fish 20:270–278.
- Weis, J. S., G. Smith, T. Zhou, C. Santiago-Bass, and P. Weis. 2001. Effects of contaminants on behavior: biochemical mechanisms and ecological consequences. BioScience 51:209–217.
- Wetzel, R. G. 2001. Limnology: lake and river ecosystems, 3<sup>rd</sup> edition. Academic Press, San Diego, California.
- Whittier, T. R., D. B. Halliwell, and S. G. Paulsen. 1997. Cyprinid distributions in Northeast U.S.A. lakes: evidence of regional-scale minnow biodiversity losses. Canadian Journal of Fisheries and Aquatic Sciences 54:1593–1607.

- Wijngaarden, R. P. A. V., T. C. M. Brock, and P. J. Van Den Brink. 2005. Threshold levels for effects of insecticides in freshwater ecosystems: a review. Ecotoxicology 14:355–380.
- Wilcox, D. A., and J. E. Meeker. 1991. Disturbance effects on aquatic vegetation in regulated and unregulated lakes in northern Minnesota. Canadian Journal of Botany 69:1542–1551.
- Wilson, K. A., J. J. Magnuson, D. M. Lodge, A. M. Hill, T. K. Kratz, W. L. Perry, and T. V. Willis. 2004. A long-term Rusty Crayfish (*Orconectes rusticus*) invasion: dispersal patterns and community change in a north temperate lake. Canadian Journal of Fisheries and Aquatic Sciences 61:2255– 2266.
- Wood, C. M., and D. G. McDonald, editors. 1997. Global warming implications for freshwater and marine fish. Cambridge University Press, Cambridge, United Kingdom.
- Zimmer, K. D., B. R. Herwig, and L. M. Laurich. 2006. Nutrient excretion by fish in wetland ecosystems and its potential to support algal production. Limnological Oceanography 51:197–207.
- Zimmer, K. D., M. A. Hanson, B. R. Herwig, and M. L. Konsti. 2009. Thresholds and stability of alternative regimes in shallow prairie-parkland lakes of central North America. Ecosystems 12:843–852.