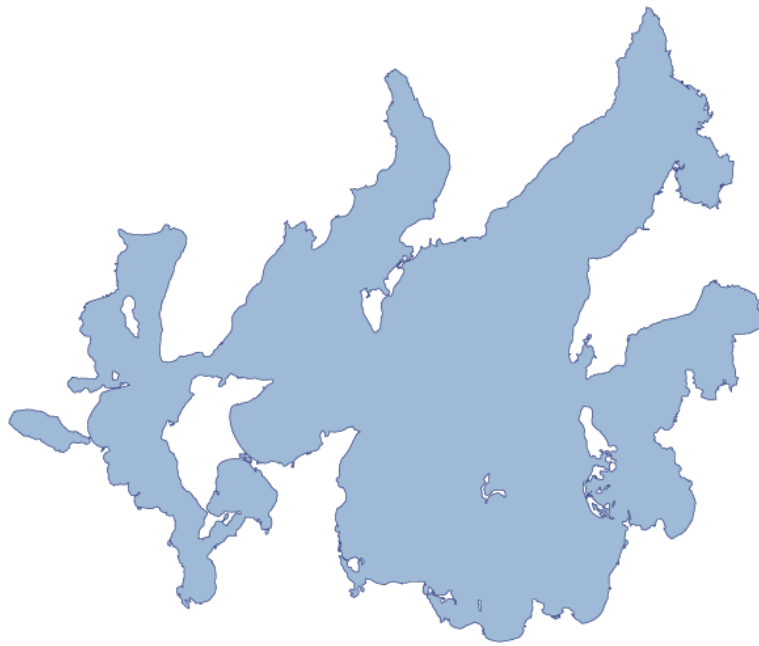


Fisheries Management Plan for Leech Lake

2026 – 2035



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14 **Executive Summary**

15 Leech Lake is a large lake located entirely within northern Cass County, Minnesota, within the Chippewa
16 National Forest and Leech Lake Reservation. The Minnesota Department of Natural Resources (DNR) produces
17 plans for many of the resources it manages, including the state's ten largest lakes. Large lake plans are updated
18 every five to ten years; notable updates in the 2026 – 2035 Leech Lake Management Plan include the
19 designation of primary and secondary management species, updated sportfish objectives, and updated
20 management actions. Primary management species in Leech Lake include walleye, yellow perch, and
21 muskellunge. Secondary management species include northern pike, bluegill, and black crappie.

22 **Plan Purpose**

23 The purpose of this plan is to guide fisheries management on Leech Lake from 2026 – 2035. It is written for use
24 by both the MN DNR and citizens that are interested in the management of the fishery resource including local,
25 tribal, and state governments. This plan uses a fish community approach to fisheries management and serves as
26 an extension of the 2021 – 2025 Leech Lake Management Plan. This plan will be evaluated and revised if
27 necessary five years after adoption.

28 **Background**

29 Leech Lake supports the most diverse fishery of the eleven lakes monitored by the Large Lake Program. Over the
30 last few decades, the Leech Lake fishery has experienced various changes and challenges with its fish
31 populations and status. Declines in walleye and yellow perch populations during the early 2000s prompted the
32 development of an evolving series of management objectives and actions with increased citizen involvement in
33 the process for management plan development. Walleye and yellow perch populations recovered because of
34 these management objectives, but yellow perch abundance declined again by 2012. The DNR has continued to
35 implement management efforts to address the decline in forage, including cormorant control and the relaxation
36 of walleye harvest regulations in 2019 to reduce predation pressure. Management actions outlined in this plan
37 aim to strike a balance between the predator/prey relationships in the lake and refine objectives and actions
38 related to muskellunge, northern pike, bluegill, black crappie, and several additional species (2025).

39 The DNR continues to co-manage Leech Lake with the Leech Lake Band of Ojibwe Division of Resource
40 Management (LLBO DRM) and works with a group of stakeholders which comprise the Leech Lake Fisheries
41 Input Group (LLFIG). This group provides diverse local and statewide perspectives and input on Leech Lake
42 fisheries management. This plan builds upon the successes of, and knowledge gained from previous plans by
43 recommending specific goals, objectives, and management actions aimed at preserving a high-quality, species-
44 diverse fishery in Leech Lake. This plan provides an overview of Leech Lake's historical significance, water
45 quality, fish community trends, angling pressure and harvest, management activities, fish habitat, aquatic
46 invasive species (AIS), and climate change impacts. The DNR will continue to hold annual update meetings with
47 LLFIG and other interested stakeholders to review the previous year's information and status with regards to the
48 management plan. A weight of evidence approach will be used annually to assess if deviations from the
49 management plan are necessary and appropriate.

50 Primary Management Species Goals, Objectives, and Actions

51 Walleye Goal:

52 Support a self-sustaining walleye population that balances harvest opportunity, with the opportunity to catch
53 quality-sized fish.

54 Walleye Objectives:

55 **Table 1.** 2026 – 2035 walleye sportfish objectives.

Population Objectives	Target Range or Threshold (*3-year moving average)	Data Source
Abundance	*7 – 10 fish/gill net	Fall gill netting (1983 – present)
Reproductive Potential (mature female biomass)	*1.5 – 2.0 pounds/acre	Fall gill netting (1983 – present)
Female Length at 50% maturity	≥ 17.2 inches	Fall gill netting (1983 – present)
Recruitment (Year class strength)	4-year moving average ≥ 0.94	Fall gill netting (1983 – present) Summer trawling (1988 – present)
Targeting Summer Angler Catch Rate	≥ 0.3 fish/hour	Summer creel surveys (1991 – present, quadrennially)
Angler Harvest (annual)	130,000 – 190,000 lbs.	Creel surveys (1965 – present, quadrennially)
Condition (relative weight)	*81 – 85	Fall gill netting (1983 – present)

56 Walleye Actions:

- 57 1. If the 4-year moving average of year class strength index values falls below the 25th percentile (for the
58 1983 – 2024 time series), walleye fry stocking will be considered the following year. Fry will be marked
59 with oxytetracycline (OTC) to evaluate stocking contribution. See Table 6 for additional stocking details.
- 60 2. If the mature female density estimate observed in a single year is below 1.25 pounds per acre or above
61 2.75 pounds per acre, a low-density fry stocking effort will be considered the following year. Fry will be
62 marked with OTC to evaluate stocking contribution (contingent on yellow perch abundance).
- 63 3. Continue to refine young-of-the-year (YOY) predictors of potential walleye year class strength.
- 64 4. Continue evaluating effects of climate change and aquatic invasive species on walleye populations,
65 specifically the length and intensity of the growing season and changes in phytoplankton and
66 zooplankton following zebra mussel establishment.

67 Yellow Perch Goal:

68 Support a self-sustaining yellow perch population that provides both a stable prey base and harvest
69 opportunities for anglers.

70 Yellow Perch Objectives:

71 **Table 2.** 2026 – 2035 yellow perch sportfish objectives.

Population Objectives	Target Range or Threshold (*3-year moving average)	Data Source
Abundance	* ≥ 15 fish/gill net	Fall gill netting (1983 – present)
Size Structure	* ≥ 8 inches should exceed 30%	Fall gill netting (1983 – present)
Female Length at 50% maturity	≥ 5.5 inches	Fall gill netting (1983 – present)
Recruitment (age-4)	* ≥ 3.3 fish/net	Fall gill netting (1983 – present) Summer trawling (1988 – present)
Angler Harvest (annual)	< 98,000 lbs.	Creel surveys (1965 – present, quadrennially)

72 Yellow Perch Actions:

- 73 1. If the 3-year running average of the percentage of yellow perch ≥ 8 inches in gill net assessments falls
74 below 30% for two consecutive years, yellow perch-targeted creel funding will be pursued to evaluate
75 angling pressure and harvest impacts.
- 76 2. Special regulations will be considered if creel survey and annual assessment data indicate overharvest is
77 limiting abundance of yellow perch greater than 9 inches.
- 78 3. Continue to improve upon our understanding of yellow perch limiting factors, production, recruitment,
79 and sustainable harvest models to meet fishery objectives.

80 Muskellunge Goal:

81 Maintain a self-sustaining muskellunge population that preserves the Leech Lake Proper genetic strain for
82 statewide production needs and provides angling opportunity to catch trophy size fish (≥ 50 inches).

83 Muskellunge Objectives:

84 **Table 3.** 2026 – 2035 muskellunge sportfish objectives.

Population Objectives	Target Range or Threshold	Data Source
Production	Maintain catch rates of mature muskellunge during spawn take operations every 4 years in Miller's Bay to meet production needs	Spring Spawn Take (2003 – present, quadrennially)
Size Structure	Muskellunge measuring ≥ 50 inches should be present in spawn take catches, summer creel surveys, or annual tournament reporting	Creel surveys (1965 – present, quadrennially), Spring Spawn Take (2003 – present, quadrennially), annual tournament reporting

85 **Muskellunge Actions:**

- 86 1. Return 600 Leech Lake Proper strain muskellunge fingerlings to Leech Lake during spawn take years.
87 Implant Passive Integrated Transponder (PIT) tags in fingerlings (as funding permits) to track
88 recruitment.
- 89 2. Continue identifying novel evaluation methods (in addition to spawn take assessments, creel surveys,
90 acoustic telemetry, and angler assisted genetic population estimates) to assess the muskellunge fishery
91 and meet objectives.
- 92 3. Refine muskellunge size structure objectives.
- 93 4. Continue collecting supplemental creel data from annual muskellunge tournaments.
- 94 5. PIT- tag all incidental captured muskellunge during annual assessments to build upon growth evaluation
95 data.

96 **Secondary Management Species Goals, Objectives, and Actions**

97 **Northern Pike Goal:**

98 Support a self-sustaining northern pike population that balances harvest opportunity with catch quality and
99 guards against overabundance that outcompetes other species for forage.

100 **Northern Pike Objectives:**

101 **Table 4.** 2026 – 2035 northern pike sportfish objectives.

Population Objectives	Target Range or Threshold *3-year moving average	Data Source
Abundance	* ≤ 5.3 fish/gill net	Fall gill netting (1983 – present)
Size Structure	* ≥ 26 inches should exceed 9%	Fall gill netting (1983 – present)

102 **Panfish (Bluegill and Black Crappie) Goal:**

103 Maintain a self-sustaining bluegill and black crappie population that provides angling opportunity for quality
104 sized fish.

105 **Panfish Objectives:**

106 **Table 5.** 2026 – 2035 panfish sportfish objectives.

Population Objectives	Target Range or Threshold *3-year moving average	Data Source
Size Structure	Define size structure objectives for bluegill and black crappie by 2032	Spring electrofishing (2012 – present)

107 **Panfish Actions:**

- 108 1. Conduct lake-wide bluegill and black crappie assessments every four years based on standardized gears,
109 locations, and timing. Monitor for potential changes in size structure. The next scheduled assessments
110 are in 2026 and 2030.
- 111 2. Set up a series of meetings with the LLFIG to discuss the size structure objective and evaluation of the
112 special regulation in 2032.
- 113 3. Explore methodologies to refine winter creel survey estimates of ice angler pressure and harvest of
114 panfish.

115 **Fish Habitat Goals and Actions**

116 **Habitat Goal:**

117 To achieve healthy resilient lake and watershed habitats and provide resource access within Leech Lake. This
118 goal will be realized through collaboration with DNR partners to protect, enhance, and restore aquatic habitat
119 (MN DNR Fish Habitat Plan 2013).

120 *Note: many of these initiatives will only be possible with additional resources (funding and staff)*

- 121 1. Continue to partner with and/or provide support to government and non-governmental organizations to
122 acquire shoreland areas via fee title or conservation easement within the Leech Lake watershed with the
123 intent to protect key habitats and implement best management practices (BMPs) where appropriate.
- 124 2. Continue mapping emergent aquatic plant stands to monitor alterations in fish habitat.
- 125 3. Continue to monitor fish populations for disease and contaminants.
- 126 4. Continue to support watershed restoration and protection measures through participation and
127 environmental review of proposed projects.
- 128 5. Coordinate with Minnesota Department of Natural Resources Ecological and Water Resources (EWR)
129 staff and Cass County Environmental Services to assist with aquatic invasive species prevention,
130 education, and management efforts by EWR and the Leech Lake Band of Ojibwe, Division of Resource
131 Management.
- 132 6. Continue to support efforts to evaluate fish habitat impacts from the establishment of aquatic invasive
133 species, quantify impairments, and develop methods to protect and restore critical habitats.

134 **Additional Management Actions**

135 **Monitor Species of Interest**

- 136 1. Conduct lake-wide largemouth bass assessments every four years based on standardized gears,
137 locations, and timing, as well as monitor for potential changes in size structure. The next scheduled
138 assessments are in 2026 and 2030.

2. Complete smallmouth bass electrofishing assessments once every three years to collect lengths, weights, and aging structures to expand species datasets and aid in the future goal and objective setting. The next scheduled assessment in 2027.
3. Collect lengths and aging structures from a subsample of smallmouth bass collected by tournament anglers for age and growth evaluation.
4. Explore research opportunities to work with partners to increase our understanding of burbot, cisco (tullibee), and lake whitefish populations.
5. Assist the Leech Lake Band of Ojibwe, Division of Resource Management with lake whitefish projects to determine effective population size.
6. Continue to collect data from a subsample of tullibee (cisco) and lake whitefish, when possible, in coordination with the Leech Lake Band of Ojibwe, Division of Resource Management commercial fishery.

Continue Annual Fisheries Assessments

1. Conduct standardized annual assessments, including seining, trawling, electrofishing, gill netting, zooplankton collection, water quality, and temperature monitoring.
2. Conduct summer and winter creel surveys every four years. The next scheduled surveys are summer of 2028 and winter of 2028-2029. Pursue additional funding to add unscheduled and/or supplemental creel surveys for regulation review and estimation of seasonal harvest.

Maintain Existing Special Regulations

Walleye: possession limit of four fish, only one over 20-inches allowed in possession.

Panfish (bluegill and black crappie): daily limit of five fish.

Lake whitefish and cisco (tullibee): bag limits of 50 cisco (tullibee) and 25 lake whitefish within the Leech Lake Indian Reservation. Daily and possession limits are the same.

Other species managed under statewide regulations: If changes to statewide regulations occur, implement regulations consistent with statewide recommendations and evaluate angler and fish population responses through standardized creel and fish population surveys.

Additional Planned Work

1. Continue to provide financial and technical support to the Leech Lake Band of Ojibwe, Division of Resource Management for double-crested cormorant control and evaluation efforts on Leech Lake.
2. Continue to monitor food chain dynamics to assess potential impacts of aquatic invasive species on fish populations and carrying capacity.
3. Continue to work with tournament applicants to encourage CPR (Catch Photo Release) formats for tournaments to the extent possible to reduce fish mortality.

- 172 4. Explore opportunities to utilize innovative technologies to gather creel data on years when standard
173 creel surveys are not being completed.
- 174 5. Ensure stakeholders and interest groups are kept up to date on management activities through public
175 outreach and continued community engagement.
- 176 6. Hold annual meetings to update the LLFIG and other interested stakeholders to share the previous
177 year's information and track status with regards to the management plan.
- 178 7. Develop statewide educational and interpretive materials to explain the history, cooperative
179 management, and status of the Leech Lake fishery.

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Purpose and Scope

The Minnesota Department of Natural Resources (DNR) produces plans for many of the resources it manages, including the state's ten largest lakes. Leech Lake has approximately 112,000 surface acres and supports the most diverse fishery of the ten lakes monitored by the Large Lake Program. This plan guides the State of Minnesota's fisheries management for Leech Lake from 2026 – 2035.

The plan's approach to fisheries management synthesizes ecological, economic, political, and sociocultural information to determine actions (e.g., regulations, population monitoring) to achieve fish resource goals. It uses a fish community approach to maintain ecological integrity and enable adaptive fisheries management. The plan's goals, objectives, and management actions support the DNR mission statement below and are designed to protect fish populations, enhance habitat, and maintain sustainable harvests; these are intended to be flexible and adaptive to changes in the fishery or citizen utilization of the resource. This plan will guide effective and efficient allocation of staff and fiscal resources to protect and enhance fisheries resources and provide for its sustained use. This plan is written for use by both the DNR and citizens that are interested in the management of the Leech Lake fishery resource.

Management plans focus on work within the DNR's authority, with this plan specifically focusing on fisheries management for Leech Lake. This plan includes an overview of the lake's background, current conditions, and strategic issues, as well as identifying management goals, objectives, and actions that will guide fisheries management.

Minnesota Department of Natural Resources Mission Statement

The mission of the MN DNR is to work with citizens to conserve and manage the state's natural resources, to provide outdoor recreation opportunities, and to provide for commercial uses of natural resources in a way that creates a sustainable quality of life.

Plan Development

This plan was developed by the DNR Walker Area Fisheries office and the Leech Lake Band of Ojibwe Division of Resource Management (LLBO DRM) in collaboration with the Leech Lake Fisheries Input Group (LLFIG) and is an extension of the 2021 – 2025 Leech Lake Management Plan. The LLFIG consists of representatives from the DNR, LLBO DRM, and 13 stakeholders with diverse local and statewide interests. The LLFIG advised on revisions made to plan content throughout the 2025 management planning process (June – December 2025).

Internal Coordination

This plan was developed by an interdisciplinary project team within the DNR's Fish and Wildlife Division and was largely developed by fisheries staff from the Walker area fisheries office in collaboration with DNR leadership. The plan development included an iterative process of content development and review by DNR Fisheries staff and leadership.

337 **Tribal Coordination**

338 The Leech Lake Band of Ojibwe, Division of Resource Management fisheries staff have participated as members
339 of the LLFIG since the group’s inception in 2015 and co-manage the fishery with the DNR. The LLBO was given an
340 opportunity to review the draft plan and provide comment prior to the public comment period in April 2026.

341 **Leech Lake Fisheries Input Group**

342 The DNR’s Leech Lake Fisheries Input Group (LLFIG; Table 6) advised on and reviewed plan content. LLFIG is
343 similar in composition and function to advisory groups the DNR has established to inform its management of
344 other Minnesota resources. The LLFIG was formed in 2015 and includes appointments by stakeholder partners
345 as well as selected participants from a statewide application process. The LLFIG met several times throughout
346 the entirety of the planning process to inform and influence plan content. After plan finalization, LLFIG meetings
347 will be conducted annually to update the group on monitoring efforts and management considerations. Ongoing
348 communication with LLFIG ensures that management remains responsive, collaborative, and grounded in shared
349 stewardship of the resource. DNR staff involved in LLFIG include:

- 350 • Erin Haws, Leech Lake Specialist
- 351 • Marc Bacigalupi, Northwest Regional Fisheries Manager
- 352 • Wade Massure, Walker Area Fisheries Supervisor
- 353 • Jody Derks, Walker Area Fisheries Assistant Supervisor
- 354 • Kristen Patterson, Fisheries Research Scientist

355 **Table 6.** Members of the Leech Lake Fisheries Input Group

<i>Organization/Affiliation</i>	<i>Representative</i>
City of Walker	Jerecho Worth
Walker Chamber of Commerce	Sarah Bruns
Leech Lake Association	John Eaton
Leech Lake Band of Ojibwe, Division of Resource Management	Tanya Roerick
Leech Lake Band of Ojibwe, Division of Resource Management	Michael O’Brien
Northern Waters Land Trust	Annie Knight
Statewide Bass Work Group	Scott Peterson
Cass County Aquatic Invasive Species	Steve Henry
Statewide Muskellunge Work Group	Chris Thury
Resort Owner	Tim Anderson
Resort Owner	Ben Jacobson
Local Business Owner	Chip Leer

Local Business Owner

Adam Arnold

Resort Owner

Bob Weeks

Local Angler

Jim Bedell

Statewide Angler

Chuck Hasse

Academic, Bemidji State University

Dr. Andy Hafs

Public Review

A draft of the plan was released for public review in August 2026.

Background and Current Conditions

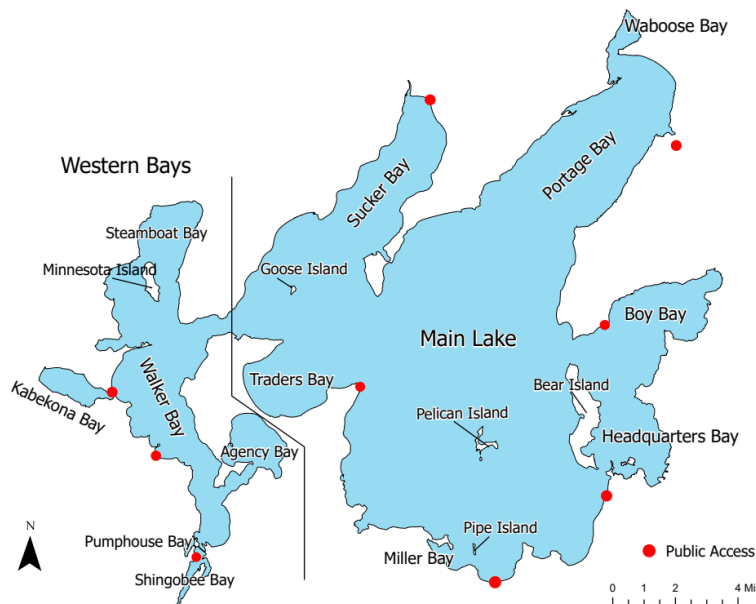
Lake Characteristics and Habitat

Leech Lake currently has approximately 112,000 surface acres; In its original state, the lake covered approximately 106,000 acres until 1884 when a dam was built on the Leech Lake River, raising the water level and increasing the surface area to its present size (Wilcox 1979). The maximum depth of the lake is near 150 feet; however, nearly 80 percent of the lake is less than 35 feet deep. Leech Lake has approximately 58,000 littoral acres (≤ 15 feet).

Leech Lake is in three glacial zones and possesses an irregular shape and complex morphology with numerous large and small bays. Some large bays, such as Steamboat and Boy, display nutrient rich water quality, whereas other large bays, such as Walker and Kabekona, are borderline nutrient-poor. The main lake, like most large Minnesota walleye fisheries, is windswept and moderately productive. Remote sensing estimates the shoreline length to be 201 miles. Roughly 23% of the shoreline consists of gravel-cobble-boulder, nearly all of which is used as spawning habitat by walleye (Wilcox 1979).

The diversity of the Leech Lake shoreline, as well as its extensive littoral zone, provides excellent spawning and nursery habitats for numerous species including percids and esocids which dominate the fish community. Walleye *Sander vitreus*, northern pike *Esox lucius*, largemouth bass *Micropterus nigricans*, smallmouth bass *Micropterus dolomieu*, and muskellunge *Esox masquinongy* are the principal predators. Although most species are found throughout the lake, the largest walleye and muskellunge concentrations exist in the mesotrophic areas. Northern pike are common in vegetated eutrophic bays. Yellow perch *Perca fluvescans* are abundant throughout the lake and are the primary forage species for walleye and northern pike. Tullibee (cisco) *Coregonus artedii* and lake whitefish *Coregonus clupeaformis* are an important forage species for larger predators (Engstrom-Heg et al. 1986) and are typically found in the mesotrophic and oligotrophic portions of the lake.

380 **Figure 1.** Map of Leech Lake features referenced in this management plan.



381

382 Cultural History

383 The Leech Lake region in north-central Minnesota is a landscape of deep cultural, ecological, and economic
384 significance. Its abundant natural resources of fish, wild rice, forests, and water have supported human life for
385 thousands of years and continues to sustain the Leech Lake Band of Ojibwe and the local community. The area
386 has experienced extensive changes through time, shaped by Indigenous stewardship, the fur trade, treaty-
387 making, resource exploitation, tourism, and modern environmental management. Understanding this history
388 provides context for current conservation and resource management challenges.

389 Long before European contact, the Leech Lake area was inhabited by ancestral Woodland peoples who hunted,
390 fished, and harvested wild rice across the region's interconnected lakes and rivers. The Anishinaabe (Ojibwe)
391 expanded westward by the 1700s into what is now north-central Minnesota, establishing permanent villages
392 along Leech Lake and its tributaries. The lake's Ojibwe name, Gaa-zagaskwaajimekaag ("the place of the leeching
393 lake"), reflects its spiritual and ecological importance. Archaeological and oral histories indicate that Leech Lake
394 was both a subsistence and ceremonial center, linking fishing grounds, wild rice (*manoomin*) lakes, and maple
395 sugar camps through extensive travel networks (Minnesota Indian Affairs Council [MIAC], n.d.). Fish such as
396 walleye, lake whitefish, and cisco (tullibee) were vital food sources, while the surrounding wetlands provided
397 one of the state's largest natural wild rice beds. These ecological foundations sustained Ojibwe lifeways,
398 ceremonies, and trade systems before the arrival of Europeans.

399 The 1700s brought the fur trade to the region, introducing French and later British traders. The Ojibwe quickly
400 became central partners in these trade networks, exchanging pelts and wild rice for goods such as cloth, tools,
401 and firearms (Cleland, 1992). Leech Lake occupied a strategic position between the Red River and Mississippi
402 headwaters routes, making it a key hub for transportation and exchange. The fur trade, however, declined by
403 the mid-1800s as animal populations declined and fashion demands shifted. Leech Lake's modern history began
404 with a series of treaties between the Ojibwe and the United States. The Treaty of Washington (1855) created the

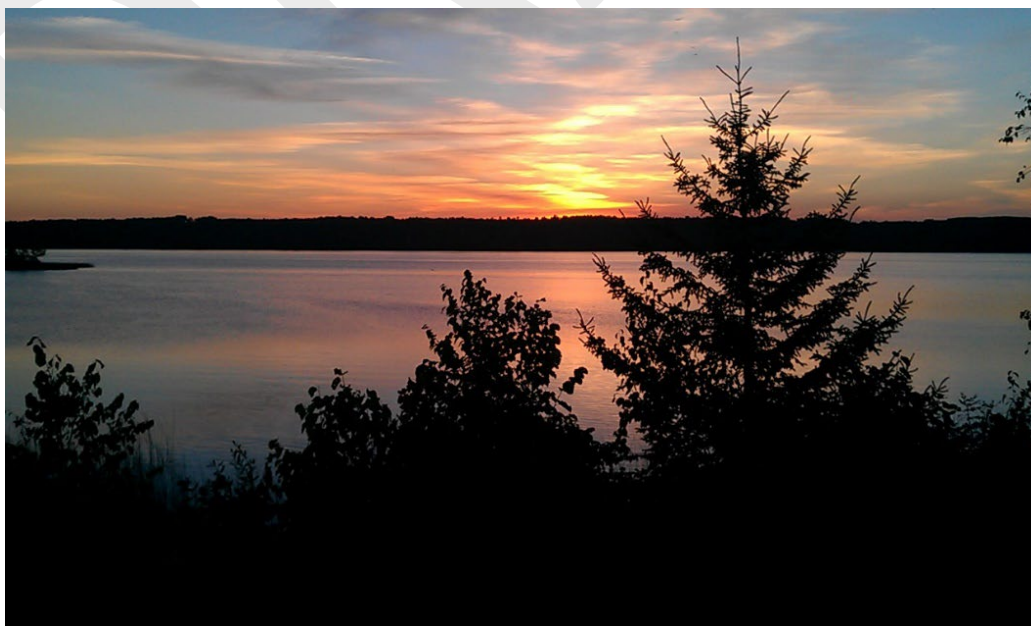
405 Leech Lake Reservation as a homeland for the Pillager and Lake Winnibigoshish bands of Ojibwe (US Statutes at
406 Large, 1855).

407 The town of Walker was founded following the arrival of the rail line in 1896. Logging became the dominant
408 industry in the late 19th century, driven by the Pine Tree Lumber Company and others, which harvested vast
409 stands of white pine from the Leech Lake watershed (Minnesota Historical Society, 2010). The city of Walker is
410 named after logging giant Thomas B. Walker, and the town was founded by Patrick McGarry. The construction of
411 the Leech Lake Dam (1882–1884) at the lake’s outlet dramatically altered water levels, flooding wild rice beds
412 and burial sites but facilitating log transport downstream (US Army Corps of Engineers, 2015). These changes
413 underscored rising tensions between the US Army and the Pillager Band of Ojibwe. A defining moment of Ojibwe
414 resistance occurred during the Battle of Sugar Point (1898), often described as the last armed conflict between
415 the US Army and Native Americans in the continental United States (Meyer, 1994). The confrontation
416 underscored tensions over broken treaties and unlawful arrests and solidified Leech Lake’s place in Native
417 American resistance history.

418 The 1900s saw a rise in tourism which became the mainstay to the local economy and laid the groundwork for
419 Leech Lake’s future as a major vacation destination. The new century brought about the building of many
420 lodges, hotels, campgrounds, and steamboats with visitors coming from around the country to enjoy the
421 recreational and angling opportunity the lake provides. Leech Lake remains a premier sport-fishing destination.

422 The DNR and the Leech Lake Band of Ojibwe Division of Resource Management (LLBO DRM) began joint
423 management of the lake in the late 20th century. Collaborative efforts have included stocking, fishery
424 assessments and regulations, double-crested cormorant management, fish habitat mapping and protection, and
425 numerous other ecological protection measures. In 2020, the Leech Lake Reservation Restoration Act (Public
426 Law 116-255) returned approximately 11,760 acres of federally managed land to tribal trust status. Today, Leech
427 Lake spans roughly 112,000 acres, making it one of Minnesota’s largest and most ecologically diverse lakes.

428 **Figure 2.** View across Walker Bay, Leech Lake Minnesota.



429

Aquatic Invasive Species

Eurasian Water Milfoil

A survey of Leech Lake boat harbors in 2004 found established beds of Eurasian water milfoil (EWM) *Myriophyllum spicatum* in several harbors between Stony and Rogers point. Invasive milfoil continues to be discovered in new harbors and open water areas throughout the lake. EWM is now considered widespread across the main basin harbors of Leech Lake and has been established in open areas of the main lake despite previous annual control efforts. While conducting EWM harbor searches in 2009, curly-leaf pondweed *Potamogeton crispus* (CLP) was identified and removed from a harbor near Whipholt Beach. This was not the first occurrence of CLP, as it has been previously documented in the Leech Lake River embayment near Federal Dam. Like EWM, CLP can be an aggressive invasive aquatic plant and DNR and LLBO DRM personnel will continue to monitor CLP presence in Leech Lake.

Rusty Crayfish

Rusty crayfish *Faxonius rusticus*, native to the Ohio River drainage basin, were first recorded in Leech Lake in the late 1980s. Rusty crayfish are an aggressive species, often displacing native crayfish and causing the destruction of aquatic plant beds. Staff began reporting the number of rusty crayfish and native crayfish entangled in gill nets during annual assessments beginning in 2002. Rusty crayfish entanglement rates reached a historical high in 2024, following several years of a decline in numbers since 2018. This observed increase may be related to a rise in benthic energy following zebra mussel expansion lake wide beginning in 2021 (Figure 3). Increases in rusty crayfish abundance have prompted questions on the species trophic significance, specifically their role in the expansion of smallmouth bass over the last decade and their importance to the diet of other sportfish populations.

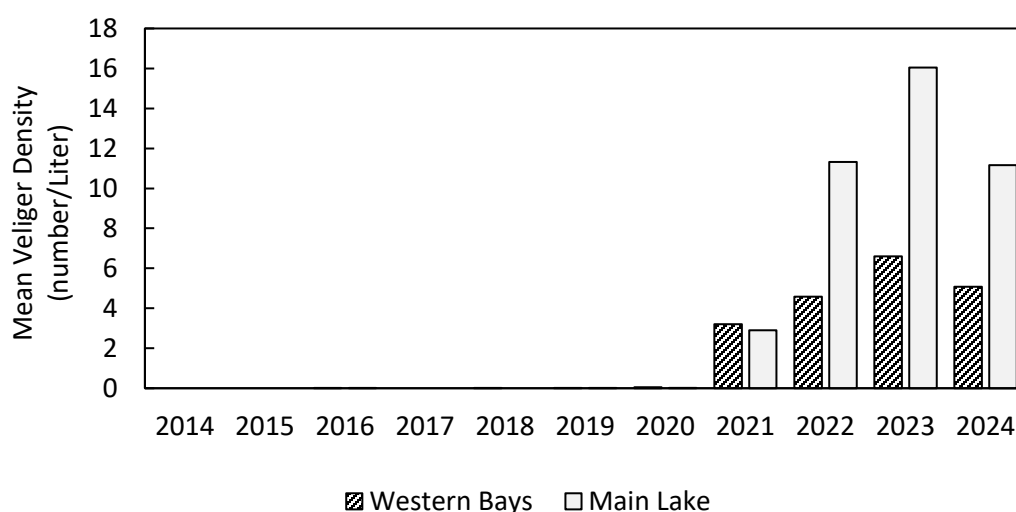
Zebra Mussels

In 2016, zebra mussel *Dreissena polymorpha* veligers (larval stage) were found in zooplankton samples in Leech Lake. No veligers were found in 2017, but were again documented in several samples in 2018. By 2019, adults were found in numerous locations across the lake, mostly localized on docks that were removed in the fall. Considerable veliger density increases were observed by 2021 and densities continued to increase annually until 2023 (Figure 3). Zebra mussels are filter feeders capable of filtering up to a liter of water a day (per individual). They feed on algae, phytoplankton, bacteria, and some smaller zooplankton. It is unclear what the long-term effects of zebra mussels will be on the Leech Lake fishery as dramatic changes in water quality have now been observed.

A general decline in zooplankton density and biomass (Figure 4) has been observed in the lake since 2012. Increases in water clarity up to a meter (MacIsaac 1996) and declines in zooplankton biomass by up to 50% have been documented in some systems (Stayer et al. 2014). Concurrently with lower zooplankton densities and increases in water clarity, a shift in primary production from the main water column (pelagic zone) of a lake to the bottom of the lake (benthic zone) (Higgins and Vander Zanden 2010) can be expected. Changes in water quality and trophic composition may have a negative effect on the growth of walleye and yellow perch during their first year (Hansen et al. 2020) as well as species assemblage in the lake.

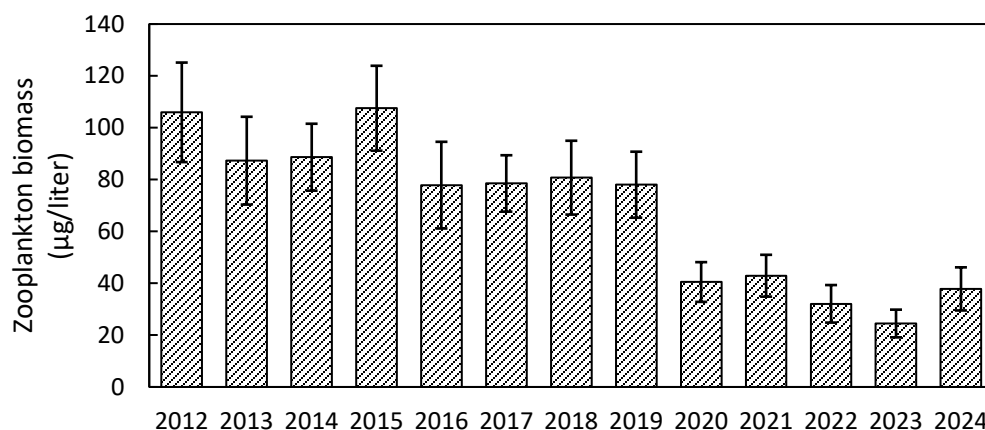
467 Zebra mussels negatively impact walleye recruitment through disruption of food web composition and capacity,
 468 leading to low survival of age-0 walleye at the larval (fry) stage (Hanson 2021). Zooplankton are highly
 469 responsive to environmental change due to their size and short generation time (Olden et al. 2006). Reductions
 470 in zooplankton availability during the larval stage can greatly increase mortality of age-0 fish, reducing the
 471 number of walleyes that survive to catchable size. Recent research completed by the Minnesota Aquatic Invasive
 472 Species Research Center (MAISRC) and Legislative-Citizen Commission on Minnesota Resources (LCCMR) showed
 473 that infested lakes in Minnesota are linked to a 41% decrease in age-0 survival of walleye to age-1. Recent years
 474 of low to moderate walleye recruitment in Leech Lake (2022 – 2024) coincide with substantial declines in
 475 zooplankton biomass in bottles samples collected in May (Figure 5). Continued monitoring of changes in
 476 zooplankton communities and water quality are imperative to understanding impacts to the fishery long-term.

477 **Figure 3.** Average zebra mussel veliger density from May through October at five sampling stations in Leech Lake
 478 (3 in Western Bays, 2 in Main Lake) by year (2014 – 2024).



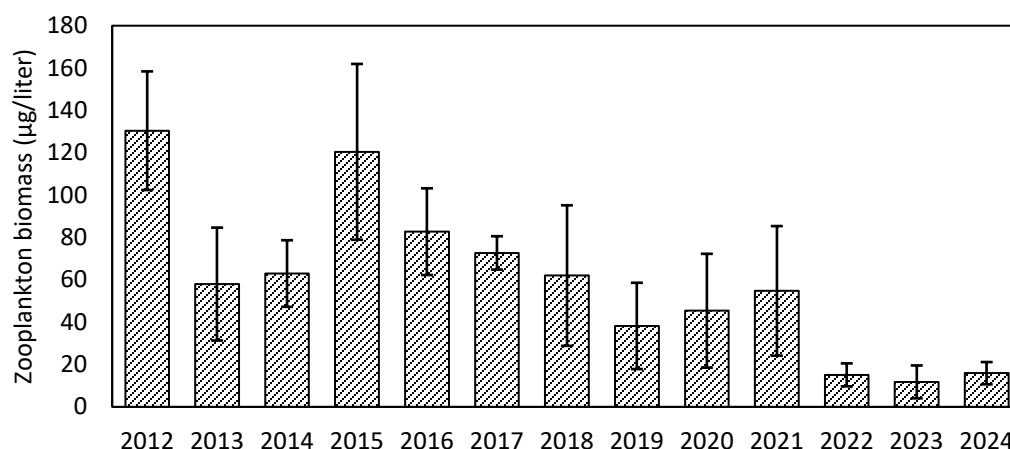
479 Western Bays Main Lake

480 **Figure 4.** Mean zooplankton biomass ($\mu\text{g/liter}$), including 95% confidence intervals, from vouchers collected in
 481 May through October at five sampling stations in Leech Lake (3 in Western Bays, 2 in Main Lake) by year (2012 –
 482 2024).



483

484 **Figure 5.** Mean zooplankton biomass ($\mu\text{g/liter}$), including 95% confidence intervals from vouchers collected in
 485 **May** at five sampling stations in Leech Lake (3 in Western Bays, 2 in Main Lake) by year (2012 – 2024). May is a
 486 critical period when larval fish rely on zooplankton as their primary diet source.



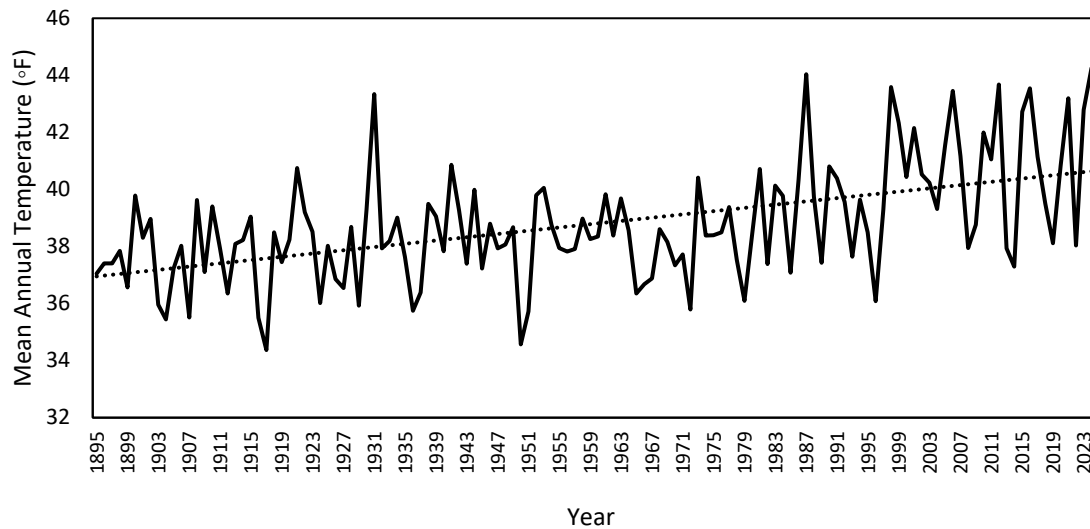
487

488 Other AIS currently found in Leech Lake include *Heterosporosis spp.* and banded mystery snail *Viviparus*
 489 *georgianus*.

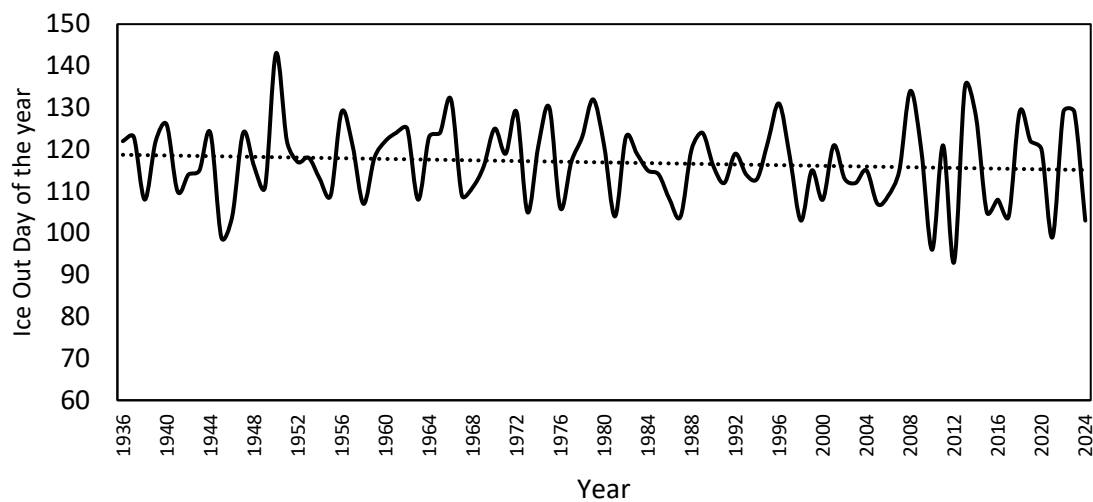
490 Climate Change

491 Climate change has the potential to alter Leech Lake's fishery in the future. Projected changes include warmer
 492 annual water temperatures, decreased ice season duration, and increased frequency of extreme weather events
 493 (MN DNR Climate Trends 2025). Increased water temperatures may lead to more frequent stress events (periods
 494 of low oxygen) of cold-water species like cisco (tullibee), lake whitefish, and burbot (eelpout), while warmwater
 495 species like panfish and bass may increase in abundance. Decreased ice season duration (Figure 7) and increased
 496 annual air temperature have been observed (Figure 6) in Cass County over the past 50 years (MNDNR Climate
 497 Trends online tool). Increased temperatures will lengthen growing seasons which have been shown to influence
 498 first-year growth of many fish species. A longer growing season may lead to favorable conditions for some AIS
 499 species including EWM and CLP. Earlier ice-outs have the potential to disrupt the synchronous timing of fish
 500 spawning with zooplankton hatches, resulting in changes in recruitment and abundance of some species.
 501 Extreme weather events and sporadic hydrologic events (severe drought or flooding) may lead to lasting impacts
 502 on lake and ecosystem resiliency.

503 **Figure 6.** Cass County annual mean air temperature (°F) by year (adapted from the MNDNR Climate trends
 504 online tool).



505
 506 **Figure 7.** Leech Lake ice-out date by year (1936 – 2024) reported by the MN DNR Lakes Database.

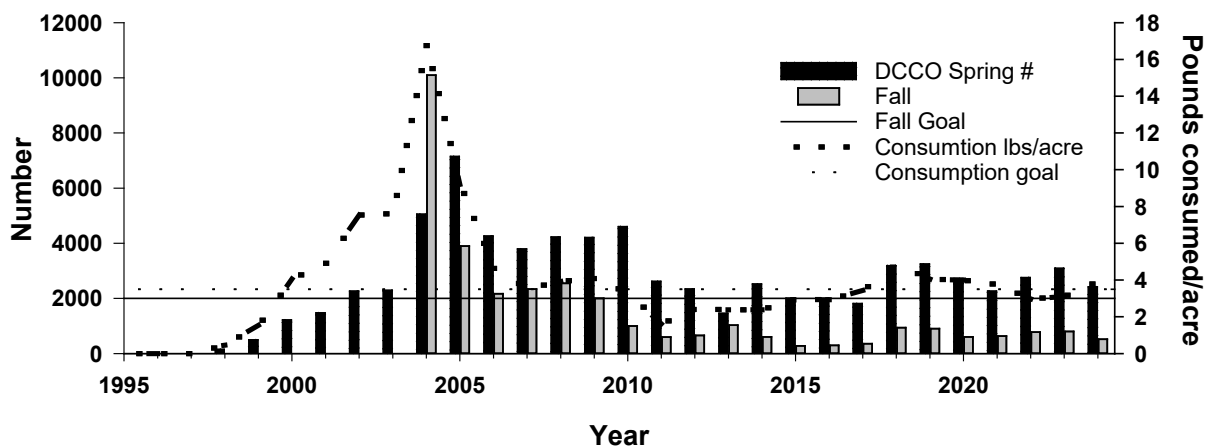


507
 508 **Cormorants**

509 Double-crested cormorants *Nannopterum auritum* are a piscivorous (fish-eating) bird native to Leech Lake. The
 510 LLBO DRM has jurisdiction over the double-crested cormorant control policy on tribal lands and waters on Leech
 511 Lake. The DRM conducted studies from 2004 to 2006, 2010, and 2017 to 2019 to evaluate the effects of
 512 cormorant predation on fish populations in Leech Lake. Based on findings in these studies, along with standard
 513 fisheries assessment results, the DNR will continue to support maintaining the cormorant population at 500
 514 reproducing pairs, which equates to a total fall population at or below 2,000 birds (Figure 8). The annual removal
 515 of most birds earlier in the year will continue to be encouraged as this reduces total fish predation and was
 516 included under the previous Federal Public Resource Depredation Order. The MN DNR will continue to support

517 DRM’s efforts to secure funding sources and provide technical assistance for continued cormorant control and
 518 research evaluating cormorant impacts on Leech Lake sportfish populations as requested by DRM and pursue
 519 long-term permitting of control.
 520

521 **Figure 8.** Spring and fall double-crested cormorant numbers (Roerick, DRM, LLBO) and estimated pounds of fish
 522 consumed/acre on Leech Lake, 1998-2024. The horizontal line depicts the current fall population goal of 2,000
 523 birds ([500 nesting pairs x 2 adults] + 2 offspring/nest).



524

525 Fish Community Status and Trends

526 Leech Lake is the third largest lake within the state of Minnesota and supports the most diverse fish community
 527 of the eleven lakes monitored by the Large Lake Program. Species commonly targeted by anglers on Leech Lake
 528 include walleye, yellow perch, muskellunge, northern pike, bluegill *Lepomis macrochirus*, black crappie *Pomoxis*
 529 *nigromaculatus*, smallmouth bass, largemouth bass, cisco (tullibee), lake whitefish, and burbot (eelpout). Other
 530 species frequently encountered by anglers include white sucker *Catostomus commersonii*, bowfin (dogfish) *Amia*
 531 *calva*, bullhead (spp.), hybrid sunfish, shorthead redhorse *Moxostoma macrolepidotum*, pumpkinseed *Lepomis*
 532 *gibbosus*, and rock bass *Ambloplites rupestris*. Nearshore assessments commonly document Iowa darter
 533 *Etheostoma exile*, Johnny darter *Etheostoma nigrum*, bluntnose minnow *Pimephales notatus*, central
 534 mudminnow *Umbra limi*, logperch *Percina caprodes*, longnose dace *Rhinichthys cataractae*, mimic shiner
 535 *Notropis volucellus*, spotfin shiner *Cyprinella spiloptera*, tadpole madtom *Noturus gyrinus*, and troutperch
 536 *percopsis omiscomaycus*. Nearshore fish communities serve important ecological functions, provide forage, and
 537 can be used to measure a lake’s health and habitat quality (MN DNR IBI).

538 Walleye

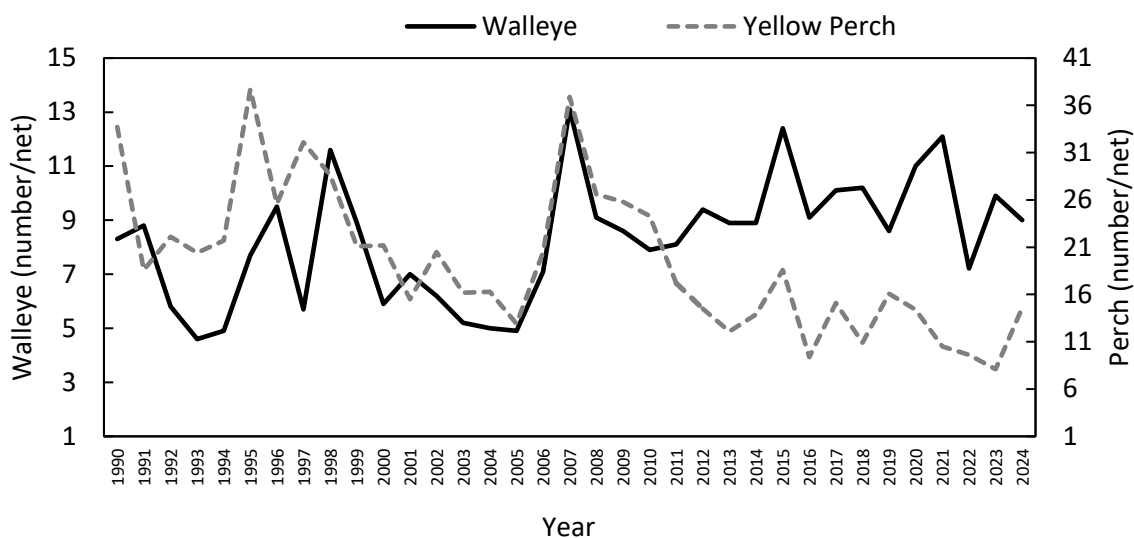
539 Walleye are the most popular species targeted by anglers on Leech Lake. The DNR manages walleye through a
 540 combination of science-based population monitoring, harvest regulations, habitat management, and selective
 541 stocking based on population status. Walleye abundance declined in the mid-2000s relative to the historical
 542 time series. Comparatively high angler pressure and harvest in the late 1990s and into the 2000s (Sledge 1999,
 543 2000) combined with increasing double-crested cormorant abundance (and subsequent predation on yellow
 544 perch) between 2000 – 2004 led to five of the seven weakest walleye year classes observed since 1983 (Schultz

et al. 2013). Beginning in 2005, the DNR implemented conservative regulation, cormorant management, and walleye fry stocking to increase the walleye population.

Walleye abundance increased in response to combined management actions and has remained relatively high since 2007. The increased abundance was evidenced by gill net catch rates exceeded the long-term average from 2012 to 2024 (Figure 12), female spawner biomass was within or above the management objective range from 2011 to 2024 (Figure 13), and walleye recruitment was met from 2005 to 2023 (Figure 14). During this period of relatively high abundance, walleye condition (overall plumpness) fell below management thresholds. These declines in walleye condition tracked with an observed decrease in yellow perch abundance, highlighting a shift in forage availability in the lake that has persisted since 2012 (Figure 9). Following ten years of management actions, mature female biomass began to exceed the outlined management range sparking concern over high natural fry densities (Shultz 2016).

Observed trends in walleye spawner stock biomass and yellow perch abundance prompted the removal of the 20 – 26-inch protected slot limit in 2019 to allow for increased angler harvest and predation relief on yellow perch. Natural reproduction maintained the walleye fishery from 2015 to 2024, highlighting a period of variable recruitment and documenting several of the largest observed year classes in the historical time series. While abundance, female spawner biomass, and size structure objectives were met in 2024, recruitment fell below the management threshold, prompting the fry stocking action (completed in the spring of 2025) outlined in the 2021 – 2025 Leech Lake Management Plan. Moderate walleye year class strength in recent years (2022 – 2024) is believed to be linked to the observed declines in spring zooplankton availability post zebra mussel establishment (Figure 5). Given recent trends in forage, primary production, and walleye recruitment, management actions that promote growth and balanced predator/prey densities in the lake are imperative to maintaining a stable walleye fishery.

Figure 9. Walleye and yellow perch gill net catch rates from 1990 – 2024. Trends highlight a decoupling of the species beginning in 2012 that has persisted to date.



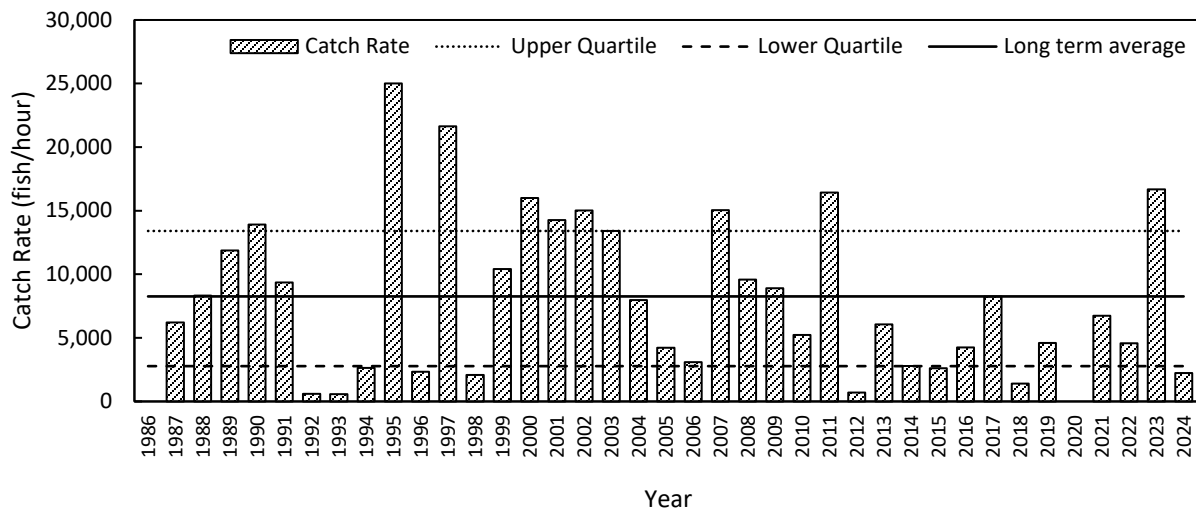
570 **Yellow Perch**

571 Yellow perch are the primary prey species for walleye, among other predatory sportfish in the lake, and serve a
572 fundamental role in the Leech Lake food web. In the early to mid-2000s, increased predation by double-crested
573 cormorants led to a decline in yellow perch recruitment (Schultz et al. 2013). In 2005, yellow perch gill net catch
574 rates were below the 25th percentile when cormorant culling commenced, and by 2007, catch rates exceeded
575 the 75th percentile. This rapid increase was attributed to predation relief in conjunction with fast growth and
576 high survival. However, as walleye abundance increased at both the juvenile and adult levels, subsequent
577 predation pressure from walleye on yellow perch again led to declines in abundance indices.

578 By 2008, yellow perch gill net catch rates declined and fell below the abundance objective by 2013 and have
579 remained below 20 perch per net to date. Additional indices of abundance have signaled declines across varying
580 life stages. Trawling catch rates of young-of-the-year (YOY) yellow perch fell below the long-term average from
581 2012 to 2022 (Figure 10). Elevated predation by walleye, aquatic invasive species (AIS) related changes in
582 productivity, and increased harvest by winter anglers have all been hypothesized as factors contributing to the
583 population decline. A negative relationship exists between yellow perch recruitment and total walleye fry
584 density estimates from the same year class (Appendix C, Figure C1). Declines in zooplankton biomass since 2019
585 signal a potential bottleneck in annual productivity. Record perch harvest was documented during the 2010-11
586 and 2014-15 winter angling seasons (Schultz and Vondra 2011, Stevens and Ward 2015) and considerable
587 harvest was documented earlier in the ice season in 2024-25, signifying novel winter pressure from sleeper
588 house anglers (Haws 2025). Cormorant predation on yellow perch has been reduced by 90% relative to 2004
589 levels and are like pre-2000 levels (Schultz et al. 2013, Mortenson 2020).

590 A high catch rate of YOY yellow perch in 2023 trawl tows exhibited the first sign of a potential increase in yellow
591 perch abundance at the juvenile life stage since 2011 (Figure 10). Presence of the 2023 cohort of yellow perch in
592 annual fall gill net surveys will aid in the evaluation of yellow perch recruitment. The evolving changes in the
593 yellow perch fishery warrants further investigation into the impact predation, production, and angler harvest
594 have on mortality. As a key prey species, sustainable management of yellow perch is central to supporting Leech
595 Lake's fishery.

596 **Figure 10.** Catch-per-effort of YOY yellow perch sampled at standardized trawling locations, Leech Lake, 1987-
 597 2024.



598

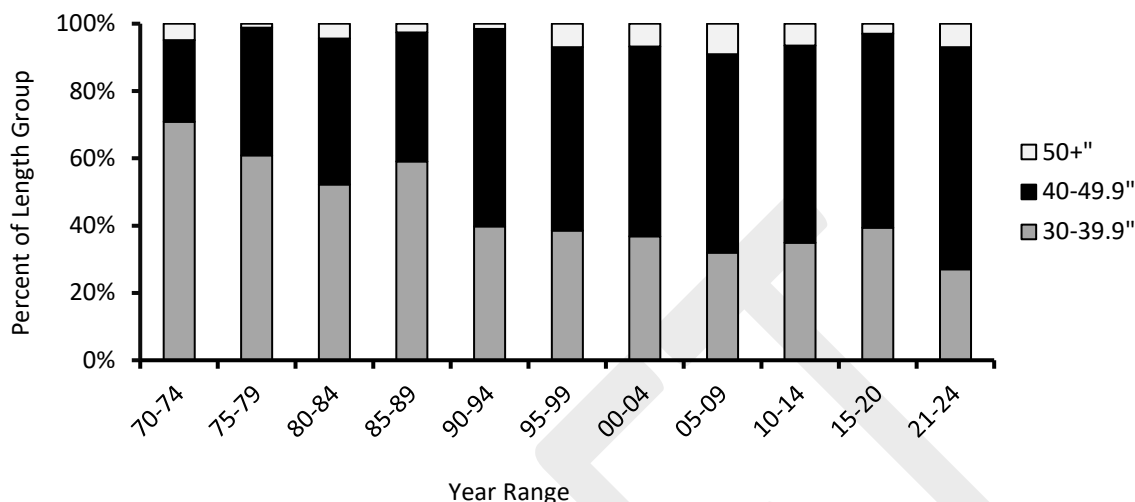
599 Muskellunge

600 Leech Lake possesses a premier muskellunge fishery known for its trophy size potential, natal to its unique
 601 genetic strain. Muskellunge angling has evolved greatly over the past 50 years. Once a species subject to
 602 considerable harvest on Leech Lake, muskellunge angling has become an almost exclusive catch-and-release
 603 fishery (54-inch minimum, possession limit of one fish, early-June through end of November). Identification of
 604 the Leech Lake Proper genetic strain in 1989 earned its use for statewide rearing and Leech Lake now serves as
 605 the primary egg source for brook stock lakes in Minnesota’s Muskellunge Stocking Program.

606 The Leech Lake muskellunge population remains a challenge to monitor as the species is notoriously hard to
 607 sample using standard methods. Elevated sampling constraints exist on Leech Lake due to its large size. Despite
 608 collaborative efforts (Shultz 2011), a population evaluation has not been successfully completed on Leech Lake
 609 to date, though efforts are currently underway by DNR Fisheries Research to obtain a population estimate
 610 through genetic mark-recapture methods. Muskellunge population estimates in other lakes stocked with Leech
 611 Lake strain fingerlings reflect the low-density nature of the species. Carrying capacity limitations keep
 612 muskellunge from reaching high densities despite the numerous stocking strategies used around the state (MN
 613 DNR Muskellunge Long Range Plan 2025). Reductions in mortality of low-density species can alter the size
 614 structure of a population, promoting an increase in trophy sized fish. Despite limitations in available long-term
 615 datasets, evidence of this shift has been documented in Leech Lake (Figure 11) by citizen-collected catch data
 616 (Muskie Inc. 1970 – 2014) and supplemental creel information from tournament anglers (Pedersen 2015 –
 617 2024).

618 Concern expressed by stakeholders in recent years regarding advancing angler technologies paired with limited
 619 long-term species data prompted an increase in muskellunge-focused research beginning in 2025 through
 620 collaborative efforts between the non-profit fishing advocacy group MN-FISH, DNR, LLBO DRM, and Bemidji
 621 State University. Current muskellunge-focused projects aim to learn more about the status of the population,
 622 identify critical habitats, and obtain Leech Lake specific population metrics for use in population modeling.

623 **Figure 11.** Percentage of three size groups of muskellunge over varying time blocks on Leech Lake. Data
 624 between 1970 – 2015 are from the Muskies Inc. database and data from 2015 – 2024 come from reported catch
 625 by tournament anglers.



626

627 Northern Pike

628 Leech Lake supports a low to moderate northern pike density and falls within Minnesota’s North Central Pike
 629 Management Zone, where anglers can keep 10 northern pike, but no more than two longer than 26-inches and
 630 all fish measuring 22 to 26-inches must be released. The objective of this regulation is to allow increased harvest
 631 of small pike and shift the population size structure to promote more quality sized fish. Northern pike
 632 abundance and recruitment in Leech Lake have decreased in annual assessments since 2015. Catch rates of
 633 northern pike measuring ≤ 22 inches have remained below the 25th percentile in the last three annual
 634 assessments (since 2022).

635 Since the early 2000s, interest in pike angling across seasons on Leech Lake has decreased and the number of
 636 pike harvested has dropped from roughly 50,000 pike annually in the 1990s to approximately 11,000 pike in
 637 creel surveys completed over the last two decades (Pedersen 2024). The last two summer creel surveys (2019
 638 and 2024) indicated an average of 17.5% of harvested northern pike measuring below the 22-inch protected
 639 slot, 79% of harvested pike measuring above 26 inches, and 3.5% measuring within the protected slot (i.e., taken
 640 illegally). Additionally, the percentage of northern pike (3-year moving average) sampled in gill nets ≥ 22 inches
 641 has exceeded 30% since 2004, characteristic of a stable abundance of mid-size and larger fish. Evaluation of the
 642 North Central Northern Pike Zone Regulation is scheduled to occur in 2028.

643 Panfish (Bluegill and Black Crappie)

644 Leech Lake supports quality panfish populations, providing angling opportunity year-round. Bluegill harvest has
 645 decreased in summer creel surveys since the early 2000s, while black crappie harvest has increased over the
 646 past three summer creel surveys (Pedersen 2024). Panfish abundance in gill net assessments has increased since
 647 2005. Panfish growth is relatively fast in Leech Lake and stock indices highlight a quality size structure.

648 Rising popularity in panfish angling paired with improvements in angler technology has bolstered rising concern
649 over exploitation of schooling sportfish species. Given stakeholder concerns, a special regulation on panfish was
650 discussed in 2015 and support from anglers (Pedersen and Schultz 2016), the Leech Lake Association (LLA), and
651 the LLFIG led to implementation of the special regulation (daily limit of 5) in 2021. The goal of the special
652 regulation is to restrict harvest to maintain quality size structure.

653 **Other Sportfish Species**

654 **Smallmouth Bass**

655 The smallmouth bass population in Leech Lake has expanded over the last two decades. Increased numbers of
656 juvenile smallmouth bass have been reported in trawling assessments beginning in 2014, and increased angler
657 catch has been observed in the preceding three summer creel surveys (Pedersen 2016, 2019, and 2024). Angler
658 interest in smallmouth bass has simultaneously increased. Smallmouth bass were targeted by 2.4% of anglers in
659 the 2024 summer creel survey, comparable to largemouth bass, northern pike, and panfish (Pedersen 2024).

660 Targeted sampling for smallmouth bass was completed by area staff in 2013 and 2024 to collect baseline age
661 and growth data. Smallmouth bass are a difficult species to sample, and targeted electrofishing assessments
662 were largely unsuccessful at obtaining adequate sample sizes. Limited data on smallmouth bass have been
663 collected through gill netting, trawling, and electrofishing assessments. A citizen-based approach was taken in
664 2025 through partnership with tournament anglers to sample the adult population (MN DNR, unpublished data).

665 **Largemouth Bass**

666 Leech Lake supports a moderate density largemouth bass population with comparatively fast growth and quality
667 size relative to other bass fisheries in Cass County. Increased catch rates of largemouth bass in the 2024 summer
668 creel survey highlight the indirect effect of rising angler interest in the bass fishery in 2024 and 2025 (Pedersen
669 2024).

670 **Burbot**

671 The Leech Lake burbot population receives pressure and harvest throughout the ice angling season (Haws 2025),
672 made famous by the annual International Eelpout Festival which ran from 1980 to 2019. The effects of high
673 exploitation rates on burbot populations have received little research (Stapanian et al. 2010).

674 As angler interest toward burbot has grown, an effort was initiated in 2020 to remove their designation as a
675 rough fish and begin the rulemaking process to list burbot as a game species. The 2023-24 winter creel survey
676 reported most anglers (86%) were in support of the proposed daily limit of four burbot, and just under half
677 (44%) of anglers stated they would keep their limit of burbot. In 2025, a daily harvest regulation went into effect
678 statewide (possession limit of 4 burbot).

Cisco (Tullibee)

Cisco (tullibee) populations rely on deep water refuge habitats in Leech Lake and provide a high-energy food source for predator species like walleye, northern pike, and muskellunge. The cisco population in Leech Lake is constrained by summer climate trends, particularly in the main lake where oxygen-rich habitat is limited. Harvest of cisco during the ice season can be substantial, though it is highly associated with seasonal ice conditions.

Lake Whitefish

Lake whitefish are found in the mesotrophic and oligotrophic portions of Leech Lake, and the population status remains largely unknown. Winter creel surveys report a high harvest rate of lake whitefish, and the species is a significant part of the tribal culture and heritage of the Leech Lake Band of Ojibwe, who works to ensure the conservation and sustainability of the species.

Management Actions

Survey History

DNR Surveys

Lake surveys and evaluations are important management tools to monitor fish populations. Prior to the inception of the large lake program in 1983, non-standardized gill netting, seining, trawling (netted gears used to sample fish at varying life stages) and creel survey assessments were infrequently conducted by the DNR. Gill net assessments were completed during 1943, 1944, 1950, 1976, and 1982. Seining assessments were completed from 1965-1968 and 1970-1982. Trawling assessments were completed from 1965-1968 and in 1976. Summer creel surveys were conducted in 1965, 1966, and 1967, and a winter creel survey was conducted in 1965-66. Gear and locations used during these surveys were not consistent with the standardized protocols established with the inception of the Large Lake Program in 1983 (Wingate and Schupp 1984).

Annual Large Lake Program surveys initiated in 1983 included seining in mid-July and gill netting in mid-September; additional gears targeting specific species and age classes have been added over the past 42 years. Currently, in addition to gill netting and seining, annual surveys include water quality in mid-July (1986- present), trawling in mid-August (1987-present), hourly water temperature loggers (2006-present), electrofishing in mid-September (2007-present) and monthly zooplankton sampling (2012-present).

Summer creel surveys have been conducted in 1984-1985, 1991-1992, 1998-1999, 2004-2005, 2008-2011, 2014, 2016, 2019, and 2024. Winter creel surveys were conducted in 1984-85, 1990-91, 1991-92, 2004-05, 2005-06, 2010-11, 2014-15, 2015-2016, 2019-20, 2023-24, and 2024-25. Muskellunge are collected and spawned for the statewide broodstock program every four years, with the last spawning operations occurring in 2025. Spring bluegill, black crappie and largemouth bass assessments were conducted in 2012, 2015, 2018, and 2022. Assessments were originally planned for every three years but adjusted to every four years starting in 2022 to avoid conflict with muskellunge spawning scheduled in 2021. Smallmouth bass sampling was completed in 2013 and 2024. A summarized history of DNR surveys is included below.

714 **1965-68:** The first extensive walleye population survey was completed on Leech Lake from 1966-1968 by Schupp
715 (1978) as part of a broader status update of the State's flagship walleye fisheries. The first creel survey was also
716 conducted from 1965-1967 and estimated annual fishing pressure to be 785,905 angler-hours per year, a
717 harvest rate of 0.183 walleye per hour, and total walleye harvest of 208,120 pounds of walleye per year (Schupp
718 1972).

719 **1979-80:** A muskellunge telemetry study was conducted to identify spawning areas, seasonal distribution, and
720 movement throughout 1979 and 1980 (Strand 1986). Six spawning locations were determined lake wide through
721 the tracking of 14 females. Spawning sites were characterized as being approximately 3-6 feet deep with Chara
722 spp. As the dominant vegetation type.

723 **2002-2005:** The first lake-wide survey of aquatic vegetation distribution and assemblage was conducted
724 (Perleberg and Loso 2010).

725 **2005-2014:** Walleye fry that were stocked into Leech Lake were marked with Oxytetracycline hydrochloride
726 (OTC) to get an understanding of the contribution that stocking versus natural reproduction had on recruitment
727 (Ward 2016).

728 **2005-2010, 2017-2019:** Double-crested cormorant studies assessed cormorant diets (Göktepe 2008; Hundt
729 2009; Göktepe et al. 2012), and associated fish consumption and trends in fish population metrics in response to
730 management efforts (Schultz et al. 2013; Mortensen et al. 2020).

731 **2007:** A critical review of young-of-the-year walleye sampling (Schultz et al. 2007) concluded walleye year class
732 strength was most accurately predicted using mid-August bottom trawling data, when compared to mid-July
733 seining data. However, mid-September electrofishing data may serve as an additional tool to predict walleye
734 year class strength.

735 **2012:** Miller (2012) compared genetic variation in Leech Lake and Woman Lake walleye populations. No declines
736 in genetic diversity in Leech Lake were detected between the pre-stocking (pre-2005) and stocking (2005-
737 present) time periods. Additionally, no signs of increased relatedness or inbreeding depression were observed
738 and no increases in genetic diversity are needed.

739 Ward et al. (2012) compared variation in juvenile walleye growth rates in Leech Lake. Growth rates for both age-
740 0 and age-1 walleye for both stocked and naturally produced year classes were compared, and no statistically
741 meaningful differences were observed. Growth was negatively associated with higher fry densities and positively
742 associated with longer and warmer growing seasons.

743 **2016-2019:** In cooperation with the Leech Lake Association, monthly water quality monitoring at a variety of
744 sites throughout the lake was conducted. Phytoplankton samples were added beginning in 2017.

745 **2018:** Near shore habitat was mapped using Score the Shore protocols outlined in Perleberg et al. 2012. Score
746 the Shore is a natural resources survey to describe the habitat nearest to the shoreline, determine shoreline
747 changes over time, and provide a ranking score to compare lakeshore habitat between Leech Lake and other
748 lakes and watersheds to assess potential impacts and encourage proper shoreline maintenance.

749 **2019-2022:** Emergent Aquatic vegetation mapping was initiated in 2019, starting in the western bays and
 750 moving towards the east. The DNR completed the emergent aquatic vegetation mapping of the entire lake in
 751 2022. This survey will be used to track long-term changes to the emergent plant community.

752 **2020:** The COVID-19 pandemic had an impact on sampling, specifically cancelation of trawling activities and the
 753 planned 2020 summer creel survey.

754 **2023:** A fisheries survey on the Leech Lake River was completed to collect fish community data and compare
 755 results to previous assessments completed by the MN Pollution Control Agency for consideration of future fish
 756 passage work.

757 **2024:** Fisheries Research began a 2-year burbot focused pilot project that includes Leech Lake. The goal of this
 758 project is to develop a single nucleotide polymorphism (SNPs) panel for Minnesota burbot populations and
 759 determine if genetic depression is present in populations targeted by Minnesota anglers.

760 **2025:** Walleye fry that were stocked into Leech Lake were marked with Oxytetracycline (OTC) to estimate wild
 761 fry production and interpret potential limiting factors to recruitment.

762 Fisheries Research began a two-year muskellunge population assessment project on Leech Lake relying on
 763 angler submission of fin samples for mark-recapture methods using microsatellite genetic markers.

764 Neuston net tows, a specialized net used for sampling larval fish, were completed to sample yellow perch to
 765 collect baseline data on annual production and growth. Declines in yellow perch abundance in gill nets has been
 766 observed since 2012.

767 A targeted angling survey was completed through collaboration with the 2025 Bassmaster Open Tournament to
 768 collect fish lengths and a subsample of age and growth structures on angled fish to establish a dataset on the
 769 adult smallmouth bass population.

770 **Other Management Agencies Surveys**

771 **1978-79:** The Army Corps of Engineers completed an assessment evaluating nearshore habitat and the effect of
 772 various water level regimes on fish production in Leech Lake (Wilcox 1979). It was recommended that water
 773 levels should be rising from April 15 to May 15 to prevent exposure of walleye and northern pike eggs, as well as
 774 limit the potential for difficult access to spawning areas and mitigate the risk for northern pike to get stranded in
 775 spawning areas.

776 **1988-91:** A hydrology and groundwater quality study were conducted from 1988-1991 (Lindgren 1996).

777 **1992:** The Leech Lake Band of Ojibwe completed a report evaluating water quality and productivity of Leech
 778 Lake (LLBO 1992). The report indicated good water quality was present and recommended alternatives for
 779 maintenance.

780 **1993:** A watershed report and plan (Leech Lake River Basin Study Report) was sponsored by the Leech Lake Band
 781 of Ojibwe and the Cass, Hubbard, and Beltrami Soil and Water Conservation Districts (USDA 1993).

782 **1997:** A watershed report (A Water Quality Assessment of the Leech Lake Watershed) was sponsored by the
783 Leech Lake Division of Resource Management and the Minnesota Chippewa Tribe (LLDRM 1997).

784 **2010-2017:** Watershed Restoration and Protection (WRAP) strategies outlined under the guidance of MN
785 Pollution Control Agency (West et al. 2017).

786 **2024:** A substrate coring survey led by the University of Minnesota, Minnesota Science Museum, Red Lake
787 Department of Natural Resources, LLBO DRM, and the MN DNR Environmental and Natural Resources Trust
788 Fund was initiated to review 200+ years of sediment in 15 Minnesota lakes.

789 **2025:** A 3-year muskellunge telemetry project between the MN DNR, LLBO DRM, and Bemidji State University
790 was initiated to study movement and habitat use through active and passive tracking of tagged muskellunge.

791 **Social Considerations**

792 The DNR recognizes the economic base supported by Leech Lake and the role fishing quality in Leech Lake has in
793 the local quality of life. Communication and cooperation between the DNR and stakeholders as well as the need
794 for an adaptive management framework that provides context for framing biological and social questions and
795 goals with stakeholder involvement is critically important. Adaptive management promotes flexible decision
796 making that can be adjusted over time as outcomes from management actions and other events become better
797 understood (i.e., learning by doing).

798 To facilitate the adaptive management process, the DNR met monthly (five meetings) with the LLFIG in 2025.
799 The LLFIG was formed in 2015 and has representation from the DNR and LLBO DRM, as well as seven
800 organizations, including the Leech Lake Association, Leech Lake Fishing Task Force, City of Walker, Leech Lake
801 Area Watershed Foundation (now Northern Waters Land Trust), Statewide Walleye Work Group, Statewide
802 Northern Pike and Muskellunge Work Group, and the Statewide Bass Work Group. In addition, eight members
803 were selected from a statewide web-based application process. LLFIG built upon the successes of the previous
804 plan by providing input and recommendations on proposed goals, objectives, and actions aimed at preserving a
805 quality fishery in Leech Lake. The DNR holds annual update meetings with the LLFIG and other interested
806 stakeholders with the previous year's information with regards to the management plan. This plan is an
807 extension of that original process and will continue the collaborative management of Leech Lake.

808 **Primary Management Species Goals, Objectives, and Actions**

809 The following sub-sections list goals, objectives, and management actions for the primary management species
810 in Leech Lake, which include walleye, yellow perch, and muskellunge. Relevant details are listed under the
811 objectives for each primary management species to provide additional context for selected objectives.

812 **Walleye Goal**

813 Support a self-sustaining walleye population that balances harvest opportunity with the opportunity to catch
814 quality-sized fish.

Walleye Objectives

The DNR has identified seven objectives for the management of walleye in Leech Lake. Additional details are found in the subsequent sections for each objective.

Table 7. 2026 – 2035 walleye sportfish objectives.

Population Objectives	Target Range or Threshold (*3-year moving average)	Data Source
Abundance	*7 – 10 fish/gill net	Fall gill netting (1983 – present)
Reproductive Potential (mature female biomass)	*1.5 – 2.0 pounds/acre	Fall gill netting (1983 – present)
Female Length at 50% maturity	≥ 17.2 inches	Fall gill netting (1983 – present)
Recruitment (Year class strength)	4-year moving average ≥ 0.94	Fall gill netting (1983 – present) Summer trawling (1988 – present)
Targeting Summer Angler Catch Rate	≥ 0.3 fish/hour	Summer creel surveys (1991 – present, quadrennially)
Angler Harvest (annual)	130,000 – 190,000 lbs.	Creel surveys (1965 – present, quadrennially)
Condition (relative weight)	*81 – 85	Fall gill netting (1983 – present)

Abundance

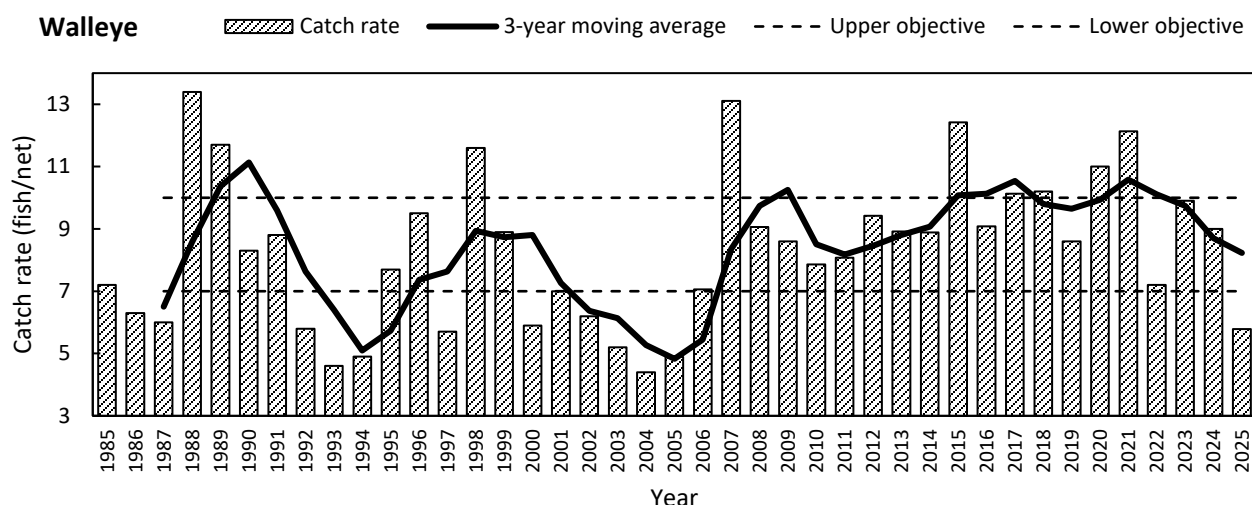
Objective: Maintain walleye gill net catch rate of 7-10 fish per net on a three-year moving average.

Maintaining a stable abundance (relative number of fish) of walleye benefits anglers and maintains conditions conducive to recruitment. The DNR monitors abundance through fisheries surveys and sampling, including gill netting. Walleye gill net catch rates have ranged from 4.6 fish per net (1993) to 13.4 fish per net (1988) in Leech Lake between 1983 – 2024 (Figure 12). The objective range of 7 to 10 fish per net (30th and 79th percentiles) is the same range from the 2021 – 2025 management plan. Maintaining an annual gill net catch rate at or above the 75th percentile is not realistic in a natural system due to annual variability in the number of juvenile walleyes surviving to catchable sizes (i.e., recruitment) and the negative impact sustained high abundance would have on the prey base.

Peaks in gill net catch rates (i.e., catch rates ≥ 10 fish per net) have been attributed to a disproportionately large number of age-0 and/or age-1 fish being sampled relative to other years (1988, 1989, 1998, 2007, 2015, 2019, and 2021). Thus, gill net catch rates can be strongly influenced by recruitment variability, and the highs and lows in catch rates tend to be driven by the frequency of unusually strong or weak year classes moving through the age-1 to age-6-year classes. Gill net catch rates can also be influenced by the growth rate of a specific cohort (gill net capture efficiency is related to fish size, particularly smaller and larger ones), and angler harvest, which is typically correlated with pressure (angler-hours). Maintaining the objective range of 7 to 10 fish per net allows for variability, as gill net catch rates have remained within or above this range since 2007 (Figure 12). Changes in carrying capacity following the establishment of zebra mussels (lake-wide by 2021) may reduce walleye recruitment and biomass in the future given observed trends in other systems (Irwin et al. 2008, Hansen et al.

839 2020). Therefore, maintaining a gill net catch rate between 7 to 10 fish per net may not be sustainable in post-
 840 zebra mussel conditions.

841 **Figure 12.** Gill net catch rates (fish per net) of walleye in Leech Lake, 1983 – 2025. The horizontal dashed lines
 842 represent the upper and lower abundance objective. The darker line represents the 3-year moving average.



843

844 Reproductive Potential

845 **Objective:** Maintain walleye mature female biomass between 1.5 – 2.0 pounds per acre on a three-year moving
 846 average.

847 Maintaining an adequate density of mature females (i.e., spawners) reduces recruitment variability and
 848 increases the relative abundance of subsequent year classes. Uncontrollable factors such as climate, growing
 849 conditions, forage availability, density-dependence, and predation also influence year class strength. The density
 850 of mature females in Leech Lake has ranged from 0.7 pounds per acre (1997) to 3.8 pounds per acre (2015)
 851 between 1989 – 2024 (Figure 13). The values of 1.5 to 2.0 pounds per acre in the 2026 – 2035 management plan
 852 represent the 38th and 68th percentiles through the time series (1989 – 2024). Prior to 1989, maturity
 853 observations were not recorded for walleye.

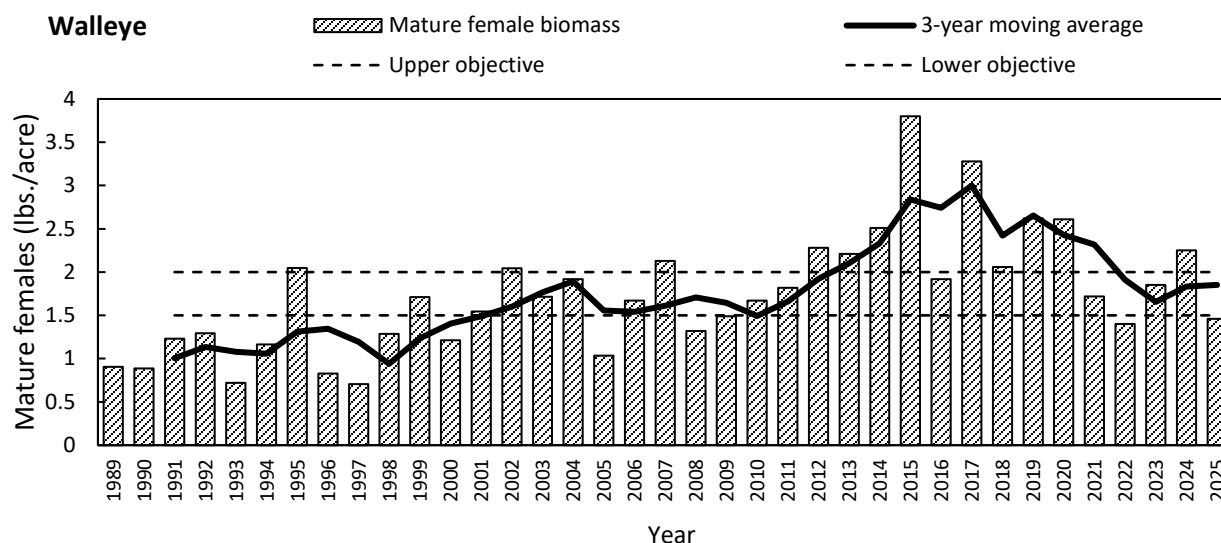
854 In addition to mature female biomass, wild fry densities were assessed from 2005 to 2014. Based on marking
 855 rates, wild fry densities are estimated to average between 270 – 370 fry per littoral acre relative to the mature
 856 female biomass range of 1.5 – 2.0 pounds per acre. Growth, survival, and recruitment of age-0 fish increase as
 857 fry density decreases, and fry densities ≥ 500 fry per littoral acre have consistently resulted in lower recruitment
 858 (Figure 19). Given these observations, the current target range for spawner biomass is expected to continue to
 859 be appropriate for supporting consistent fry production.

860 Spawner density is influenced by the strength of year classes reaching maturity, fishing pressure, and angler
 861 harvest. Walleye harvest regulations are an important tool for managing reproductive potential. Removal of the
 862 20–26-inch protected slot limit in 2019 was a result of the mature female biomass exceeding the objective range
 863 of 1.5 – 2.0 pounds per acre and other key population metrics. These metrics included walleye and yellow perch

864 gill net catch rates, the percentage of walleye within the protected slot, and walleye density-dependence which
865 indicated signs of an unbalanced walleye population. The DNR reviews the status of these metrics annually in
866 collaboration with the LLFIG.

867 Regulation adjustment(s) over time should be used cautiously to avoid compulsive responses to short-term
868 dynamics common to and frequent in walleye populations, as over-reactive modifications could be detrimental
869 to population balance. Summer and winter creel surveys provide critical information for considering potential
870 walleye regulation changes along with summer trawl, fall gill net, and fall electrofishing surveys.

871 **Figure 13.** Estimated biomass (pounds per acre) of mature female walleye in Leech Lake, 1989 – 2025. The
872 horizontal dashed lines represent the upper and lower reproductive potential objective. The darker line
873 represents the 3-year moving average.



874

875 Maturity

876 **Objective:** Maintain female length at 50% maturity ≥ 17.2 inches.

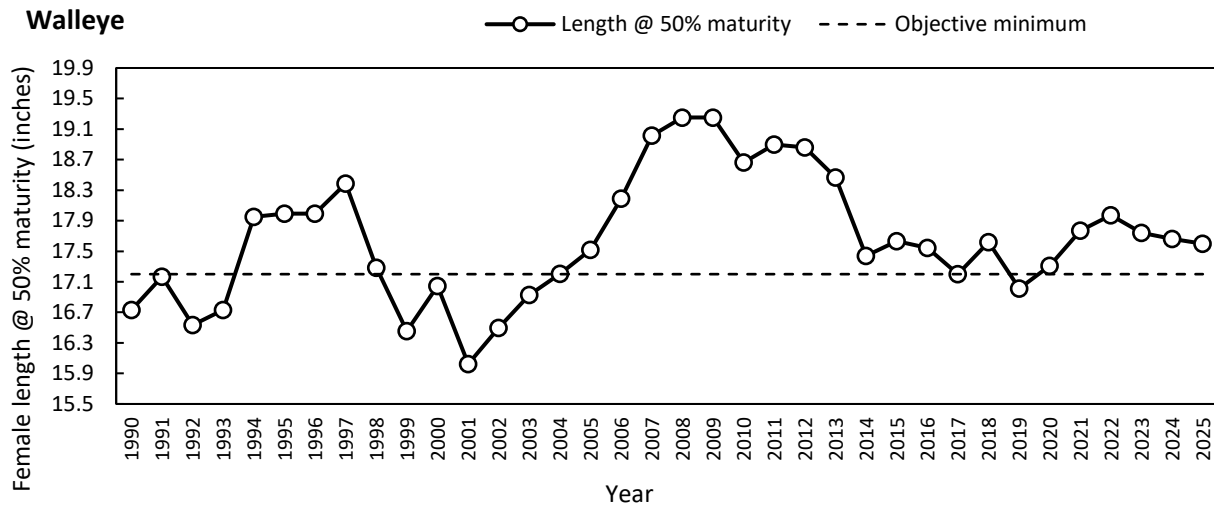
877 Monitoring the length at which fish reach sexual maturity serves as a tool for fishery managers to understand
878 how environmental stressors impact fish growth and reproduction. Biological indicators of population stress can
879 result in shifts in vital rates including the size (length) at which fish reach sexual maturity and are able to
880 reproduce. A decrease in length at which fish reach sexual maturity signals that energy is being shifted away
881 from growth and being directed towards reproduction, likely from a rise in population mortality (Gangl and
882 Pereira 2003). Increases in mortality could be attributed to overexploitation, density-dependence, or other
883 environmental stressors.

884 Female walleye length at 50% maturity has ranged from 16.0 inches (2001) to 19.1 inches (2008) between 1990
885 – 2024 (Figure 14). Based on growth predictors and lake-specific observations of abundance and growth, the
886 threshold identified as a signal of overexploitation in Leech Lake is a female length at 50% maturity less than
887 17.2 inches (Gangl and Pereira 2003). A decrease in length at maturity was observed between 1997 and 2001
888 (Figure 14) as a result of consecutive years of low walleye recruitment and high harvest by anglers (Sledge 2000).

889 In 2005, the DNR began management intervention to address concerns over the walleye and yellow perch
890 populations, and as a result, exceptional growth was observed between 2007 and 2013. Maturity observations
891 have since leveled off over the last decade from 2014 to 2024.

892 Additional biological performance indicators (BPIs) for monitoring walleye populations for overexploitation
893 include female age at 50% maturity and female walleye length at age-3. Taken together, this suite of metrics can
894 be used to forecast the onset of an overfished population and provide insight into overall population health.

895 **Figure 14.** Female walleye length at 50% maturity in Leech Lake from 1990 to 2025. Values below the dotted line
896 indicate a potential population stress response (Gangl and Pereira 2003).



897

898 Recruitment

899 **Objective:** Maintain a walleye year-class strength index of ≥ 0.94 (25th percentile) on a four-year moving
900 average.

901 Maintaining a stable number of juvenile walleyes that survive to catchable sizes (i.e., recruitment) ensures there
902 are fish available both for angler harvest and sexually mature individuals entering the spawning population.
903 Recruitment variability, or the variability in the size or strength of a year class, is influenced by many factors.
904 These factors include spawner abundance, spawning conditions, juvenile density, length and intensity of
905 growing season, predation, and prey abundance, among others. Most recruitment concerns center on
906 consecutive years where the year class strength index (i.e., the relative abundance of walleye produced in an
907 individual year) is below the 25th percentile. The 25th percentile is a threshold below which year class strength
908 is defined as poor. Year class strength (YCS) values on Leech Lake have ranged from 0.04 (2024) to 3.52 (2021)
909 between 1983 – 2024 (Figure 15).

910 The recruitment objective under the 2016 – 2020 management plan was to maintain a walleye year class
911 strength index (YCI) above the 25th percentile on a three-year moving average. This methodology incorporated
912 estimates of YCS based on the catch of age-0, age-1, and age-2 walleye. Using identical methods, percentile
913 values were updated based on added observations in the 2021 – 2025 revision of the management plan. Since
914 1983, YCI has dropped below the 25th percentile for two consecutive years on two occasions, from 1992 – 1993

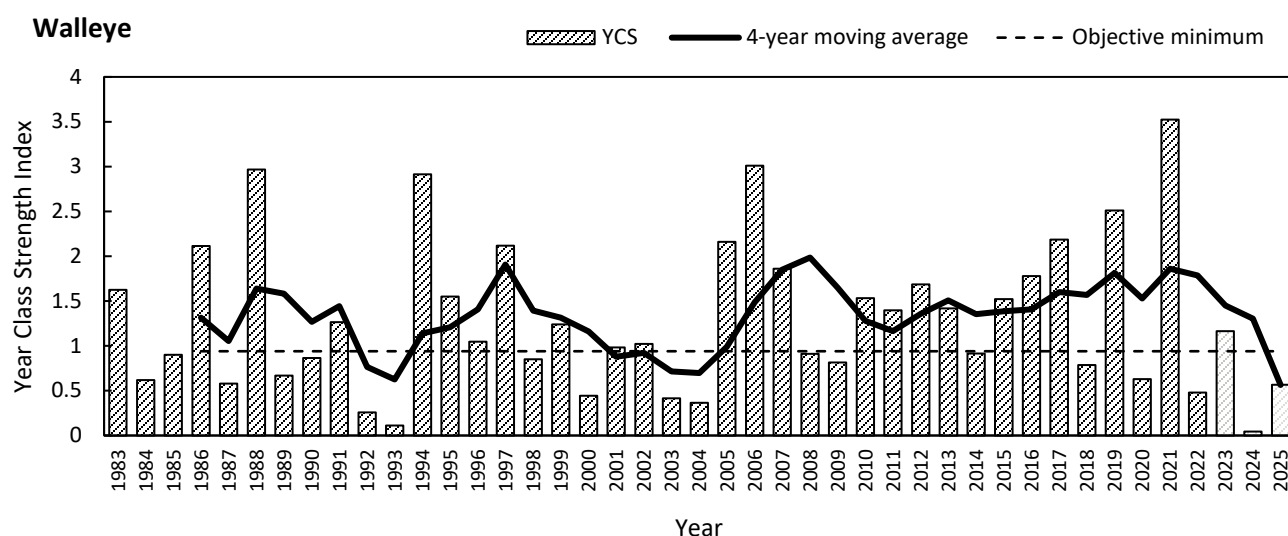
915 and from 2000 – 2004. The low observed in 1992 and 1993 was attributed to those summers being among the
916 coldest on record (i.e., having the fewest days with average air temperatures $\geq 50^{\circ}\text{F}$), which led to poor growth
917 and survival of walleye statewide (Schupp 2002). YCI values below the 25th percentile from 2000 – 2004 were
918 attributed to increased cormorant predation on yellow perch (Schultz et al. 2013). Though YCI values did not
919 drop below the 25th percentile for two consecutive years, the recruitment objective (3-year moving average) was
920 not met in 2024 following three years without a strong (above the 75th percentile) year class.

921 Walleyes are not fully recruited to standard gill nets until reaching roughly 15-inches, typically by age-3 in Leech
922 Lake. For year classes younger than age-3, the YCS estimate is a prediction, or incomplete assessment, based on
923 limited observations. To determine incomplete values, trawl data is used along with any available gill net data.
924 Predictive models based on YOY sampling alone present challenges due to low gear effectiveness. Lake-wide
925 changes in water quality and habitat following zebra mussel establishment have likely altered juvenile fish
926 foraging behavior. Trawling and fall electrofishing catch rates of age-0 walleye over the past decade have not
927 shown a strong predictive relationship with YCS by age-3. Age-0 estimates of YCI were originally included in the
928 2016 – 2020 management plan as a proactive approach to identifying gaps in recruitment. However, estimates
929 of recruitment based on incomplete evaluations (prior to age-3) introduce uncertainty.

930 To address recruitment uncertainty, this objective was modified in the 2026 – 2035 revision of the management
931 plan to include YCS of age-3 walleye (4-year moving average). The rationale for making this modification aims to
932 address the recognized disadvantage of applying only incomplete estimates of YCS to estimate walleye
933 recruitment. By incorporating a fourth year of data (age-3 walleye) the objective maintains its intent to
934 accurately quantify poor recruitment, while integrating one year of complete data to the average.

935 Management action based on a comprehensive overview of the walleye fishery is critical to meeting goals of
936 predation relief, minimizing density-dependence effects, and ensuring high survival of juvenile walleye. In short,
937 the “boom-bust” potential of a year class observed in the past appears to be strongly tied to fry densities,
938 growing season, and forage availability. Recent declines (2022 – 2024) in primary production associated with the
939 establishment of zebra mussels has likely influenced year class strength since 2022, based on observed May
940 zooplankton biomass and density trends (Figure 5). Employing adaptive management strategies that result in
941 increased fry densities should only be considered if the weight of evidence suggests it is appropriate.

942 **Figure 15.** Year class strength (YCS) index of walleye in Leech Lake from 1983 – 2025. Both year classes that are
 943 fully recruited (dark bars) to the fishery and those still incomplete (light bars) are indicated. The horizontal
 944 dashed line represents the 25th percentile (of the 4-year moving average). The black line represents the 4-year
 945 moving average.



946

947 Angler Catch Rate

948 **Objective:** Maintain a targeting angler summer catch rate of 0.30 fish per hour or higher.

949 Maintaining stable abundance of walleye for anglers to catch and harvest is important, as walleye are the
 950 species most frequently targeted by summer and winter anglers on Leech Lake. Length limits, such as protective
 951 slot limits (PSLs), are intended to reduce or eliminate harvest of a particular size group of fish, improve size
 952 structure and/or improve the quality of fishing with higher catch rates and larger fish. Uncontrollable factors
 953 such as weather, forage availability, angler behavior and skill, water clarity, and other factors also influence
 954 angler catch rates.

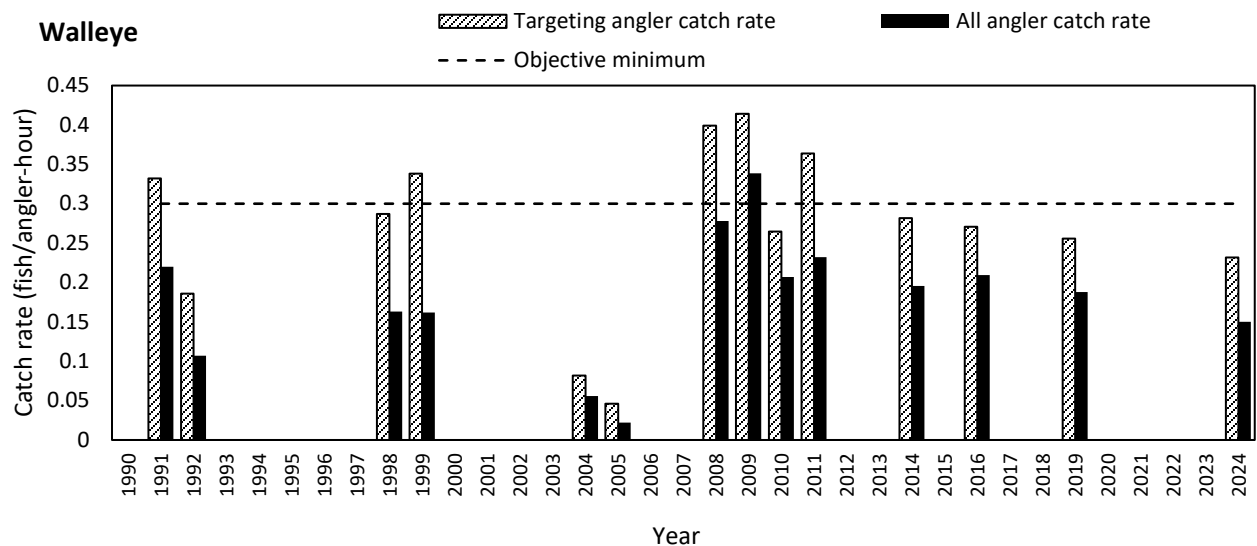
955 Summer catch rates for anglers targeting walleye have ranged from 0.05 (2005) to 0.41 (2009) from 1991 – 2024
 956 (Figure 16). Statistics of anglers targeting specific species are a more precise measure of angling quality for a
 957 particular species than statistics generated across all anglers. The threshold of 0.30 represented the 60th
 958 percentile for the 1991 – 2019 time series and the 65th percentile for the 1991 – 2024 time series. The only
 959 angler-oriented walleye objective in the 2011 – 2015 management plan was harvest oriented, stating that the
 960 summer harvest rate for anglers targeting walleye should be 0.25 fish per hour or higher. This objective was
 961 acknowledged as unachievable considering the regulation change that was intended to reduce harvest that was
 962 in place from 2005 – 2019. Additionally, this objective exceeded the 90th percentile for the 1991 – 2009 time
 963 series, which included pre-protected slot limit angling seasons. Therefore, the two objectives added in the 2016
 964 – 2020 revision of the management plan were intended to recognize catch and release anglers, harvest-oriented
 965 anglers, and the contribution of fish that are released due to regulations.

966 Achieving a targeting summer catch rate of 0.30 fish per hour is an aggressive objective as it aims for an above
 967 average result, meaning you can expect not to attain this objective in every creel survey based on the historical

time series. Open water creel surveys are completed every four years, presenting a challenge to interpret catch rates over time. For example, elevated catch rates are often observed following an exceptionally strong year class which may not align with a given creel survey year. Therefore, it is imperative to state that not meeting this objective does not imply low relative abundance, except in extreme cases (catch rates less than the 25th percentile), which occurred in 2004 and 2005. Despite these limitations, the LLFIG showed interest in retaining this objective, citing the value of having an objective tied directly to angler experience.

As influences from zebra mussels progress lake wide, increased water clarity will likely have a negative impact on catch rates, posing added challenges to angling success. As was observed on Cass Lake, fishing pressure and success shifted mainly to low light (after dark) conditions (Kennedy, pers. communication). Night pressure is not accurately measured by the standard creel surveys associated with this time series. Consideration of these limitations should be used in addition to a weight of evidence approach utilizing other objectives to draw inferences about the status of the walleye fishery.

Figure 16. Summer angler catch rates of walleye in Leech Lake, 1991 – 2024. Catch rates for all anglers and anglers targeting walleye are indicated. The horizontal line represents the 65th percentile (anglers targeting walleye catch rate objective).



983

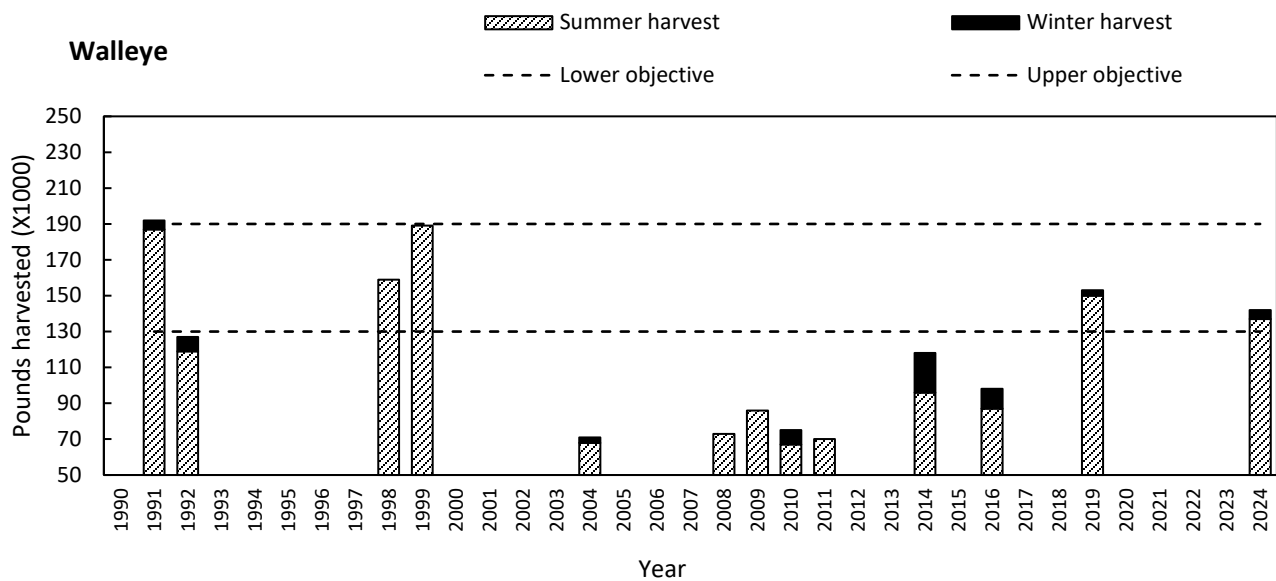
984 Angler Harvest

985 **Objective:** Maintain annual total walleye harvest between 130,000 – 190,000 pounds.

986 Maintaining an angler-oriented walleye harvest objective is important, as it is a measure of fish returned to the
987 angler. The total annual pounds of walleye harvested have ranged from 6,881 (2005) to 224,310 (1966) between
988 1965 – 2024 (Figure 17). The objective range of 130,000 to 190,000 pounds represents the 56th and 84th
989 percentiles for the 1984 – 2024 time series and is based on estimates of safe harvest levels. This range
990 demonstrates that additional harvest is currently available, and management steps have been taken to provide
991 additional harvest opportunity (e.g., the removal of the protected slot that went into effect in 2019). Total
992 annual fishing pressure and regulation type will have strong influences on this objective and will continue to be
993 evaluated when creel survey data is available. Zebra mussel expansion may impact overall lake productivity and

yield (safe harvest) of the fishery. Rutherford et al. (1999) predicted reductions in walleye recruitment and abundance of up to 30% and reductions in yield up to 10% because of zebra mussel infestation. Therefore, 190,000 pounds of harvest may not be sustainable in post-zebra mussel conditions. Evaluating safe harvest quotas for walleye should be revisited post-zebra mussel establishment to account for changes in carrying capacity of the fishery.

Figure 17. Total harvest (pounds x 1,000) of walleye by Leech Lake anglers throughout the summer and winter seasons, 1990 – 2024. The horizontal shaded range represents the angler harvest objective.



1001

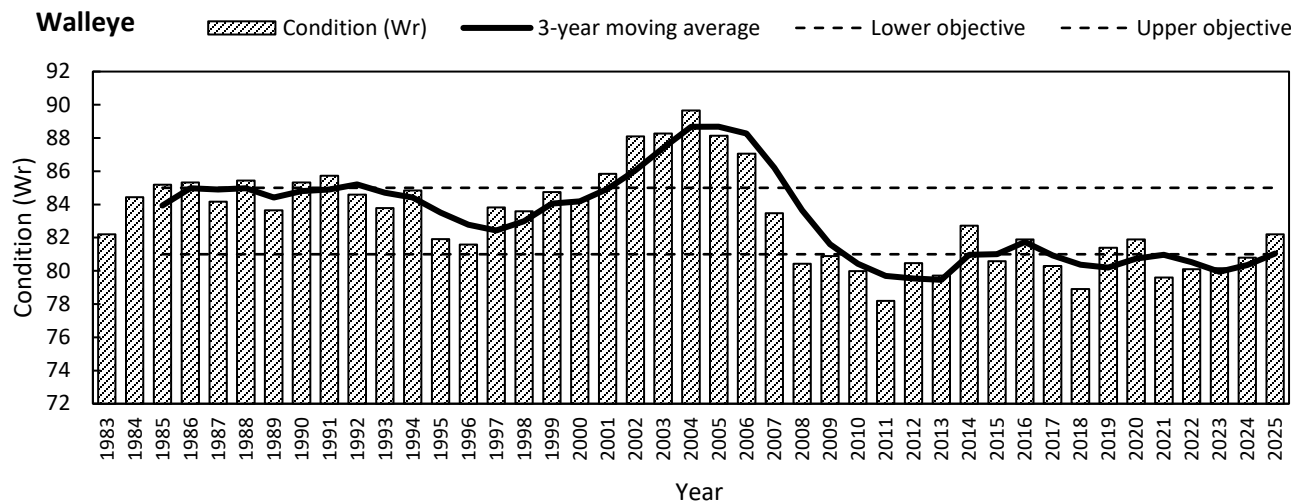
1002 Condition

1003 **Objective:** Maintain walleye condition factor between 81 – 85 on a three-year moving average.

1004 Walleye condition is assessed using relative weight (W_r), which is a ratio of individual weight versus length
 1005 (Murphy et al. 1990). Condition serves as a proxy for the health of a population and can be used as a surrogate
 1006 to assess prey availability. If an individual must increase the amount of energy expended to locate preferable
 1007 prey or if it must opt for less desirable prey, its condition values are lower. Lower walleye condition values over
 1008 the past several years coincide with the period of low yellow perch abundance in gill net assessments (below the
 1009 25th percentile). Walleye condition values have ranged from 78 (2011) to 90 (2004) from 1983 – 2024 (Figure
 1010 18). Values of 81 and 85 represent the 25th and 75th percentiles for the 1983 – 2024 time series.

1011 Increases in walleye condition were observed between 2001 and 2006, coinciding with poor walleye and yellow
 1012 perch recruitment between 2000 – 2004. The decline in the number of juvenile walleyes entering the fishery led
 1013 to a decrease in intraspecific competition. As a result, walleye sampled in annual assessments exhibited
 1014 excellent condition as little competition for resources was present. Following management actions to address
 1015 low recruitment of both species, conditions dropped and have remained below the objective range since 2015
 1016 (last ten annual assessments). Increases in walleye abundance track with declines in yellow perch abundance
 1017 and poor walleye condition, signifying reduced forage availability over the past decade.

1018 **Figure 18.** Annual mean condition (Wr) of walleye in gill nets in Leech Lake, 1983 – 2025. The horizontal dashed
1019 lines represent the upper and lower condition objective. The darker line represents the 3-year moving average.



1020

1021 **Walleye Management Actions**

1022 Management actions are specific measures or decisions taken to protect, conserve, or sustainably utilize a
1023 resource and are in place as a method to address specific failed objectives or investigate a potential
1024 management question or concern.

1025 **Fry Stocking**

- 1026 1. If the 4-year moving average (of YCS index values) falls below the 25th percentile (for the 1983 – 2024
1027 time series), walleye fry stocking will be considered the following year. Stocking decisions will be based
1028 on metrics of spawner stock biomass (wild fry densities) and forage availability. If fry stocking is deemed
1029 appropriate, fry will be marked with oxytetracycline (OTC) to evaluate wild fry production.
1030
- 1031 2. If the mature female density estimate observed in a single year is below 1.25 pounds per acre or above
1032 2.75 pounds per acre, a low-density fry stocking will be considered the following year. Fry will be marked
1033 with OTC to evaluate wild fry production. It is important to note that this is contingent on yellow perch
1034 abundance.

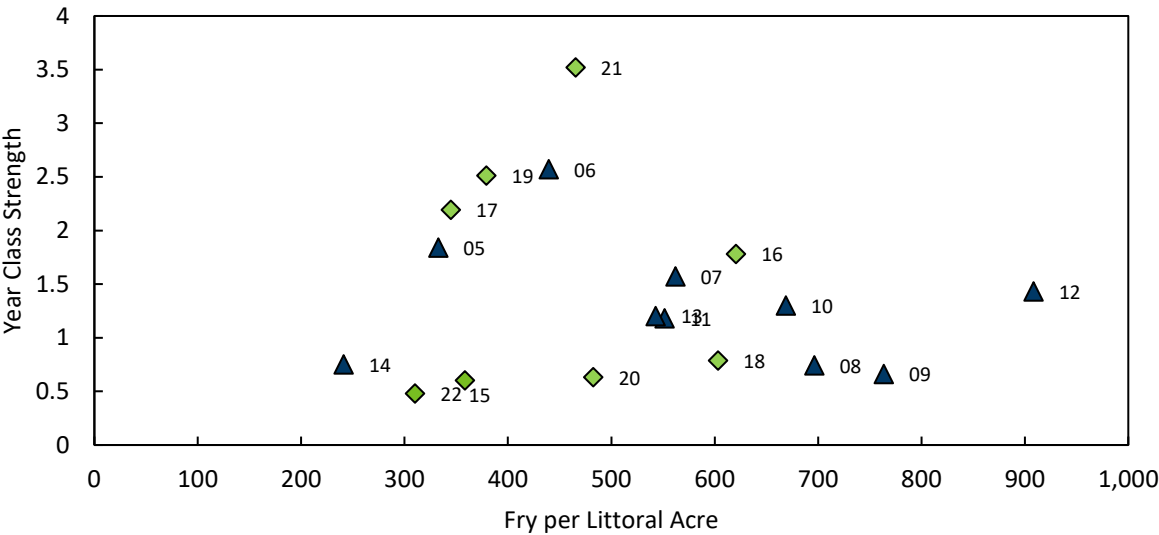
1035 The DNR recognizes stocking as a valuable management tool when used to meet defined management
1036 objectives if natural reproduction is limited. In general, stocking has not been necessary for maintenance of
1037 walleye populations in Minnesota’s large natural walleye lakes. Stocking evaluations completed by the DNR have
1038 determined that stocking on top of adequate natural reproduction can be detrimental to walleye fisheries.

1039 Stocking OTC-marked walleye fry (i.e., oxytetracycline-marked) was one of four tools used to increase walleye
1040 abundance in Leech Lake from 2005 to 2014. The use of variable densities of marked fry facilitated a thorough
1041 evaluation of total fry density effects on first-year growth and eventual recruitment to the fishery. Annual fry

stocking densities during those years ranged from 7.5 to 22.0 million fry and total fry density (wild + stocked) ranged from 237 to 908 fry per littoral-acre. This evaluation determined the following findings:

- During periods of extremely low spawner stock (e.g., 2005), supplemental stocking could be beneficial.
- Higher fry stocking rates have not resulted in increased numbers of walleye surviving to catchable sizes.
- Higher fry stocking rates have resulted in slower growth rates of YOY walleye.
- Poor first year growth resulted in fewer walleyes surviving to catchable sizes.
- Higher fry densities have increased predatory demand for YOY yellow perch and have corresponded with lower abundances of yellow perch recruitment to age-4 produced the same year.
- Yellow perch are the primary prey of walleye, years with lower abundance of yellow perch have resulted in below average adult walleye condition.

Figure 19. Observed YCI estimates at corresponding annual predicted fry (wild + stocked) densities on Leech Lake from 2005 – 2022. Blue triangles represent stocked years, and green diamonds represent non-stocked years (natural reproduction). Wild fry estimations and hatch rates were obtained through OTC stocked evaluation between 2005 – 2014 (Ward 2015).



It is important to outline circumstances when fry stocking may be an appropriate and/or an informative management action, suitably balanced with potential short- or long-term risks imposed on the fishery. Most recruitment concerns center on consecutive years where year class strength (i.e., the relative abundance of walleye produced in an individual year) is below the 25th percentile. Research indicates the current level of cormorant control is appropriate (Schultz et al. 2013) and the stocking evaluation completed between 2005 – 2014 confirmed wild fry production is sufficient to maintain a robust walleye population in Leech Lake. Several of the largest year classes observed on Leech Lake were produced by natural reproduction (1994, 2019, and 2021). Fry densities exceeding 500 fry per littoral acre (LA) have resulted in poorer year classes (Figure 19).

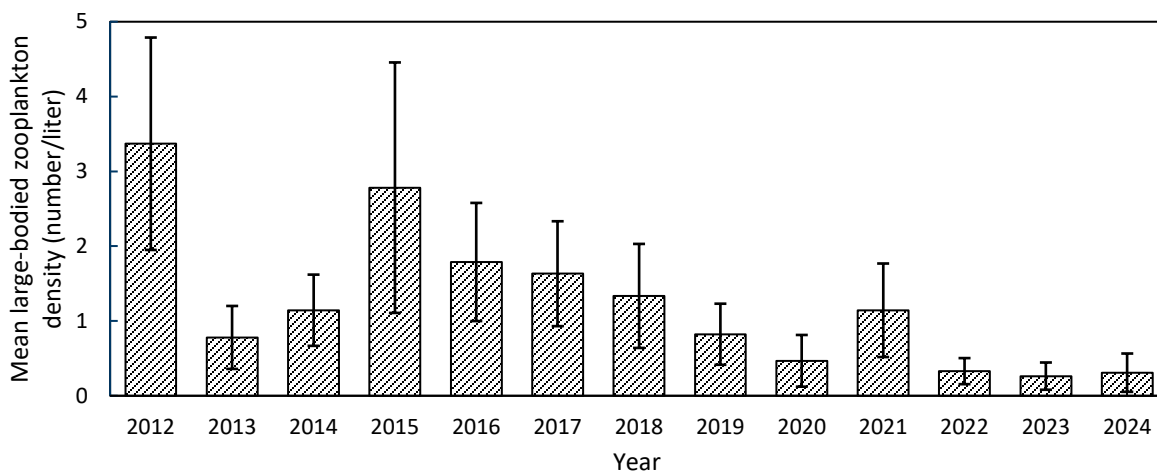
Recent years (2022 – 2024) of low to moderate walleye YCS and failure to meet the recruitment objective in 2024 are thought to be linked to the changes observed in primary production post-zebra mussel establishment. Large declines in phytoplankton have been observed in samples collected by the LLA between 2017 and 2023 (Rantala 2024). Declines in zooplankton biomass and density have been observed in May (Figure 5), a critical

1069 period for walleye fry survival and growth. Studies have shown that zooplankton density strongly affects growth
1070 and survival of larval walleye (fry stage), influencing recruitment (Fielder 1992, Hoxmeier et al. 2004).

1071 Observed declines of large-bodied zooplankton in May suggest a potential bottleneck effect on fry survival to
1072 the juvenile stage (Figure 20). Since 2020, a significant increase in small-sized immature copepodites and a
1073 significant decrease in adult calanoid and cyclopoid copepods as well as large daphnia has been documented in
1074 collected samples (Cattoor et al. 2025). Given recent trends in productivity, managing for survival of walleye fry
1075 through appropriate fry densities is imperative to fishery sustainability.

1076 **Figure 20.** Mean large-bodied (large daphnia and calanoids) zooplankton density (number per liter), including
1077 95% confidence intervals from vouchers collected in May at five sampling stations in Leech Lake (3 in Western
1078 Bays, 2 in Main Lake) by year (2012 – 2024).

1079



1080

1081 Quantitative determination of limiting factors impacting first-year survival of walleye is central to effective
1082 management. Several factors have been identified impacting walleye recruitment in Leech Lake and include first
1083 year growth, growing season, and fry densities. Discontinuation of walleye stocking as an annual management
1084 action in 2015 was based on strong empirical evidence of negative impacts of supplemental fry stocking across
1085 multiple year classes of walleye and yellow perch. Productivity changes following zebra mussel establishment
1086 bolsters the significance of managing sustainable fry densities, as pelagic resources are likely more limited now
1087 than between 2005 to 2014 (Higgins and Vander Zanden 2010).

1088 This plan includes two scenarios when walleye fry stocking will be considered, modified from the original fry
1089 stocking actions developed in the 2016 – 2020 revision of the management plan. The first is directly related to
1090 the walleye recruitment objective (Figure 15). The action states that if the 4-year moving average (of YCS index
1091 values) falls below the 25th percentile (for the 1983 – 2024 time series), walleye fry stocking will be considered
1092 the following year. Stocking decisions will be based on a tiered approach that takes into consideration metrics of
1093 prey availability, density-dependence, and fry densities to minimize the potential for negative effects on first-
1094 year walleye growth and survival, as well as minimizing predation pressure on yellow perch (Table 6).

1095 The second scenario when walleye fry stocking action would be taken would be for research purposes to expand
1096 on the range of total fry density observations (237 – 908 fry per littoral acre) if mature female density falls below

1.25 pounds per acre or above 2.75 pounds per acre. The action states if the mature female density estimate observed in a single year is below 1.25 or above 2.75 pounds per acre, a low-density fry stocking will be considered the following year. A weight of evidence approach will be used to determine if implementing this action will pose low risk to sportfish populations, specifically yellow perch. Stocking density will be determined based on statistical needs to meet the target objective (e.g., achievable sample size requirements for recapture rates with a reasonable expectation to meet the target density).

Any stocked walleye fry will originate from the Boy River (Cass County) and will be marked with OTC prior to stocking. This genetic stocking strategy is based on recommendations from the University of Minnesota which determined that the Boy River strain is the most similar and appropriate strain to use in Leech Lake (Miller 2007). Other recommended strategies for reducing the risk for adverse population impacts at the genetic level include stocking early life stages (fry instead of fingerlings), stocking fewer fish, stocking less often, and not stocking from multiple sources (e.g., other strains).

Table 8. 2026 – 2035-tiered stocking actions based on three scenarios related to measures of walleye recruitment, prey availability, and density-dependence.

Stocking Action	Walleye recruitment	Yellow perch abundance (prey availability)	Walleye mature female biomass (SSB) (density-dependence)	Fry stocking recommendation
Scenario 1a	Not met	Not met	Met	Stocking is not recommended
			Not met	Stock fry to attain density of 270 fry per LA.
Scenario 1b	Not met	Met	Met	Stocking is not recommended
			Not met	Stock fry to attain density of 370 fry per LA.
Scenario 2	Met	Met	>2.75 pounds per acre	Experimental low density fry stocking (density based on statistical requirements)
			<1.25 pounds per acre	

Research Actions

The DNR has identified two research actions to expand upon knowledge gaps related to YOY walleye sampling and impacts of climate change and aquatic invasive species on the walleye population. Additional details about each research action can be found in the subsequent sections.

- Continue to refine YOY predictors of potential walleye year class strength.
- Continue evaluating effects of climate change and aquatic invasive species on walleye populations, specifically the length and intensity of the growing season and changes in phytoplankton and zooplankton following zebra mussel establishment.

1. Young-of-the-Year Sampling

One challenging aspect of Leech Lake sampling has been classifying the optimal method to predict walleye YCS at age-0. Identifying dependable predictors of recruitment is beneficial for forecasting management outcomes (Isermann 2007). Accurate forecasts of age-0 abundance can be confounded by high levels of juvenile mortality throughout the first year of life. As a result, cohort establishment is highly variable and consequently difficult to predict. This is why accurate estimates of recruitment are finalized using catch at age-3 in annual gill net assessments (1985 – 2024). A critical review of YOY sampling methods was completed in 2007 to establish the current sampling protocol for estimating YCS of age-0 walleye (Schultz 2007).

Fall nighttime electrofishing targeting YOY walleye has been completed annually on Leech Lake from 2007 – 2025 to investigate its utility as a YOY predictor. Fall electrofishing has proven to be an effective gear for assessing age-0 walleye abundance in other large lakes (Schultz 2007). Based on preliminary analysis, electrofishing catch rate (fish per hour on time) does not show a strong predictive relationship with YCS at age-3. With an established 20-year dataset, a secondary review of YOY sampling will be completed during the life of this plan to better interpret how this methodology compares, and if it has utility to complement the current trawl-only relationship.

2. Climate Change and Aquatic Invasive Species

Lake-wide changes linked to climate change and aquatic invasive species have been observed in Leech Lake that have the potential to impact the walleye fishery. Warmer annual air temperatures have been documented in Cass County (Figure 6) over the past 50 years, lengthening growing seasons (MNDNR Climate Trends online tool). Annual growing degree day (GDD50) values are calculated using water temperature data from loggers. Growing season length and intensity have a strong influence on walleye first-year growth recruitment. Decreased ice season duration and earlier ice-out dates may negatively impact reproduction, growth, and survival of walleye through disruption of spawning cues and lake-wide productivity (Feiner et al. 2025). Continued evaluation of climate change effects on walleye recruitment is essential to developing adaptive management strategies in the future.

Aquatic invasive species often have ecological, economic, and social impacts on freshwater systems through outcompeting native species, disrupting trophic webs, altering water quality, damaging infrastructure, and threatening ecosystem health. Zebra mussels are an aquatic invasive species that have altered the Leech Lake food web by reducing phytoplankton and zooplankton availability. Percid populations rely heavily on pelagic resources, particularly at the larval stage when they are suspended in the water column. When pelagic resources are reduced, there may be negative consequences to walleye growth, survival, and recruitment (Bethke et al. 2023). Declines in zooplankton biomass and density have been documented in Leech Lake following the establishment of zebra mussels (Figure 4) and are likely a contributing factor to low to moderate walleye recruitment in recent years (2022 – 2024). Zooplankton and water quality data collected between 2012 – 2025 on Leech Lake will be imperative to quantifying relationships between aquatic invasive species impacts and key walleye population metrics throughout the 2026 – 2035 Leech Lake Management Plan.

1155 **Yellow Perch Goal**

1156 Support a self-sustaining yellow perch population that provides both a stable prey base and harvest
1157 opportunities for anglers.

1158 **Yellow Perch Objectives**

1159 The DNR has identified five objectives for the management of yellow perch in Leech Lake. Additional details are
1160 found in the subsequent sections for each objective.

1161 **Table 9.** 2026 – 2035 yellow perch sportfish objectives.

Population Objectives	Target Range or Threshold (*3-year moving average)	Data Source
Abundance	* ≥ 15 fish/gill net	Fall gill netting (1983 – present)
Size Structure	* ≥ 8 inches should exceed 30%	Fall gill netting (1983 – present)
Female Length at 50% maturity	≥ 5.5 inches	Fall gill netting (1983 – present)
Recruitment (age-4)	* ≥ 3.3 fish/net	Fall gill netting (1983 – present) Summer trawling (1988 – present)
Angler Harvest (annual)	$< 98,000$ lbs.	Creel surveys (1965 – present, quadrennially)

1162 **Abundance**

1163 **Objective:** Maintain yellow perch gill net catch rate ≥ 15 fish per net on a three-year moving average.

1164 Yellow perch are the primary prey species for most predator sportfish in Leech Lake. Anglers harvest more
1165 yellow perch (by number) than any other species throughout the year. Yellow perch gill net catch rates have
1166 ranged from 8.1 fish per net (2023) to 37.7 fish per net (1995) in Leech Lake from 1983 – 2024 (Figure 21). The
1167 objective threshold of 15 fish per net represents the 31st percentile for the time series (1983 – 2024). The
1168 abundance objective under the 2015 – 2020 management plan was to maintain a gill net catch rate ≥ 16.0 fish
1169 per net, the 25th percentile for that time series, and ≥ 15.0 fish per net in the 2021 – 2025 revision of the
1170 management plan. Following a decade of repressed yellow perch abundance in annual assessments and a
1171 historical low catch rate observed in 2023, the decision was made to retain this objective at 15 fish per net (31st
1172 percentile) to address concerns over forage declines. Management actions in the 2026 – 2035 management plan
1173 address this concern, with the intent of increasing yellow perch abundance in the lake.

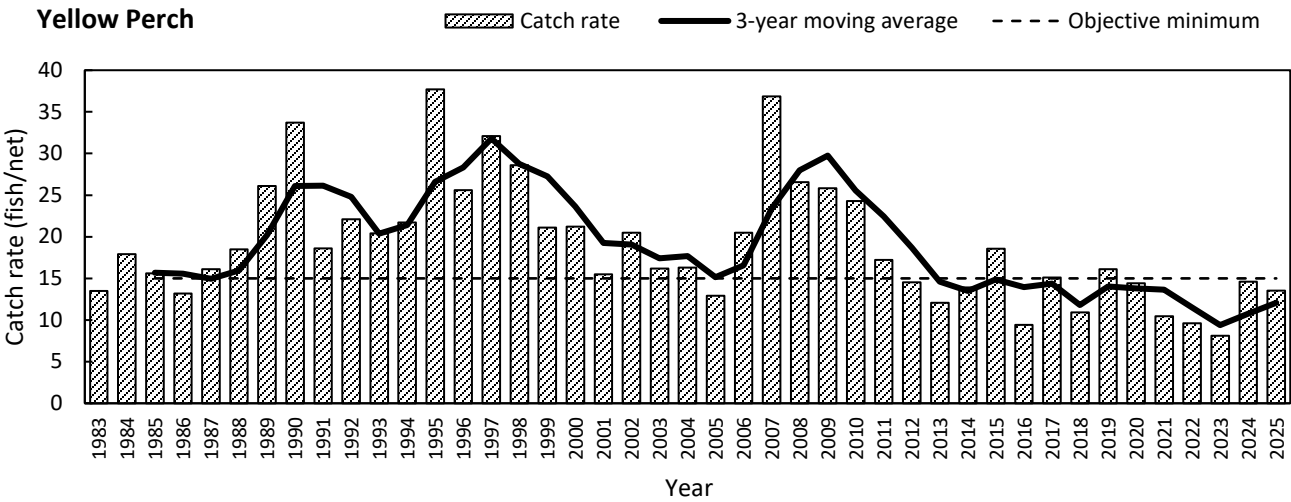
1174 Although some variability in catch rates can be attributed to fluctuations in recruitment, the decline in yellow
1175 perch catch rates from 1997 – 2005 occurred concurrently with marked increases in the cormorant population.
1176 Cormorant diet studies indicated that yellow perch were the principal prey of cormorants at that time (Schultz
1177 et al. 2013). Action was taken to address elevated predation of yellow perch by cormorants and assessments
1178 indicate the current level of cormorant control is appropriate (Schultz et al. 2013). Elevated predation by
1179 increased numbers of juvenile and adult walleye following management actions between 2005 – 2019 were
1180 identified as a contributing factor to the decline in yellow perch abundance since 2012. A strong negative
1181 relationship exists between yellow perch recruitment and total walleye fry density (Appendix C, Figure C1). Steps

1182 taken to reduce predation pressure on yellow perch include continued cormorant control, discontinuation of
1183 annual walleye fry stocking, and expanded walleye harvest opportunity for anglers (regulation change).

1184 Following actions taken to address forage concerns, yellow perch abundance has continued to decline between
1185 2020 – 2024. Elevated predation by walleye, changes in productivity post-zebra mussel establishment, and
1186 increased harvest by winter anglers have all been hypothesized by stakeholders as contributing factors to
1187 sustained declines over the past decade. Although the driving force behind declines has not been conclusively
1188 determined, yellow perch mortality has increased over time since 2000 based on catch curve analysis (Appendix
1189 C, Figure C2). A large spike in mortality occurred in the early 2000s as a result of the impact of predation by
1190 increased numbers of cormorants. Since then, mortality has continued to rise after initially rebounding post-
1191 cormorant control. Investigation of the mechanisms behind declines in yellow perch abundance will be
1192 completed throughout the life of this plan to improve upon adaptive management strategies.

1193 Based on the 1983 – 2025 time series the 25th percentile represents a threshold below which yellow perch
1194 recruitment, walleye growth, and walleye condition are negatively impacted. Walleye and yellow perch are
1195 ecologically connected; subsequently both species must possess sustainable management objectives to meet
1196 long-term fishery goals. Given recent concerning trends in abundance, retaining the objective catch rate value at
1197 the 31st percentile aims to avoid designating a long-term forage shortage as status quo.

1198 **Figure 21.** Gill net catch rates (fish per net) of yellow perch in Leech Lake, 1983 – 2025. The horizontal dashed
1199 line represents the abundance objective (31st percentile). The darker line represents the 3-year moving average.



1200

1201 **Size Structure**

1202 **Objective:** The percentage of yellow perch sampled in gill nets ≥ 8 inches should exceed 30% on a three-year
1203 moving average.

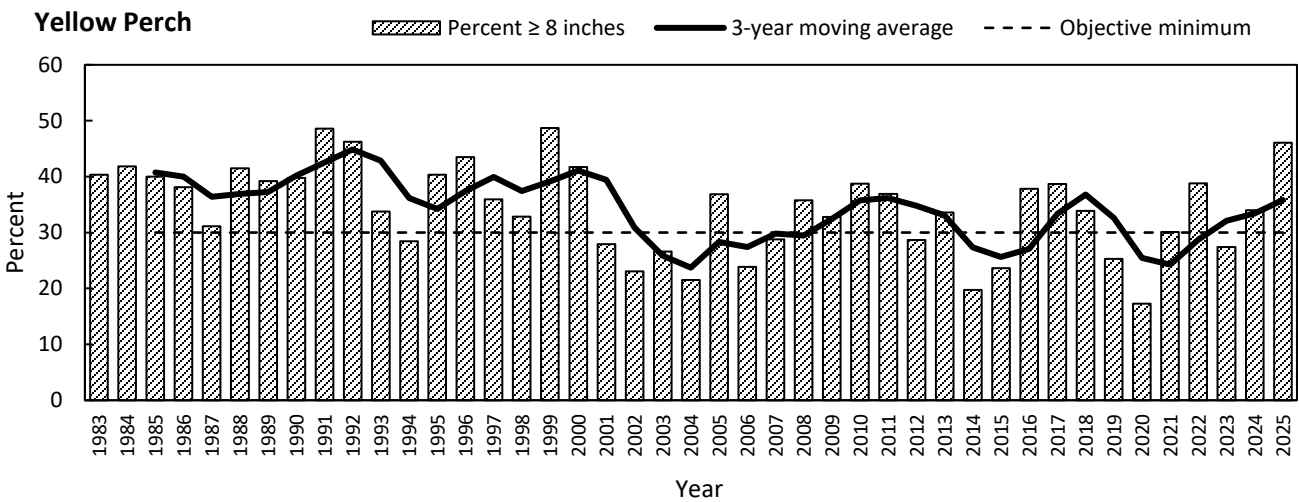
1204 Summer and winter anglers begin consistently harvesting yellow perch on Leech Lake at 8-inches (Haws 2025).
1205 Leech Lake provides premier angling for yellow perch, so it is important to maintain a percentage of the
1206 population that is of the size anglers elect to harvest. Acknowledging that yellow perch are managed as both a
1207 primary prey species and a species for angler harvest, the 25th percentile (30%) from the 1983 – 2014 time

1208 series was originally established as the size structure management objective. This objective was retained in the
1209 2021 – 2025 revision of the management plan. The 25th percentile from the 1983 – 2024 time series equate to
1210 28.5%, slightly lower than the previous time series. This change reflects recent years of relatively fewer perch in
1211 annual assessments. This objective will be retained at 30% (now the 31st percentile) in the 2026 – 2035
1212 management plan to emphasize the value of preserving quality size structure and avoid masking a harvest
1213 concern.

1214 The percentage of yellow perch sampled in gill nets ≥ 8 inches has ranged from 17% (2020) to 49% (1999) from
1215 1983 – 2024 (Figure 22). The size structure objective under the 2011 – 2015 management plan stated that the
1216 percentage of yellow perch sampled in gill nets ≥ 8 inches (PSD-8) and ≥ 10 inches (RSD-10) should exceed the
1217 25th percentile thresholds for the 1983 – 2009 time series, which were 30% and 7%, respectively (Murphy and
1218 Willis 1996). Although the previous objective quantified length frequency data, the methodology was complex
1219 and subsequently altered.

1220 The time periods where the size structure metric fell below the 30% threshold for multiple years included the
1221 early to mid-2000s, two of the three years from 2012 – 2014, and between 2020 – 2021. Reductions in the early
1222 to mid-2000s were attributed to elevated cormorant predation of juvenile yellow perch, which resulted in fewer
1223 fish reaching harvestable size. Reductions in recent years are suspected to be attributed to elevated walleye
1224 predation of juvenile yellow perch and changes in productivity post-zebra mussel establishment. Angler
1225 concerns have been expressed over high levels of ice angler pressure and harvest, citing increased traffic by
1226 wheelhouses and expanded ice road systems as potential contributing influences. Two new actions centered on
1227 maintaining quality yellow perch size structure were added to the 2026 – 2035 management plan to address
1228 these concerns (page 46).

1229 **Figure 22.** The percentage of yellow perch in gill nets ≥ 8 inches in Leech Lake, 1983 – 2025. The horizontal line
1230 represents the size structure objective (31st percentile). The darker line represents the 3-year moving average.



1231

1232 **Recruitment**

1233 **Objective:** Maintain gill net catch rate of age-4 yellow perch ≥ 3.3 fish per net on a three-year moving average.

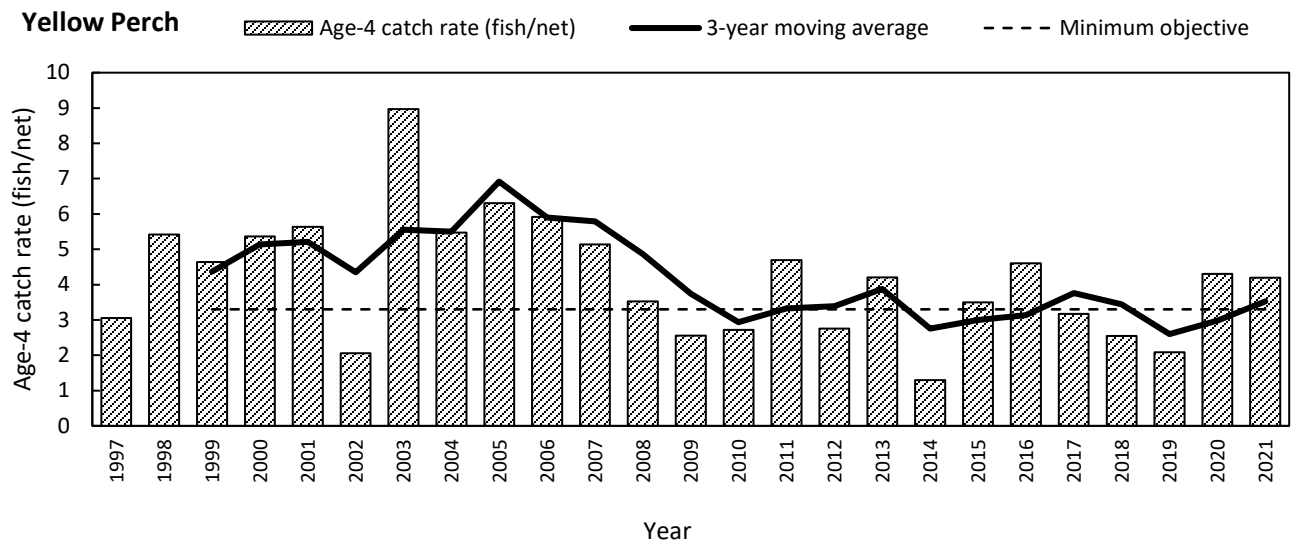
1234 Maintaining stable yellow perch recruitment ensures fish are available for consumption by sportfish and angler
1235 harvest. Monitoring yellow perch recruitment is important, as it is a metric that indicates increased mortality of
1236 juvenile yellow perch or declines in production. Although YOY and age-1 yellow perch are sampled annually via
1237 seine in mid-July and bottom trawl in mid-August, there are no statistical relationships between the relative
1238 abundance of juvenile perch sampled with standardized gears and the number of individuals sampled in gill nets.
1239 Likely reasons include the numerous bottlenecks present between juvenile life stages and maturity. These
1240 include, but are not limited to climate shifts, consumption by predators, and abundance of alternative prey for
1241 predators. At age-4, yellow perch are approximately 7-inches on Leech Lake, meaning all individuals in this year
1242 class are large enough to be sampled in a gill net, yet are smaller than most anglers elect to harvest. Therefore,
1243 age-4 gill net catch rates serve as an index of recruitment.

1244 Yellow perch gill net catch rates for age-4 individuals have ranged from 1.3 (2018) to 9.0 (2007) from 2001 –
1245 2020 Figure 23). Yellow perch were aged with scales prior to 2001, sample sizes were small, and the distribution
1246 of the sample around the lake was poor. Consequently, the data used to calculate this metric is restricted to
1247 2001 and later. The threshold of 3.3 fish per net refers to the 25th percentile of the 3-year moving average.
1248 Suspected explanations for the decline in recruitment since 2007 include increased predation pressure by
1249 walleye in response to aggressive walleye management actions in previous plans (e.g., stocking and walleye
1250 protected slot limits) and changes in productivity following zebra mussel establishment. The removal of the PSL
1251 in 2019 was in part done to create a healthier predator prey balance in the lake, with the goal being better
1252 survival of both species.

1253 Predictive metrics of juvenile yellow perch are not well documented in large lakes (Dettmers et al. 2001) and
1254 many factors affect age-0 yellow perch recruitment making it difficult to predict year class strength (Irwin et al.
1255 2009; Weber et al. 2011). Several mechanisms have been found to influence yellow perch survival during the
1256 first year of life including zooplankton availability, predation pressure, offshore transport by wind-driven
1257 currents, and water temperature (Dettmers et al 2001, VanDeHay et al. 2013). A sampling method used target
1258 larval fish (Neuston towing) was completed on Leech Lake for the first time in 2025 to identify trends in age-0
1259 yellow perch densities across the lake and explore new methodologies to better interpret yellow perch
1260 recruitment.

1261

Figure 23. Gill net catch rates (fish per net) of age-4 yellow perch by year class in Leech Lake, 1997 – 2021. Year indicates the year the fish was born. The horizontal line represents the recruitment objective (25th percentile). The darker line represents the 3-year moving average.



Angler Harvest

Objective: The annual total yellow perch harvest should be less than 98,000 pounds.

An angler-oriented objective focused on yellow perch harvest is important, as it is a measure of fish returned to the angler. Yellow perch are the most targeted species in Leech Lake at certain times of the year (September and March) and are sought by anglers year-round. The total annual pounds of yellow perch harvested (summer + following winter) have ranged from 28,909 (2004) to 160,217 (2010) pounds between 1965 and 2024 (not all years being sampled in that time series, Figure 24). Winter harvest exceeded summer harvest in the 2010-11, 2014-15, and 2024-25 winter creel surveys when favorable ice travel conditions were documented.

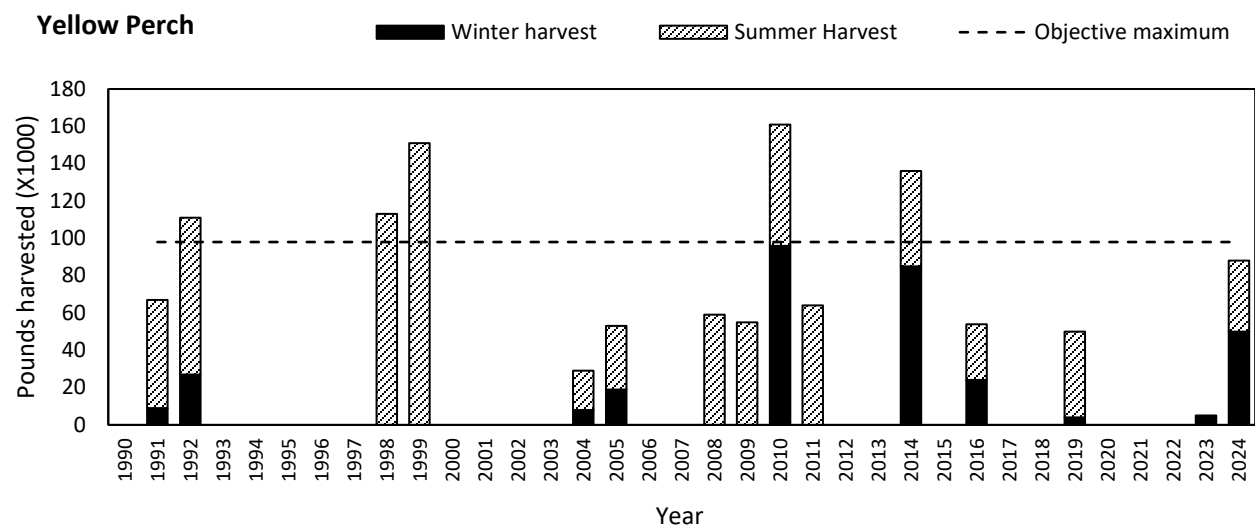
The threshold of 98,000 pounds first used in the 2016 – 2020 management plan represents harvest levels below which angling quality is protected or enhanced (MN DNR Large Lake Atlas 1997). If the annual pounds harvested exceed the threshold on an infrequent basis, changes to population metrics (e.g., abundance, growth, age at maturity, etc.) will likely not be observed. Although the threshold can be exceeded in an individual year, sustained exceedance may result in changes to population metrics. For example, if annual total harvest consistently exceeds the objective, growth rates may increase and maturity rates may decrease in response to elevated mortality. If harvest is driving this effect, a noticeable decline in yellow perch ≥ 8.0 inches should also occur. Therefore, if annual harvest routinely exceeds the threshold and changes to population metrics are observed, a weight of evidence approach should be used to determine if regulation modifications are appropriate.

Increases in winter angler pressure over the past 15 years have resulted in unprecedented harvest of yellow perch. The removal of the walleye PSL in 2019 was anticipated to provide benefits to the yellow perch population. Five annual assessments have been completed since the removal of the PSL, and the yellow perch

1287 abundance objective has not been met. Two additional winter creel surveys were completed between 2021 –
1288 2024. Improved access (via ice conditions and ice roads) led to a substantial increase in harvest of yellow perch
1289 during the 2024-25 ice season (Haws 2025). Though angler success was highest in March, harvest occurred
1290 principally in January (38% of total harvest) and February (50% of total harvest). This is a deviation from previous
1291 creel survey observations (Pedersen 2024b and Pedersen 2020b).

1292 Zebra mussel expansion lake-wide may impact overall lake productivity and alter safe harvest yields of yellow
1293 perch. Unfavorable changes in zooplankton density and species composition may lead to declines in population
1294 yields in the future. Therefore, 98,000 pounds of harvest may not be sustainable in post-zebra mussel
1295 conditions. Documentation of the continued rise in angler pressure and access in the winter is necessary to
1296 evaluate changes to the yellow perch harvest fishery. Two related actions concerning yellow perch harvest were
1297 added to the 2026 – 2035 revision of the management plan addressing rising concerns over yellow perch
1298 harvest.

1299 **Figure 24.** Total harvest (pounds x 1,000) of yellow perch by Leech Lake anglers throughout summer and winter
1300 seasons, 1990 – 2024. The horizontal dashed line represents the harvest level below which angling quality is
1301 protected or enhanced (MN DNR 1997).



1302

1303 **Maturity**

1304 **Objective:** Female length at 50% maturity exceeds 5.5 inches.

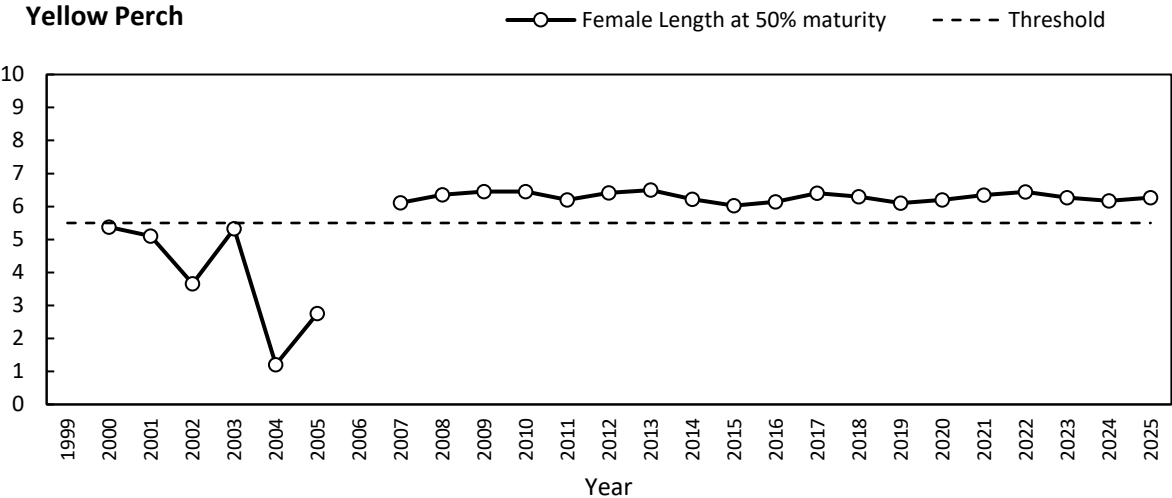
1305 The length at which individuals become sexually mature is one of several metrics that can indicate overharvest
1306 or, more precisely, increased mortality. As mortality increases, populations respond by shifting more energy to
1307 reproduction than growth, resulting in maturation at shorter lengths. Changes in growth rate and recruitment
1308 patterns are two additional metrics that can indicate increased mortality.

1309 Female length at 50% maturity refers to the length at which females have a 50% chance of being mature. Prior
1310 to 2000, maturity observations were not recorded for yellow perch. Two distinct time periods exist within this
1311 time series, 2000 – 2005 and 2007 – 2024 (Figure 25). From 2000 – 2005 when cormorant predation was

1312 excessive, female length at 50% maturity never exceeded 5.4 inches. Specifically, in 2002, 2004, and 2005, less
1313 than four immature individuals were sampled in gill nets, while no immature fish were sampled in 2006. From
1314 2007 through 2024, the length at 50% maturity averaged 6.3 inches (range 6.1-6.5).

1315 The differences in these metrics across the two respective time periods indicate the expected population
1316 responses by yellow perch to changes in mortality as cormorant abundance increased and was then reduced and
1317 maintained by control efforts (Schultz 2013). There was not a maturity objective for yellow perch in the 2011 –
1318 2015 management plan. A yellow perch maturity objective was added in the 2015 – 2019 revision of the
1319 management plan and has been retained since to monitor for signs of population stress as an impact of elevated
1320 mortality.

1321 **Figure 25.** Total length of female yellow perch at 50% maturity in gill nets in Leech Lake, 2000 – 2025. The
1322 horizontal line represents the mortality threshold below which yellow perch matured at shorter lengths.



1323

1324 **Yellow Perch Management Actions**

1325 The DNR has identified three yellow perch management actions. Two actions relate to angler harvest and the
1326 failure to meet specified size structure objectives. The third research action focuses on improving recruitment
1327 indices of yellow perch. Additional details about each research action can be found in the subsequent sections.

1328 **Angler Harvest Actions**

- 1329 1. If the three-year running average of the percentage of yellow perch ≥ 8 inches in gill net assessments
1330 falls below 30% for two consecutive years, yellow perch targeted creel funding will be pursued to
1331 evaluate angling pressure and harvest impacts.
- 1332 2. Special regulations will be considered if creel survey and annual assessment data indicate overharvest is
1333 limiting abundance of yellow perch greater than 9 inches.

1. Seasonal Yellow Perch Harvest

Yellow perch targeted pressure and harvest on Leech Lake have historically been quantified by summer and winter creel surveys completed every four years. Additional creel surveys were completed in 2009, 2010, and 2016 to evaluate impacts of walleye management actions. Funding supplementary creel surveys can be challenging, as specific management needs are required for justification of expense. Winter creel surveys are less expensive than summer creel surveys because angling pressure estimates are obtained using access probabilities rather than aerial flight counts. Given yellow perch winter harvest has exceeded summer harvest in recent creel surveys, increasing the frequency of winter creels would expand upon estimates of yellow perch pressure and harvest allowing for improved understanding of the impacts from changes in access (ice roads) and pressure (sleeper house anglers). Given concerning declines in yellow perch abundance over the last decade, expansion of winter creel survey frequency would be justified if consistent declines in yellow perch ≥ 8 inches in gill net assessments are observed, suggesting harvest impacts may be occurring.

Yellow perch angling is highly seasonal on Leech Lake, with increased targeted pressure occurring in the fall (October) and during the late ice season (March) when ice conditions are favorable. High-quality yellow perch fisheries have documented high angler effort and harvest during the fall, suggesting this period should be sampled to avoid underestimation of effort and harvest (Schoenebeck et al. 2010). Fall pressure and harvest have not been documented on Leech Lake using standard creel survey methodologies as open water creel surveys traditionally end in September. Consideration of an extension of summer creel surveys (if funding is available) to capture October pressure on Leech Lake may be warranted to document seasonal harvest of yellow perch.

2. Special Regulations

Yellow perch are targeted year-round by anglers on Leech Lake and are a central component of the harvest fishery. On average, summer anglers harvest 1.2 yellow perch per angler-hour (1999 – 2024, Pedersen 2024). Targeted winter pressure for yellow perch is highly variable and is largely dependent on annual ice conditions. Winter anglers targeting yellow perch have accounted for as low as 10% to as high as 52% of parties visiting Leech Lake. On average, winter anglers harvest 0.8 yellow perch per angler-hour (2004 – 2025, Haws 2025), though catch rates vary considerably by season and angler type. Angler success has historically been highest in March, though harvest occurred principally in January and February in the 2024-25 winter creel survey, a deviation from historical patterns (Haws 2025). Expansion of ice angler effort paired with a decade long decline in yellow perch abundance in annual assessments prompted concern by stakeholders who have raised questions regarding the impact harvest has on the quality of the fishery. Most anglers elect to harvest yellow perch once they exceed 9 inches in length.

Yellow perch populations in Minnesota lakes often exist in one of two states that are categorized by the abundance of large (greater than 9 inches) individuals (Colby et al. 1987). When large yellow perch are abundant in a system, growth rates are typically fast. If a shift occurs causing the absence of large yellow perch, slow growth and poor size structure may lead to reduced recreational value (Radomski 2003). Indicators of overharvest can include a decline in average size, an increase in recruitment, and decreased overall condition (Radomski 2003). Regulating yellow perch recreational harvest can be challenging, as estimates of optimum sustainable yield are often uncertain. Tracking the abundance of yellow perch greater than 9 inches in annual gill

1373 net assessments and creel surveys is important for recognizing concerning shifts in size structure. Modeling
1374 predictive outcomes of various daily and possession limit reductions should be done preemptively; in the case a
1375 need is identified for a regulation change to reduce exploitation in the future.

1376 Research Action

- 1377 3. Continue to improve upon our understanding of yellow perch limiting factors, production, recruitment,
1378 and sustainable harvest models to meet fishery objectives.

1379 3. Yellow Perch Research

1380 Understanding the interplay between production, recruitment, and mortality is a cornerstone of fisheries
1381 management. Questions persist regarding the drivers limiting abundance of yellow perch in Leech Lake since
1382 2012, specifically the influence production and mortality (predation) have on recruitment. Yellow perch often
1383 display erratic recruitment patterns in inland fisheries, driven by high mortality at the early life stage (Irwin et al.
1384 2009).

1385 Neuston net tows were completed in 2025 to expand upon yellow perch datasets by collecting novel estimates
1386 of age-zero yellow perch during the 60-day pelagic period following hatch. Abundance data related to juvenile
1387 yellow perch and their prey are not well documented in large lakes (Dettmers et al. 2001) and many factors
1388 affect age-0 yellow perch recruitment making it difficult to predict year class strength (Irwin et al. 2009; Weber
1389 et al. 2011). Several mechanisms have been found to affect survival during the first year of life including
1390 zooplankton availability, predation pressure, offshore transport by wind driven currents, and water temperature
1391 (development delays) (Dettmers et al 2001, VanDeHay et al. 2013). Future larval fish sampling will build upon
1392 this effort to gain information related to yellow perch production.

1393 Increased predation pressure by walleye in response to aggressive management actions in previous plans (i.e.,
1394 stocking and walleye PSL) have been cited as a leading factor influencing declines in yellow perch abundance
1395 between 2012 and 2019 (Pedersen 2021). Increased walleye biomass in Leech Lake following the protected slot
1396 limit likely had a negative impact on the yellow perch population. Moreover, higher walleye fry densities
1397 increased predatory demand for YOY yellow perch which has statistically corresponded with lower abundances
1398 of yellow perch surviving to age-4 produced the same year (Appendix C, Figure C1). The removal of the walleye
1399 PSL in part aimed to address negative impacts of high fry densities and reduce predation pressure on yellow
1400 perch.

1401 Improving recruitment indices of yellow perch would provide managers with a means to determine when
1402 principal mortality occurs and how management efforts can be utilized to address concerning changes in
1403 abundance.

1404 Muskellunge Goal

1405 Maintain a self-sustaining muskellunge population that preserves the Leech Lake Proper genetic strain for
1406 statewide production needs and provides angling opportunity to catch trophy size fish (≥ 50 inches).

1407 **Muskellunge Objectives**

1408 The DNR has identified two objectives for the management of muskellunge in Leech Lake. Additional details are
1409 found in the subsequent sections for each objective.

1410 **Table 10.** 2026 – 2035 muskellunge sportfish objectives.

Population Objectives	Target Range or Threshold	Data Source
Production	Maintain catch rates of mature muskellunge during spawn take operations every 4 years in Miller’s Bay to meet production needs	Spring Spawn Take (2003 – present, quadrennially)
Size Structure	Muskellunge measuring ≥ 50 inches should be present in spawn take catches, summer creel surveys, or annual tournament reporting	Creel surveys (1965 – present, quadrennially), Spring Spawn Take (2003 – present, quadrennially), annual tournament reporting

1411 **Production**

1412 **Objective:** Maintain catch rates of mature muskellunge during spawn take operations every four years in Miller’s
1413 Bay to meet production needs.

1414 Identification of the Leech Lake Proper genetic strain in 1989 earned its use for statewide rearing, and Leech
1415 Lake now serves as the primary egg source for brook stock lakes in Minnesota’s Muskellunge Stocking Program.
1416 Muskellunge spawning operations are completed every four years on Leech Lake to maintain genetic diversity in
1417 brood source lakes. Netting is completed in Miller’s Bay which has been identified as an important muskellunge
1418 spawning area, possessing predominantly *Chara spp.* bottom-cover habitat protected from the Main Lake
1419 (Strand 1986, Figure 1). Ten large frame trap nets are set in the spring when water temperatures reach
1420 approximately 50° F. The number of female muskellunge spawned varies by year, dependent on spring
1421 temperatures, length distribution of females captured, and statewide egg quotas. The number of female
1422 muskellunge spawned during spring operations has ranged from four (2003) to 24 (2013) fish. Failure to sample
1423 adequate numbers of adult muskellunge to meet production demands would prompt investigation of potential
1424 management concerns (e.g., spawning habitat alterations or population changes).

1425 **Size Structure**

1426 **Objective:** Muskellunge measuring ≥ 50 inches should be present in spawn take catches, summer creel surveys,
1427 or annual tournament reporting.

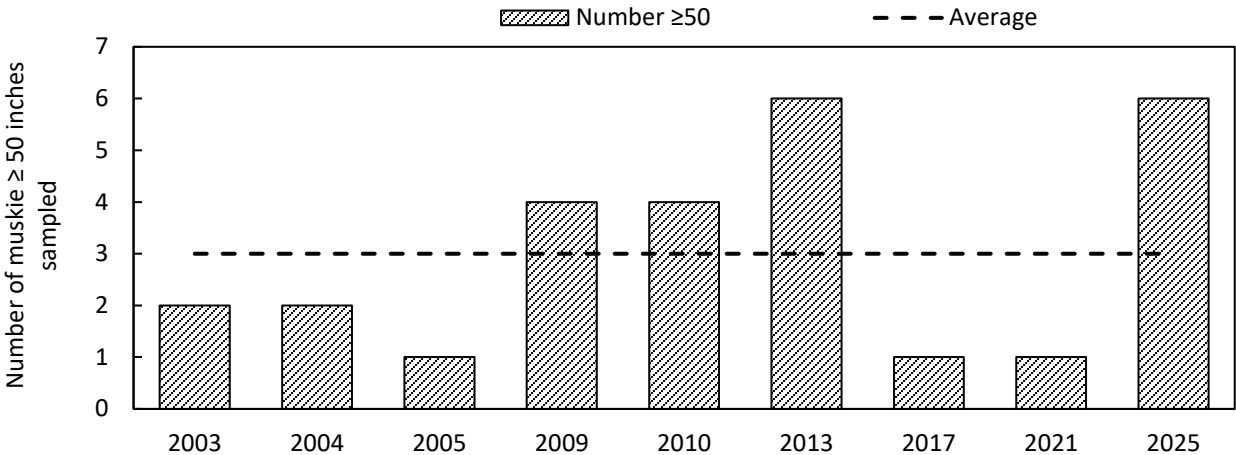
1428 Protecting the Leech Lake muskellunge population for both propagation value and high-quality angling
1429 opportunity have been expressed as a priority by the LLFIG and various stakeholders in recent years. The
1430 overarching goal of preserving angling opportunity for trophy sized muskellunge was voiced throughout the
1431 2026 – 2035 management planning process. Now designated as a primary management species, muskellunge
1432 research has become a focal point of collaborative efforts by the DNR, LLBO DRM, Bemidji State University, and
1433 the local community. The increase of focus on muskellunge management was based on the significance of Leech

1434 Lake to the muskellunge angling community, their status as a high-value fishery, the population’s ecological
1435 significance as a statewide resource, and growing stakeholder concerns over population status.

1436 Muskellunge are a notoriously difficult species to sample, particularly in large systems that support a robust
1437 population. For this reason, limited long-standing datasets exist on muskellunge in Leech Lake despite their
1438 significance as a sportfish species. Information collected on the muskellunge population derives primarily from
1439 summer creel surveys, spawning assessments, tournament data (voluntarily collected since 2015), and citizen-
1440 based data collection initiatives (Muskie Inc.). Summer creel estimates of muskellunge caught throughout an
1441 angling season have ranged from 724 (2009) to as high as 3,275 (1999) fish. The percentage of anglers targeting
1442 muskellunge in Leech Lake has ranged from 4.8% (2008) to 12% (2005) (Pedersen 2024). Over time, harvest has
1443 dropped to nearly zero following statewide regulation changes (54-inch minimum, possession limit of one fish,
1444 early-June through end of November) and a general transformation in angler mindset toward the species.

1445 Although representative distributions of population size structure are limited, evidence of decreased
1446 exploitation coupled with a documented increase in average size based on spawn take and angler-reported
1447 catch data indicate a shift in population size structure has occurred since the 1970s. Given data limitations, a
1448 size structure objective was incorporated in the 2026 – 2035 management plan to monitor for the absence of
1449 trophy sized fish based on available data sources. Muskellunge measuring ≥ 50 inches should be present in
1450 spawn take catches, summer creel surveys, or annual tournament reporting. The loss of the presence of trophy
1451 muskellunge from these combined datasets would call for further investigation of potential sources of increased
1452 mortality related to catchability, hooking/handling, or other size-specific vulnerabilities.

1453 **Figure 26.** The number of female muskellunge ≥ 50 inches sampled during spawn take assessments on Leech
1454 Lake, 2003 – 2025. Metric allows us to verify presence/absence of trophy sized fish.



1455

1456 **Muskellunge Management Actions**

1457 The DNR has identified five muskellunge management actions. One action relates to muskellunge production
1458 and stocking in Leech Lake. Four additional actions focus on efforts to gain information on the muskellunge
1459 population to inform management of the species. Additional details about each research action can be found in
1460 the subsequent sections.

1461 **Fingerling Stocking**

- 1462 1. Return 600 Leech Lake Proper strain muskellunge fingerlings to Leech Lake during spawn take years.
1463 Implant Passive Integrated Transponder (PIT) tags in fingerlings (as funding permits) to track
1464 recruitment.

1465 To compensate for removing gametes (reproductive cells) during muskellunge spawn take operations,
1466 approximately 600 Leech Lake Proper muskellunge fingerlings will be returned to Leech Lake under the
1467 traditional DNR put-back policy on systems with spawn take operations. Stocked fingerlings will be implanted
1468 with PIT tags (when funding permits) to facilitate future investigations of stocking contribution. The next
1469 scheduled spawn take is in 2029.

1470 **Figure 27.** Muskellunge fingerlings implanted with PIT tags being stocked into Leech Lake in October 2025.



1471

1472 **Muskellunge Management and Research**

- 1473 2. Continue identifying novel evaluation methods (in addition to spawn take assessments, creel surveys,
1474 acoustic telemetry, and angler assisted genetic population estimates) to assess the muskellunge fishery
1475 and meet objectives.
1476 3. Once a population estimate is obtained, refine muskellunge size structure objectives.
1477 4. Continue collecting supplemental creel data from annual muskellunge tournaments.
1478 5. PIT- tag all incidental captured muskellunge during annual assessments to build upon growth evaluation
1479 data.

1480 Population estimates can provide a central basis to effective fisheries management and broader interpretation
1481 of ecological dynamics within a system. Efforts to estimate muskellunge population size in Leech Lake have been
1482 unsuccessful to date. Assessments of feasibility to complete a mark-recapture survey utilizing spring trap nets
1483 determined lake size and staffing constraints would largely impede efforts. A new approach to estimate
1484 muskellunge population size using microsatellite DNA genotyping was attempted in 2009 – 2010 (Schultz 2011).
1485 Angler submitted samples aimed to provide a suitable alternative to traditional tagging methods where sample

1486 sizes would be limited by gear ineffectiveness. Despite considerable efforts to promote angler awareness of the
1487 study, limited participation had a large influence on results and ultimately sample sizes were too low to meet
1488 statistical requirements. A genetic based mark-recapture project was again initiated in 2025 by DNR Fisheries
1489 Research staff to improve upon previous efforts by bolstering angler participation.

1490 Considerable concerns were raised by various stakeholder groups in 2025 regarding the increased use of
1491 forward-facing sonar (FFS) with respect to the Leech Lake Muskellunge population, specifically as it relates to
1492 deep water angling. Based on the 2024 Leech Lake summer creel survey, 60% of anglers targeting muskellunge
1493 reported using FFS on their outing (Pedersen 2024). A multi-year movement study was initiated in 2025
1494 between the DNR, LLBO DRM, and Bemidji State University. The project plans to use a combination of active and
1495 passive acoustic telemetry methods to evaluate muskellunge movement, seasonal habitat use, and mortality. In
1496 2025, a total of 21 muskellunge received acoustic tags (15 from spawn take and 6 angled), with plans to tag
1497 additional fish in the future. Throughout the 2025 open water season, 32 acoustic receivers were deployed
1498 around the lake focused on areas of interest (deep water habitats) and pinch points/river exits.

1499 Creel data has been collected from a minimum of three muskellunge tournaments on Leech Lake annually since
1500 2015, except for in 2020 when COVID-19 restricted creel data collection to only one tournament. These surveys
1501 collect information on angler effort, angler success, and the length distribution of fish caught. Continued
1502 collection of reported catch data from participating tournaments is valuable for building a long-term dataset.
1503 Additional data integration methods could be explored to supplement this effort in the future, including the use
1504 of social media or phone applications to offer a modern and cost-effective option to collect angler information.

1505 **Secondary Management Species Goals, Objectives, and**
1506 **Actions**

1507 The following sub-sections list goals, objectives, and management actions for the secondary management
1508 species in Leech Lake, which include northern pike, bluegill, and black crappie.

1509 **Northern Pike Goal**

1510 Support a self-sustaining northern pike population that balances harvest opportunity with catch quality and
1511 guards against overabundance that outcompetes other species for forage.

1512 **Northern Pike Objectives**

1513 The DNR has identified two objectives for the management of northern pike in Leech Lake. Additional details are
1514 found in the subsequent sections for each objective.

1515 **Table 11.** 2026 – 2035 northern pike sportfish objectives.

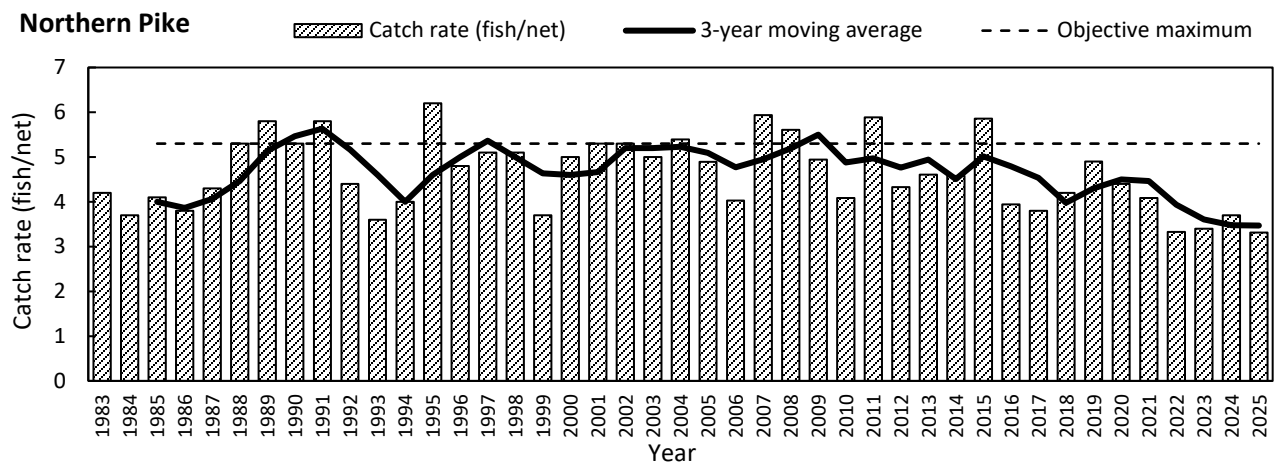
Population Objectives	Target Range or Threshold *3-year moving average	Data Source
Abundance	*≤ 5.3 fish/gill net	Fall gill netting (1983 – present)

Abundance

Objective: Maintain a gill net catch rate ≤ 5.3 fish per net on a three-year moving average.

Maintaining a stable abundance of northern pike is important, as the species provides angling year-round and is a predator in competition with walleye for forage. Gill net catch rates showed little variation between 1983 and 2015, while recent years of consistently lower catch rates suggest a general decline in abundance over the last decade. Catch rates have ranged from 3.3 fish per net (2022) to 6.2 fish per net (1995) between 1983 – 2024 (Figure 28). The objective threshold of 5.3 fish per net represents the 75th percentile of the time series, altered from the preceding objective during the 2026 – 2035 management planning process. The abundance objective under the 2016 – 2020 (retained in the 2021 – 2025 revision) plan was to maintain a gill net catch rate between 4.1 and 5.3 fish per net. This objective was altered to a maximum catch rate based on the concern of increasing pike abundance within the North Central Pike Management Zone. Northern pike are in competition with walleye for forage (Glade et al. 2023), and low abundance promotes quality size structure, an objective that has been recognized as important to anglers visiting Leech Lake. Evaluation of the North-Central Zone regulation is scheduled to occur in 2028. Growth and maturity rates, recruitment, and harvest statistics are additional metrics to monitor if considering the appropriateness of regulation changes in the future.

Figure 28. Gill net catch rates (fish per net) of northern pike in Leech Lake, 1983 – 2025. The horizontal dashed line represents the 75th percentile. The darker line represents the 3-year moving average.



Size Structure

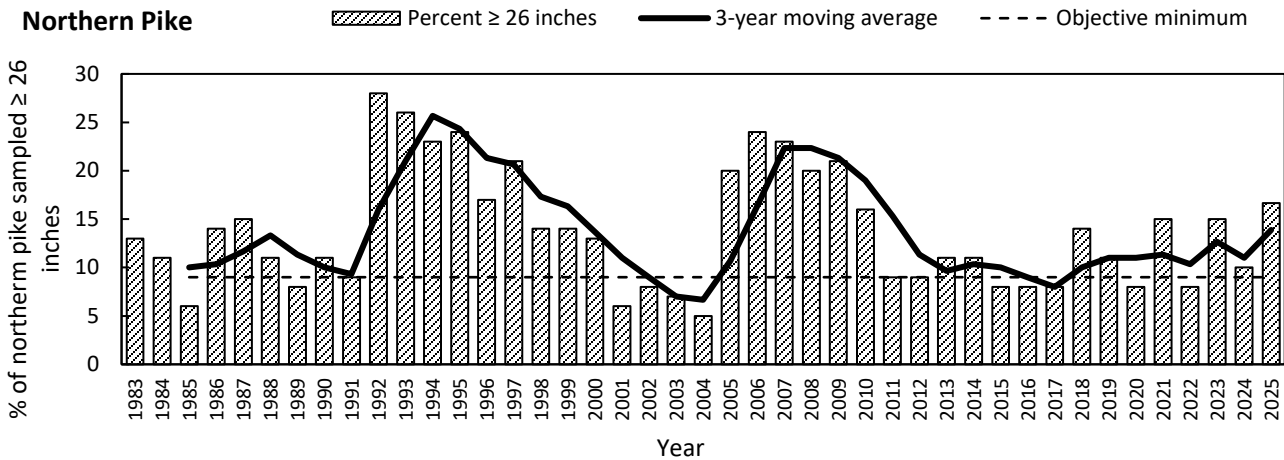
Objective: The percentage of northern pike sampled in gill nets ≥ 26 inches should exceed 9% (25th percentile) on a three-year moving average.

Increases in the abundance of small northern pike can result in slow growth, increases in consumption of prey (yellow perch), lower harvest potential, and lead to fewer trophy-sized fish. Therefore, maintaining a balanced size structure of northern pike reduces the likelihood these conditions will occur and maintains the catch quality and harvest potential for anglers.

1541 Anglers on Leech Lake consistently begin harvesting northern pike beginning at 22 inches. It is important to
1542 maintain a certain percentage of the northern pike population that is of the size anglers elect to harvest. The
1543 percentage of northern pike sampled in gill nets ≥ 22 inches has ranged from 22% (2001) to 62% (2007) from
1544 1983 – 2024 (Figure 29). Abundance of small pike has remained static in Leech Lake since 2012, following recent
1545 years of low recruitment and a decade long decrease in abundance of yellow perch. The size structure objective
1546 in the 2021 – 2025 Leech Lake Management Plan stated the percentage of northern pike sampled in gill nets
1547 (three year moving average) ≥ 22 inches should exceed 31%. The threshold of 31% (25th percentile) provided
1548 perspective on mid-size and larger individuals.

1549 Since the adoption of the North Central Zone regulation in 2019, anglers are to release all northern pike
1550 between 22 and 26-inches on Leech Lake, except for spearers who are granted one incidental fish harvested
1551 within the slot. Based on reports of harvest in angler creel surveys since 2016, most harvest of northern pike
1552 occurs above 26 inches, with few anglers electing to capitalize on northern pike less than 22 inches (Pedersen
1553 2024). In the 2024 summer creel survey, 14% of harvested northern pike were below 22 inches, while 83% were
1554 greater than 26 inches. In the 2024-25 winter creel survey, 13% of harvested northern pike were less than 22
1555 inches, 83% were greater than 26 inches, and 4% were within the protected slot (22 – 26 inches). The size
1556 structure objective was altered during the 2026 – 2035 management planning process to track the proportion of
1557 northern pike greater than 26 inches given angler harvest preference.

1558 **Figure 29.** The percentage of northern pike in gill nets ≥ 22 inches in Leech Lake, 1983 – 2025. The horizontal
1559 dashed line represents the 25th percentile. The darker line represents the 3-year moving average.



1560

1561 **Panfish Goal**

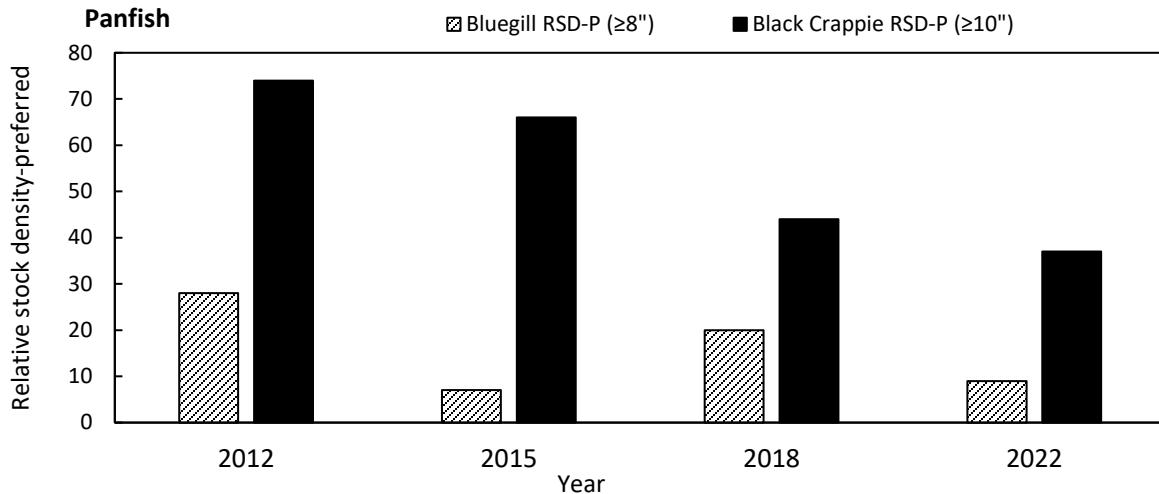
1562 Maintain a self-sustaining bluegill and black crappie population that provides angling opportunity for quality
1563 sized fish.

1564 **Panfish Objective**

1565 **Size Structure**

1566 **Objective:** Define size structure objectives for bluegill and black crappie by 2032.

1567 **Figure 30.** The relative stock density-preferred (RSD-P) of bluegill and black crappie sampled during spring
1568 panfish assessments completed on Leech Lake, 2012 – 2022. Preferred size of bluegill is ≥8 inches and black
1569 crappie is ≥10 inches.



1570
1571 **Panfish Management Actions**

1572 The DNR has identified three panfish management actions. Two actions relate to panfish sampling, and one
1573 relates to refining estimates of panfish harvest. Additional details about each research action can be found in
1574 the subsequent sections.

1575 **Panfish Sampling**

- 1576 1. Conduct lake-wide bluegill and black crappie assessments every four years based on standardized gears,
1577 locations, and timing. Monitor for potential changes in size structure. The next scheduled assessments
1578 are in 2026 and 2030.
- 1579 2. Set up a series of meetings with LLFIG to discuss the size structure objective and evaluation of the
1580 special regulation in 2032.

1581 Lake-wide sampling for bluegill and black crappie will continue to be completed every four years, following
1582 established sampling methodology, locations, and timing developed in 2018. Panfish species are not effectively
1583 sampled utilizing annual gill net assessments, which prompted a management need for increased effort to
1584 establish a long-term dataset on panfish beginning in 2012. Initial spring electrofishing surveys were completed
1585 to standardize sampling locations. Electrofishing sites were selected based on the presence of firm bottom
1586 substrate near vegetation where males create nests. Four panfish population evaluations have been completed

to date (2012, 2015, 2018, and 2022) with the next scheduled assessments planned for 2026 and 2030. Panfish sampling aims to monitor changes in size structure and abundance (evidence of exploitation). Following the completion of the next two scheduled assessments, a size structure objective for both species will be defined in the next management plan revision to aid in the evaluation of the special regulation.

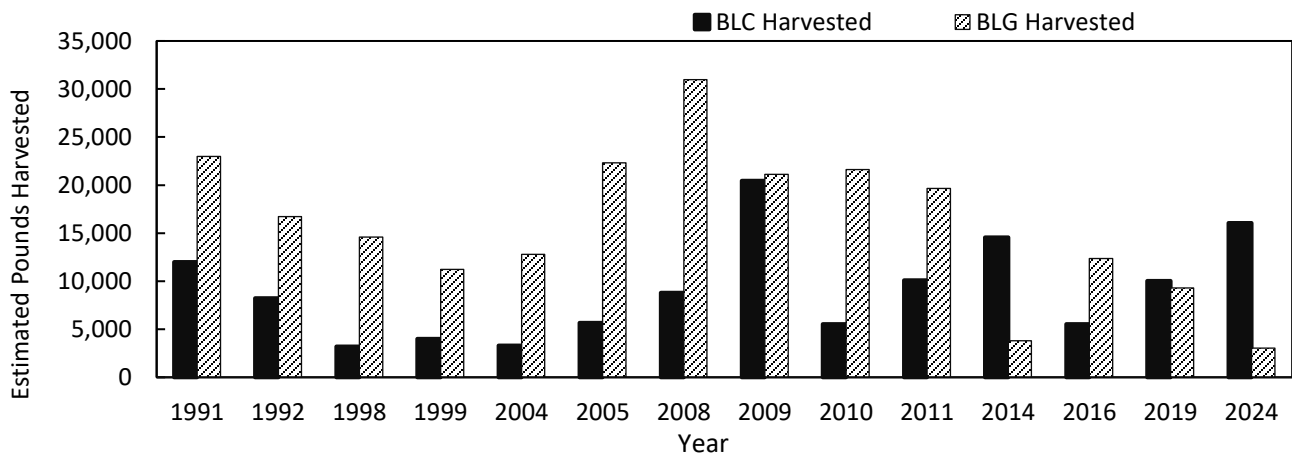
Panfish Harvest

- 3. Explore methodologies to refine winter creel survey estimates of ice angler pressure and harvest of panfish.

Over the past ten years a rise in social media, video blogging, and improvements in angler technology have many anglers wondering how schooling species will be impacted by these changes. Strong concerns have been expressed by lakeshore owners, area guides, fishing industry personalities, and LLFIG members concerning how harvest impacts will affect the exceptional size quality of both species in Leech Lake.

In Minnesota, a suite of special regulations was enacted as part of the Quality Panfish Initiative to restrict the harvest of large spawning males and maintain size structure of panfish populations across the state. A special regulation on panfish on Leech Lake was discussed among stakeholders and an angler opinion question was asked in the 2015-2016 winter and 2016 summer creel surveys. Anglers were largely in support of the special regulation (Stevens and Ward 2015, Pedersen and Schultz 2016) which was enacted in 2021 (daily limit of 5 sunfish, daily limit of 5 crappies). The next step will be evaluating if and how the special regulation has impacted panfish populations in the lake.

Figure 31. Total harvest (pounds) of bluegill and black crappie harvested by Leech Lake anglers throughout summer creel surveys, 1991 – 2024.



Panfish angling continues to gain popularity, particularly when it comes to ice anglers. Summer estimates of bluegill harvest have (Figure 31) ranged from 3,031 pounds (2024) to 30,992 pounds (2008) and black crappie harvest has ranged from 3,209 pounds (1998) to 20,444 pounds (2009). Winter estimates of sunfish harvest have ranged from 67 to 1,764 pounds (1965 – 2024) and crappie anglers are infrequently intercepted by clerks (no harvest estimates available). Historical estimates of angler pressure and harvest of panfish on Leech Lake

1613 have been low throughout the winter season relative to other sportfish species (Haws 2025). Based on the low
1614 encounter rate of panfish anglers and estimates of winter pressure, measures of panfish harvest on Leech Lake
1615 are likely underestimated using standard creel survey methodology. Refinement of access probabilities
1616 throughout the season to include additional access locations should be explored to expand upon novel
1617 techniques to improve upon measures of panfish angler behavior.

1618 Fish Habitat Goals and Actions

1619 Habitat Goal

1620 To achieve healthy resilient lake and watershed habitats and provide resource access within Leech Lake. This
1621 goal will be realized through collaboration with our partners to protect, enhance, and restore aquatic habitat
1622 (MN DNR Fish Habitat Plan 2013).

1623 Habitat Management Actions

1624 To support the long-term resilience of the fish community in Leech Lake the DNR has defined several habitat
1625 related actions found in the subsequent sections. It should be noted that many of these actions will only be
1626 possible with additional resources (e.g., funding and staff).

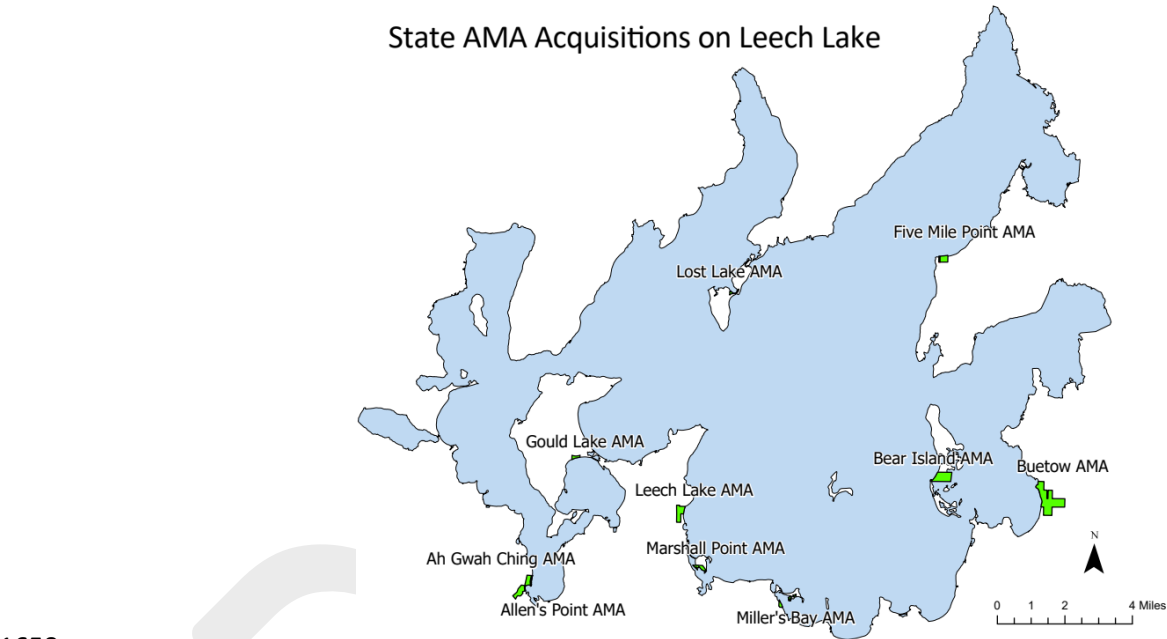
- 1627 1. Continue to partner with and/or provide support to government and non-governmental organizations to
1628 acquire via fee title or conservation easement shoreland areas within the Leech Lake watershed with the
1629 intent to protect key habitats and to implement best management practices (BMPs) where appropriate.
- 1630 2. Continue mapping emergent aquatic plant stands to monitor alterations in fish habitat.
- 1631 3. Continue to monitor fish populations for disease such as viral hemorrhagic septicemia (VHS) and
1632 contaminants.
- 1633 4. Continue to support watershed restoration and protection measures through participation and
1634 environmental review of proposed projects.
- 1635 5. Coordinate with DNR Ecological and Water Resources staff and Cass County Environmental Services to
1636 assist with aquatic invasive species prevention, education, and management efforts by DNR Ecological
1637 and Water Resources Division and the Leech Lake Band of Ojibwe, Division of Resource Management.
- 1638 6. Continue to support efforts to evaluate fish habitat impacts from establishment of aquatic invasive
1639 species, quantity impairments, and develop methods to protect and restore critical habitats.

1640 1. Protection

1641 Over the past several decades, emphasis on sustaining freshwater ecosystems has led to a large expansion in the
1642 development of protective policies aiming to preserve aquatic habitats in Minnesota. Many of the proposed
1643 habitat management actions referenced in this plan will require additional funding and/or staff or rely heavily on
1644 partner agencies or non-governmental organizations (NGOs) and will only be possible when specific
1645 opportunities present themselves (Appendix D). The DNR Division of Fisheries will make recommendations or
1646 support actions with other NGOs and/or government agencies as appropriate to protect the aquatic resource.

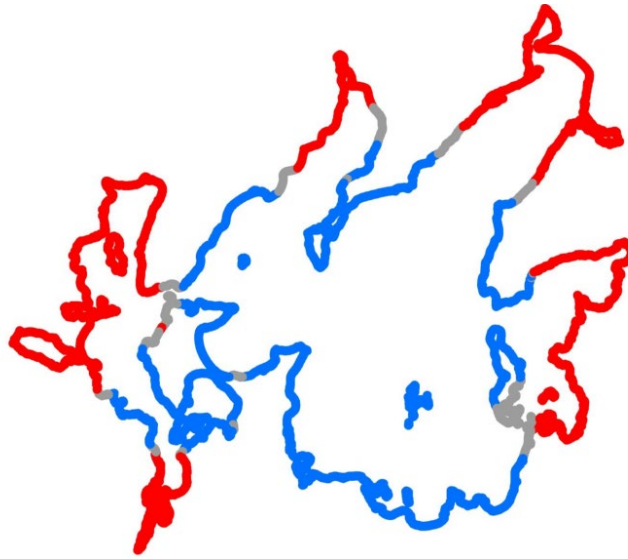
1647 Ten aquatic management areas (AMAs) exist on Leech Lake (Figure 32) that provide angler and resource access,
1648 protect critical habitat, and provide areas for aquatic education and research. Aquatic management areas
1649 comprise a total of 538 acres of protected land around Leech Lake. Leech Lake lies within the Leech Lake River
1650 watershed, part of the larger Upper Mississippi Headwaters watershed. The Leech Lake River watershed
1651 encompasses 1,335 square miles, over 750 lakes, and approximately 277 miles of streams and rivers. The
1652 watershed is largely undeveloped and is considered highly protected at 79.4% (Upper Mississippi Headwaters
1653 2024 Protection Summary Dashboard). The Leech Lake River watershed supports excellent water quality and a
1654 diverse aquatic community (LLR Watershed Monitoring and Assessment Report 2016), providing an important
1655 resource to the state of Minnesota. Land use within the watershed is predominantly forest (57.9%) and wetland
1656 (16.2%) (Appendix F).

1657 **Figure 32.** Map of all state aquatic management areas (AMAs) on Leech Lake.



1658
1659 Five Mile Point and Miller's Bay (Whipholt) were identified as high priority areas for acquisition because they are
1660 muskellunge spawning areas, are potentially sensitive to anthropogenic disturbance, and have been partially
1661 protected to date. Through partnership between the Northern Waters Land Trust, DNR, LLA, and the Twin Cities
1662 Chapter of Muskies Inc., several tracts of land were acquired and are now designated as AMAs adding an
1663 additional 5.25 acres and 1,300 feet of undeveloped shoreline to the existing Miller's Bay Aquatic Management
1664 Area in 2022. Prioritizing additional areas for acquisition can be accomplished using findings from the Cass
1665 County Sensitive Shorelands project (Figure 33), Minnesota Pollution Control Agency's WRAPS program
1666 (Watershed Restoration and Protection Strategy), DNR sampling information, and other habitat-oriented
1667 evaluations. The DNR will continue to thoroughly review project proposals requiring a permit within the context
1668 of short- and long-term environmental impact.

1669 **Figure 33.** GIS-identified cluster points with similar scores of sensitive shorelines. Red areas are those with highly
1670 sensitive shoreline. Final Report, MN DNR, EWR, Sensitive Lakeshore Survey 2010, Leech Lake, Cass County, MN.



2. Nearshore Habitat Inventory

Natural lakeshores provide a transition zone between the land and the aquatic resource, providing critical ecological services that benefit water quality. Riparian zones comprised of stable vegetation reduce erosion impacts, trap sediments and nutrients, and provide numerous ecological benefits. Protecting natural vegetation or re-establishing it directly or through natural succession is critical for a functioning buffer zone (MN DNR, Score Your Shore 2012).

A Score the Shore inventory of Leech Lake was completed in 2018. Score the shore is a natural resources survey used to estimate the amount of habitat in three lakeshore zones. The shoreland zone is the portion of land which is most likely to be developed and approximates the required minimum setback distance for shoreland structures. The shoreline zone is the portion of land between the shoreland and aquatic zones. The shoreline zone begins at the water's edge and extends landward to the bank. This zone may be narrow or broad, depending on the slope. The aquatic zone begins at the land-water interface and extends to 50 feet. It includes shallow water where rooted aquatic plants may grow; this is also the zone of a lake most likely to be utilized and impacted by riparian residents.

Score the Shore results on Leech Lake consisted of 732 survey sites evenly spaced 500 meters around the lake. Survey scores are designed to provide a means to quantify and compare lakeshore habitat between lakes and the average score statewide is 73.6. The average lake wide habitat score on Leech Lake was 78.9 (+/- 0.8) indicating overall lakeshore habitat quality was moderate. Repeating this survey in the future would be beneficial for tracking lakeshore changes and/or improvements over time.

2. Aquatic Vegetation History

Classifying aquatic vegetation is important for natural resource planning, management, and protection. Data on aquatic plants stands are used for a variety of conservation goals. Many fish species utilize aquatic plants for spawning habitat, protection, and other specific environmental conditions fish species need to successfully complete all stages of their life cycle. Other aquatic plants, like wild rice (*Zizania spp.*) are important for cultural

1696 and economic reasons. Aquatic invasive species can become established and dominate plant stands,
1697 outcompete native species, or destroy aquatic vegetation (uprooting and foraging behavior). Delineating aquatic
1698 plant stands and recording taxa composition allows resource managers to quantify changes over time.

1699 The first quantitative assessment of Leech Lake’s aquatic plant communities was done between 2002 – 2009
1700 through collaboration between the DNR Division of Ecological and Water Resources (EWR) and the LLBO DRM
1701 (Perleberg 2010). A total of 9,720 sites were surveyed to collect baseline data on the aquatic plant community.
1702 Roughly 30% of Leech Lake supports aquatic plant growth. A second survey was completed between 2019 and
1703 2023 by DNR Fisheries and EWR, delineating all floating leaf and emergent vegetation using GPS mapping and
1704 GIS software. Emergent vegetation is considered to include all aquatic plants that can be seen above the surface
1705 of the water. A total of 7,926.1 acres of floating and emergent plants were mapped (Appendix G). Wild rice,
1706 waterlilies, and bulrush were the primary species present.

1707 **3. Fish Health**

1708 The Minnesota fish consumption guidance program is updated periodically by the Minnesota Department of
1709 Health (MDH). This tracks contaminant data for Minnesota waterbodies, specifically levels of mercury,
1710 polychlorinated biphenyl (PCBs), and per- and polyfluoroalkyl substance (PFAS). When eating fish from Leech
1711 Lake, it is recommended to follow the statewide fish consumption guidelines found on the MN Dept. of Health
1712 Web page. Additional fish health projects have been completed on Leech Lake focused on the prevalence of the
1713 parasite *Heterosporis spp.* in sportfish populations (MN DNR unpublished data).

1714 Concern has been expressed regarding the potential for increased bioaccumulation of mercury in fish tissue
1715 following the expansion of zebra mussels in Leech Lake. Zebra mussels disrupt aquatic foods webs, affecting
1716 aquatic mercury cycling in inland lakes. Research in Minnesota lakes with and without zebra mussels found that
1717 mercury concentration in adult walleye and yellow perch was 72% and 157% higher, respectively, in lakes
1718 containing zebra mussels compared to uninvaded lakes (Blinick et al. 2024).

1719 Game fish from Leech Lake will continue to be tested for mercury following the DNR contaminant tracking
1720 program protocol (Fish Guidelines Program) to inform consumption guidelines. Large amounts of mercury can
1721 be harmful to the nervous system, specifically during childhood development (MN Dept. of Health). Questions
1722 concerning how changes in bioaccumulation of mercury in fish will impact fish in Leech Lake remain, specifically
1723 how increases in mercury concentrations may disproportionately impact subsistence harvest by the Leech Lake
1724 Band of Ojibwe, prompting a joint research project between the LLBO DRM and the University of Minnesota,
1725 Minnesota Aquatic Invasive Species Research Center (UMN CFANS MAISRC Research Center, pers.
1726 communication).

1727 **5. Aquatic Invasive Species Management and Education**

1728 Aquatic invasive species (AIS) are non-native plants, animals and diseases that do not naturally occur in our
1729 waters and may cause harm to the environment, the economy, human health, or natural resources. Citizens can
1730 help protect Leech Lake by reporting new species detections and reducing the spread of AIS through
1731 decontamination of watercrafts and water recreation equipment. People can spread AIS by releasing bait,

1732 aquarium pets, and aquatic plants. More information on preventing AIS can be found at [Help Protect Minnesota](#)
1733 [Waters](#).

1734 The MN DNR will continue to coordinate with the MN DNR Ecological and Water Resources staff and Cass
1735 County Environmental Services to assist with AIS prevention, education, and management efforts by DNR
1736 Ecological and Water Resources Division, the LLBO DRM, and other agencies.

1737 Operational Plan Detail

1738 Stocking

1739 Walleye fry stocking will only be considered under the following two scenarios:

- 1740 1. If the four-year moving average (of YCS index values) falls below the 25th percentile (for the 1983 – 2024
1741 time series), walleye fry stocking will be considered the following year. Stocking decisions will be based
1742 on metrics of spawner stock biomass (wild fry densities) and forage availability. If fry stocking is deemed
1743 appropriate, fry will be marked with oxytetracycline (OTC) to evaluate wild fry production. See Table 6
1744 for additional details.
- 1745 2. If the mature female density estimate observed in a single year is below 1.25 pounds per acre or above
1746 2.75 pounds per acre, a low-density fry stocking will be considered the following year. Fry will be marked
1747 with OTC to evaluate wild fry production. Note – this is contingent on yellow perch abundance.
1748

1749 Approximately 600 Leech Lake Proper muskellunge fingerlings will be returned to Leech Lake on production
1750 years (every four years) to compensate for removing gametes during spawn take operations.

1751 Surveys and Evaluations

1752 A variety of annual and intermittent sampling programs will be conducted to monitor fish populations, angler
1753 usage, zooplankton, and water quality which will be used to guide management decisions. These targeted
1754 fishery assessments, in combination with the creel survey, are conducted to provide comprehensive information
1755 that will help track progress towards goals, determine objective success, and inform adaptive management.

1756 Annual Large Lake Surveys

1757 Annual surveys will continue to include water quality sampling and seining in mid-July, trawling in mid-August,
1758 electrofishing in mid-September, gill netting in mid-September, water temperature loggers (recording hourly
1759 year-round), and monthly zooplankton sampling (mid-May through mid-October).

1760 Summer seining

1761 Two seine hauls will be completed at five stations once per week over a two-week period in mid-July (Julian
1762 Weeks 28-29). Two hauls per week will be made at each station using a bag seine (100-ft. long, 5-ft. deep, 0.25-

1763 in. untreated mesh) for a total of 20 seine hauls. All gamefish will be identified and a representative sample
1764 measured (TL, mm). Gamefish will be recorded as either YOY or older. When necessary, seine hauls will be sub-
1765 sampled due to large numbers of fish captured. The objective of seining is to characterize early growth rates of
1766 YOY fish (specifically walleye and yellow perch).

1767 **Summer trawling**

1768 Trawling will be conducted at the three long-term stations using a semi-balloon bottom trawl (25-ft. head rope,
1769 0.25-in. mesh cod end liner) in mid-August (Julian Weeks 33-34). Eight hauls will be conducted at Five Mile Point,
1770 six at Goose Island, and six at Whipholt Beach, for a total of 20 hauls. Hauls at the three long-term stations
1771 consist of five-minute tows at a fixed speed of 3.5 mph for a total effort of 100 minutes of trawl time. Trawled
1772 depths range from 6-12 feet depending on transect and location. Fish will be identified, measured, and
1773 enumerated as per the methods described for shoreline seining. The objective of trawling (and electrofishing) is
1774 to index relative abundance of YOY walleye and yellow perch and characterize early growth rates for both
1775 species.

1776 **Fall electrofishing**

1777 Electrofishing will be conducted using an MLES-Infinity pulsed-DC electrofishing boat in mid-September (Julian
1778 Weeks 37-38). Standardized stations are located on the east side of the main basin near Bear Island and Brevik
1779 public access, the south side of the main basin near Roger's Point, the west side of the main basin near Stony
1780 Point, and the southern portions of Walker Bay (Figure 1). The 11 transects are approximately 3-5 feet deep on
1781 sand/gravel/cobble shorelines. If available, up to 25 age-0 walleyes per transect will be measured (TL, mm) and
1782 released and the remainder counted and released.

1783 **Fall gill netting**

1784 Fall gill netting will be conducted annually at 36 sites with overnight sets from early through mid-September
1785 using standard experimental gill nets. All fish will be identified, measured, and weighed. Gender and stage of
1786 maturity will be documented in all walleye, yellow perch, northern pike, cisco (tullibee), and lake whitefish.
1787 Otoliths for aging will be collected from all walleye and a subset of yellow perch, cisco (tullibee), and lake
1788 whitefish. Aging structures from northern pike may be collected. A variety of metrics will be examined using this
1789 data including catch rates, growth, relative abundance, age at maturity, length at maturity, age diversity, size
1790 structure, age structure, condition, year class strength, and size diversity. Additional data may be collected as
1791 the need arises.

1792 **Water temperature monitoring**

1793 Temperature loggers will be deployed and data offloaded annually to track water temperatures in Walker Bay
1794 and the Main Lake. Data will be used to calculate growing degree days and investigate trends in fish growth.

1795 **Zooplankton sampling**

1796 Five sites (Stony, Agency, Portage, Kabekona, Walker Bay) will be sampled (i.e., vertical plankton tows) twice
1797 monthly from May through June and once a month from July through October. Data will be used to track trends
1798 in zooplankton community structure, abundance of native, and abundance of invasive zooplankton species.

1799 **Creel Surveys**

1800 Summer and winter creel surveys will be conducted every four years. The most recent completed surveys were
1801 in the summer of 2024 and the winters of 2023-24 and 2024-25. Funding was acquired to repeat the winter creel
1802 survey two winters in a row due to the poor ice conditions in the 2023-24 winter creel survey. The next
1803 scheduled creel surveys on Leech Lake are for the summer of 2028 and the winters of 2028-2029. Angler
1804 satisfaction will continue to be incorporated into future creel surveys at the request of the LLFIG.

1805 **Maintain Existing Special Regulations**

1806 **Walleye:** possession limit of four fish, only one over 20 inches allowed in possession.

1807 An 18–26-inch walleye PSL, four fish possession limit was implemented in 2005 to protect and increase spawner
1808 biomass; the regulation was relaxed to a 20–26-inch PSL in 2014 after management objectives were exceeded.
1809 In 2019, the regulations were further relaxed to a 1 over 20-inch limit with a possession limit of 4 fish. Spawner
1810 stock biomass has dropped back within target range following five years of the regulation change which is
1811 central to promoting a balanced predator/prey dynamic in the lake. If spawner biomass drops below
1812 management objectives (three -year moving average) reinstatement of a protected slot limit will be considered.

1813 **Panfish** (bluegill and black crappie): daily limit of five fish.

1814 A special regulation on panfish on Leech Lake was discussed among stakeholders and an angler opinion question
1815 was asked in the 2015-2016 winter and 2016 summer creel surveys. Anglers were largely in support of the
1816 special regulation (Stevens and Ward 2015, Pedersen and Schultz 2016) which was enacted in 2021 (daily limit of
1817 5 sunfish, daily limit of 5 crappies). This regulation will be evaluated utilizing future creel surveys and targeted
1818 spring sampling. The proposed regulations are intended to reduce exploitation and maintain quality size
1819 structure.

1820 **Lake whitefish and cisco (tullibee):** bag limits of 50 cisco (tullibee) and 25 lake whitefish within the Leech Lake
1821 Indian Reservation will be continued. Daily and possession limits are the same.

1822 **Other species:** If changes to statewide regulations occur, the DNR will implement regulations consistent with
1823 statewide recommendations and evaluate angler and fish population responses through standardized creel and
1824 fish population surveys.

1825 **Monitor Species of Interest**

1826 Species of interest are species that are monitored through fisheries assessments that provide additional angling
1827 opportunity.

1. Conduct lake wide largemouth bass assessments every four years based on standardized gears, locations, and timing. Monitor for potential changes in size structure. The next scheduled assessment in 2026 and 2030.
2. Complete smallmouth bass electrofishing assessments once every three years to collect lengths, weights, and aging structures to expand species datasets and aid in the future goal and objective setting. The next scheduled assessment in 2027.
3. Collect lengths and aging structures from a subsample of smallmouth bass collected by tournament anglers for age and growth evaluation.
4. Explore research opportunities to work with partners to increase our understanding of burbot, cisco (tullibee), and lake whitefish populations.
5. Assist the Leech Lake Band of Ojibwe, Division of Resource Management with lake whitefish projects to determine effective population size.
6. Continue to collect data from a subsample of tullibee (cisco) and lake whitefish, when possible, in coordination with the Leech Lake Band of Ojibwe, Division of Resource Management commercial fishery.

Smallmouth Bass Sampling

Given the expansion of the smallmouth bass population in Leech Lake over the last two decades, the LLFIG has expressed interest in increasing efforts to collect information on the species' population status. Catch rate of YOY smallmouth bass in annual trawling assessments increased from roughly 20 fish per hour in 2014 to 90 fish per hour in 2023 (LLAR 2024). Angler interest in smallmouth bass has subsequently increased, targeted by 2.4% of anglers in the 2024 summer creel survey (Pedersen 2024). The first assessment targeting smallmouth bass on Leech Lake was completed in 2013 to collect baseline age and growth data. Approximately 18 hours of electrofishing covering roughly 35 miles of shoreline was largely unsuccessful at collecting a representative sample of smallmouth bass (19 fish collected). A second targeted assessment was completed in 2024 with similar results (12 fish collected). Targeted sampling has been challenging on Leech Lake, likely associated with deep spawning habitat and gear limitations. Future efforts to target smallmouth bass will be prioritized every three years to collect lengths, weights, and aging structures to expand species datasets and aid in the future goal and objective setting. The next scheduled assessment in 2027.

A citizen-based approach was taken through partnership with tournament anglers on Leech Lake to sample the adult population in 2025 (MN DNR, unpublished data). This effort resulted in the sampling of 455 angled smallmouth bass, including a sub sample of aging structures to provide novel estimates of growth. Collection of smallmouth bass through collaboration with tournament anglers will be completed in the future when opportunities present themselves.

Cold-water Species Monitoring

Burbot, cisco (tullibee), and lake whitefish require cold well-oxygenated water below 70 °F. Predicted increases in water temperatures because of climate change will likely reduce the amount of habitat available to these species in the future. Cold-water species provide recreational opportunity throughout the ice angling season and accounted for 8.3% of targeted angling trips on Leech Lake throughout the winter of 2024-25 (Haws 2025).

1866 Information on population status of cold-water species present in Leech Lake is limited, as they are not
1867 consistently sampled utilizing applied gears. Opportunities to work collaboratively on projects related to these
1868 species should be explored in the future, including ongoing projects by DNR Fisheries Research and the LLBO
1869 DRM.

1870 **Additional Planned Work**

1871 Additional details for several of the listed initiatives can be found in the subsequent sections.

- 1872 1. Continue to provide financial and technical support to the Leech Lake Band of Ojibwe, Division of
1873 Resource Management for double-crested cormorant control and evaluation efforts on Leech Lake.
- 1874 2. Continue to monitor food chain dynamics to assess potential impacts of Aquatic Invasive Species on fish
1875 populations and carrying capacity.
- 1876 3. Continue to work with tournament applicants to encourage CPR (Catch Photo Release) formats for
1877 tournaments to the extent possible to reduce fish mortality.
- 1878 4. Ensure stakeholders and interest groups are kept up to date on management activities through public
1879 outreach and continued community engagement.
- 1880 5. Hold annual meetings to update the LLFIG and other interested stakeholders to share the previous
1881 year's information and track status with regards to the management plan.
- 1882 6. Develop statewide educational and interpretive materials to explain the history, cooperative
1883 management, and status of the Leech Lake fishery.

1884 **1. Double-crested Cormorant Control**

1885 The Leech Lake Band of Ojibwe, Division of Resource Management has jurisdiction over the double-crested
1886 cormorant control policy on tribal lands and waters on Leech Lake. The DNR will continue to support maintaining
1887 the cormorant population at 500 reproducing pairs equating to a total fall population at, or below 2,000 birds.
1888 The annual removal of most birds earlier in the year will continue to be encouraged, as this reduces total fish
1889 predation and was included under the previous federal Public Resource Depredation Order. The MN DNR will
1890 continue to support DRM's efforts to secure funding sources and provide technical assistance for continued
1891 cormorant control and research evaluating cormorant impacts on Leech Lake sportfish populations as requested
1892 by DRM and pursue long-term permitting of control.

1893 **3. Tournaments**

1894 Fishing tournaments in Minnesota waters are guided by MN Statutes 97C.081 and MN Rules Chapter 6212.2400
1895 through 6212.2800. The MN DNR will continue to work with tournament applicants to, when feasible, promote
1896 tournament permittees to conduct catch-photograph-release (CPR) formats to reduce fish stress and mortality.
1897 Tournament organizers are encouraged to follow recommendations to protect Leech Lake from AIS by creating a
1898 prevention plan regarding decontamination during pre-fishing and tournaments.

5. Annual Stakeholder Meetings

Annual update meetings with the LLFIG will occur in March. The purpose of these meetings will be to share current data and information with LLFIG and other interested stakeholders regarding the status of the fishery. Management objectives and actions outlined in this document are intended to provide the framework for management on Leech Lake for the next ten years. Most management objectives and actions outlined here are directed at fish populations. While adaptive management relies upon “learning by doing”, appropriate timelines are needed to ensure the outcomes of management actions can be accurately assessed and lessons learned can be applied to future decision-making processes.

6. Outreach and Education

Interest in Leech Lake fisheries management extends across broad ranging stakeholder groups and the public often contacts fisheries staff requesting information related to Leech Lake. Effective and timely communication with the public is indispensable for disseminating current information and ensuring constituents are kept up to date on fisheries management related activities.

The development of educational and interpretative materials to explain the history, cooperative management, and status of the Leech Lake fishery will be completed during the life of this plan to streamline information access across formats (text, web, media). Educational materials may include topics highlighting survey results, frequently asked questions, research projects, and other relevant topics. Continued informal communication with the public will be prioritized to share information and listen to perspectives and concerns regarding Leech Lake fisheries topics.

Plan Review and Revision Schedule

The maximum life of this plan is ten years. A full review and revision process of this plan will begin in 2034 with a target completion of 2035. If deemed necessary, the review and revision of this plan can be started prior to 2034. Five years (2030) after completion of this plan, internal review will be conducted.

Approvals

Walker Area Fisheries Supervisor

Northwest Regional Fisheries Manager

1930 Fisheries Section Manager

1931

DRAFT

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Appendices

Appendix A: Comparison of Management Plan Objectives for Leech Lake

A comparison of the 2005 – 2010, 2011 – 2015, 2016 – 2020, 2021 – 2025, and 2026 – 2025 Fisheries Management Plan objectives for Leech Lake. Cells highlighted grey denote a change was made from the previous management plan revision.

Walleye	2005 – 2010	2011 – 2015	2016 – 2020	2021 – 2025	2026 – 2035
Abundance (fish/gill net)	≥ 7.4 (60 th percentile)	≥ 8.5 (75 th percentile)	3-year running average between 7-10 (40 th - 90 th percentiles)	3-year running average between 7-10 (29 th - 85 th percentiles)	3-year running average between 7-10 (30 th – 79 th percentiles)
Female spawner biomass (pounds/acre)	1.25 – 1.75 (50 th - 80 th percentiles)	1.5 – 2.0 (60 th - 90 th percentiles)	3-year running average between 1.5 – 2.0 (50 th - 80 th percentiles)	3-year running average between 1.5 – 2.0 (40 th - 77 th percentiles)	3-year running average between 1.5 – 2.0 (38 th – 68 th percentiles)
Size structure	50% < 15" (40 th percentile)	45 – 65% ≤ 15" (25 th - 75 th percentiles)	3-year running average between 10 - 20% ≥ 20" (50 th - 80 th percentiles)	3-year running average between 10 - 20% ≥ 20" (39 th - 70 th percentiles)	Moved to Appendix
Year class strength (recruitment)	Two strong year classes by 2009 (≥75 th percentile)	Average or stronger year classes produced 2 out of 4 years (50 th percentile)	3-year running average >1.1* (>25 th percentile)	3-year running average >0.80 (>25 th percentile)	4-year running average >0.94 (>25 th percentile)
Maturity Length at 50% maturity	None	None	None	None	3-year running average ≥ 17.2 inches
Age-1 abundance	Age-1 trawl catch rate 45 fish/hour (50 th percentile)	None	None	None	None
Angler catch (fish/hour)	None	None	Targeting angler summer catch rate ≥0.30 (50 th percentile)	Targeting angler summer catch rate ≥0.30 (60 th percentile)	Targeting angler summer catch rate ≥0.30 (63 rd percentile)
Angler harvest	None	Targeting angler summer harvest rate 0.25 (fish/hour) (90 th percentile)	Annual pounds harvested between 130,000 and 190,000 (50 th and 80 th percentiles)	Annual pounds harvested between 130,000 and 190,000 (53 th and 78 th percentiles)	Annual pounds harvested between 130,000 and 190,000 (52 nd and 79 th percentiles)

Natural reproduction	None	Natural reproduction alone can maintain population	None	None	None
Condition	None	None	3-year running average between 82 and 86 (25 th and 75 th percentiles)	3-year running average between 81 and 85 (25 th and 75 th percentiles)	3-year running average between 81 and 85 (25 th and 75 th percentiles)
Yellow Perch	2005 – 2010	2011 – 2015	2016 – 2020	2021-2025	2026-2035
Abundance (fish/gill net)	None	≥16.3 (25 th percentile)	3-year running average ≥ 16 (25 th percentile)	3-year running average ≥ 15 (25 th percentile)	3-year running average ≥ 15 (31 st percentile)
Size structure	None	Proportion ≥8 inches (PSD-8) and ≥10 inches (RSD-10) (25 th percentile)	3-year running average ≥ 8 inches exceed 30% (25 th percentile)	3-year running average ≥ 8 inches exceed 30% (25 th percentile)	3-year running average ≥ 8 inches exceed 30% (31 st percentile)
Year class strength (recruitment)	None	None	3-year running average age-4 perch ≥ 3.2 (25 th percentile)	3-year running average age-4 perch ≥3.3 (25 th percentile)	3-year running average age-4 perch ≥3.3 (25 th percentile)
Angler Harvest	None	None	Harvest should be ≤ 98,000 pounds annually	Harvest should be ≤98,000 pounds annually	Harvest should be ≤98,000 pounds annually
Maturity	None	None	Female length at 50% maturity > 5.5"	Female length at 50% maturity > 5.5"	Female length at 50% maturity > 5.5"
Muskellunge	2005 – 2010	2011 – 2015	2016 – 2020	2021-2025	2026-2035
Production	None	None	None	None	Maintain catch rates of mature muskellunge during spawn take operations every 4 years in Miller's Bay to meet production needs.

Size structure	None	None	None	None	Muskellunge measuring ≥ 50 inches should be present in spawn take catches, summer creel surveys, or annual tournament reporting
Northern Pike	2005 – 2010	2011 – 2015	2016 – 2020	2021-2025	2026-2035
Abundance (fish/gill net)	None	≥ 4.1 (25 th percentile)	3-year running average between 4.2 and 5.3 (25 th and 75 th percentiles)	3-year running average between 4.1 and 5.3 (25 th and 75 th percentiles)	3-year running average ≤ 5.3 (75 th percentile)
Size structure	None	Proportion ≥ 8 inches (PSD-21) and ≥ 10 inches (RSD-28) (25 th percentile)	3-year running average ≥ 22 inches exceed 30% (25 th percentile)	3-year running average ≥ 22 inches exceed 31% (25 th percentile)	3-year running average ≥ 26 inches exceed 9% (25 th percentile)
Recruitment	None	None	3-year running average age-3 catch rate between 1.0 and 1.6 (25 th and 75 th percentiles)	3-year running average age-3 catch rate between 1.0 and 1.7 (25 th and 75 th percentiles)	Moved to Appendix
Panfish	2005 – 2010	2011 – 2015	2016 – 2020	2021-2025	2026-2035
Size structure	None	None	None	None	Define size structure objectives for bluegill and black crappie by 2032

Appendix B: Glossary of Fisheries Terms

Abundance: Biomass (such as total pounds or pounds per acre) or numbers of individuals in a population, a part of the population (such as year class), or a sample (fish/net).

Angler catch rate: The rate fish are caught. Includes fish that are kept and released by anglers per hour spent fishing.

Angler harvest rate: The rate fish are harvested (released fish not counted) by anglers per hour spent fishing.

Angler-hour: One hour of fishing by a single angler.

Aquatic invasive species: A species of plant or animal that is not native to a body of water.

Biomass: The aggregate weight of a given group of organisms.

Catch per unit effort (CPE or CPUE, catch rate): The average or number of fish caught per unit of effort.

Carrying capacity: The average maximum number, or weight, of an organism that an environment can sustain.

Creel survey: A survey used to estimate fish harvest, angler catch rates, and pressure.

Electrofishing: The use of electricity to capture fish.

Esocid: Any fish belonging to the family esocidae, in Leech Lake this includes northern pike and muskellunge.

Exploitation: Removal of fish from a population by humans.

Fingerling: Young-of-year walleye ranging in size from 5-8 inches long, depending on month sampled and summer growing conditions.

Fishery: The use and exploitation of a fish population by humans, the habitat in which they exist, and other species that live there.

Fry: The larval stage of fish. Walleye are typically referred to as fry until they absorb their yolk sack and start to feed.

Gill net: A net with vertical panels that captures fish by entanglement.

Growth rate: The per unit time increase in length (inches/year), weight (pounds/year), number of individuals, or biomass.

Harvest: Fish that are caught and taken home by anglers.

Juvenile: Fish that have survived their first winter but are not sexually mature and not yet able to contribute to reproduction. Recruitment refers to young-of-year fish that survived their first winter and are entering the population as juveniles.

Littoral acre: The area of the lake where water depth is less than 15 feet. This is a surrogate measure of lake productivity; this is where vegetation, insects, and small fish (prey) are most abundant in lakes.

Managed species: A species of fish for which the population is actively monitored, and specific management actions are implemented.

Mortality: The rate at which fish die. Can also be expressed as a percentage of the fish that were in the population at the beginning of a period that remain in the population.

Neuston net: A specialized net with a rectangular mouth, designed to collect larval fish.

Percentile: A value in a dataset that shows the percentage of other values that fall below it.

Percid: A member of the family percidae; in Leech Lake this is primarily in reference to walleye and yellow perch.

Plankton/phytoplankton: Referring to plants (phytoplankton) or animals (zooplankton) that are suspended, or primarily move through, the water column, rather than living on the bottom. Zooplankton are planktonic animals, while phytoplankton are planktonic plants.

Population: All individuals of the same species within a defined geographic location at a given time.

Population estimate: An estimate of the actual number of fish in a population.

Pressure: Total number of angler-hours spent fishing over a specified period.

Production: The amount of total biomass, or fish, that can be produced in a body of water, typically expressed in weight.

Otolith: Bony inner ear structures of fish formed from layers of calcium carbonate that are used for balance and orientation, just like the inner ear of people. These bony structures are used for assigning fish age.

Recreational fishery: A fishery in which fish are caught for pleasure, not for sale.

Recruitment: The number of fish surviving to a defined size or age.

Relative weight (condition): A ratio relating fish length to fish weight and measuring the relative plumpness of a fish.

Secchi depth: A measure of water clarity using a Secchi disk. Secchi depth is measured by lowering a Secchi disk into the water and observing when it is no longer visible. It is an indication of how deep light can penetrate the water.

Seining: Sampling using a seine, which is a net that is pulled through shallow water to capture fish near to the shore.

Selectivity: The ability of a gear to catch a certain size or kind of fish relative to its ability to catch other sizes or kinds.

Spawner stock biomass: The aggregate weight of mature female walleyes in the population.

Spawn take: The operation of collecting and spawning fish for propagation.

Standardized sampling: Sampling conducted in a prescribed manner that defines conditions such as specific gear, methods of operation, timing, and location. Standardized sampling reduces the amount of variability (noise) in data that could be attributed to infrequent changes in sampling methods.

Sustainable: The ability to be maintained at a certain level over time.

Trawl: A pocket-shaped net that is towed through the water by a boat; like seining except in deeper water.

Water quality: The measure of water's suitability for a specific use, assessed by its physical, chemical, and biological characteristics.

Year class: The fish born in a certain year.

Year class strength: The relative abundance of a year class.

Young-of-the-year (YOY, age-0): A fish that has not reached its first birthday (January 1). Fry, fryling, and fingerling all refer to general size groupings of YOY fish.

Zooplankton: Small, often microscopic, primary consumers that drift in aquatic environments.

Appendix C: Relationships Observed Through the Evaluation of Total Walleye Stock Density Effects on Yellow Perch Recruitment and Mortality on Leech Lake

Figure C 1. Estimated total walleye fry density (fry per littoral acre) and the resulting strength of yellow perch year classes (age-4 gill net catch rate) produced the same year, 2005 – 2014.

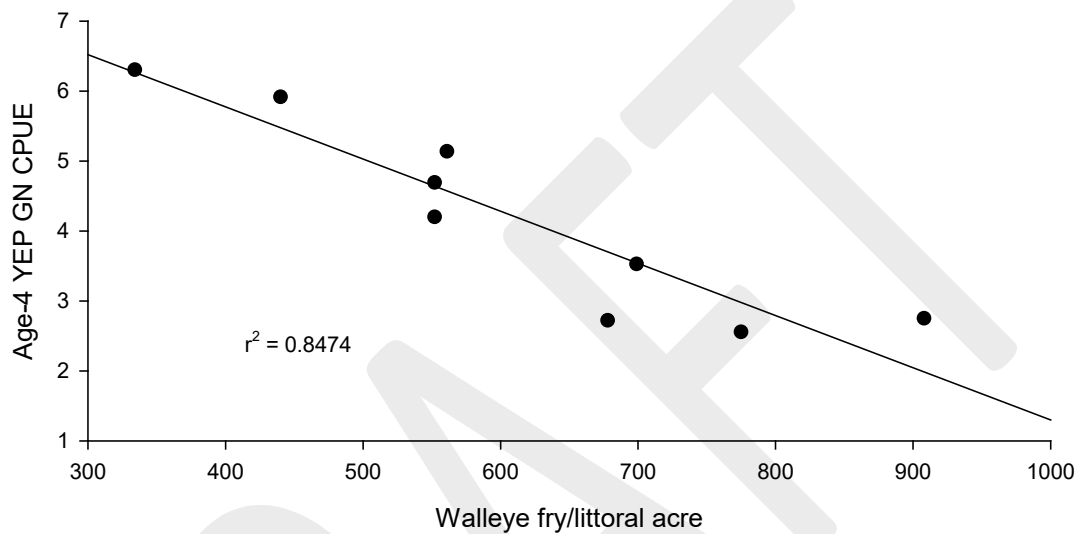
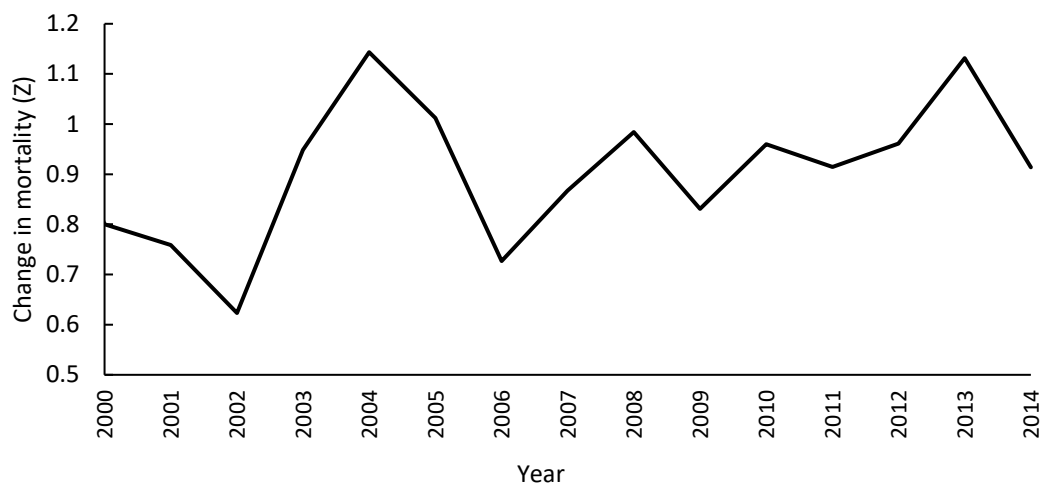


Figure C 2. Change in mortality (Z) by year class measured by a catch-at-age table between 2000 – 2014. Increases in Z denote an increase in mortality related to non-environmental pressures such as harvest or increased predation.



Appendix D: Sportfish Objectives from the 2021 – 2025 Leech Lake Management Plan

These objectives were moved to the Appendix following the 2026 – 2035 Leech Lake Management Plan revision process.

Figure D 1. Walleye size structure objective, maintain a percentage of walleye sampled in gill nets (3-year moving average) ≥ 20 inches between 10 and 20% (39th-70th percentiles). The LLFIG consensus was that this objective was redundant with the spawner stock biomass objective and was replaced with a maturity objective that serves as a biological indicator of mortality.

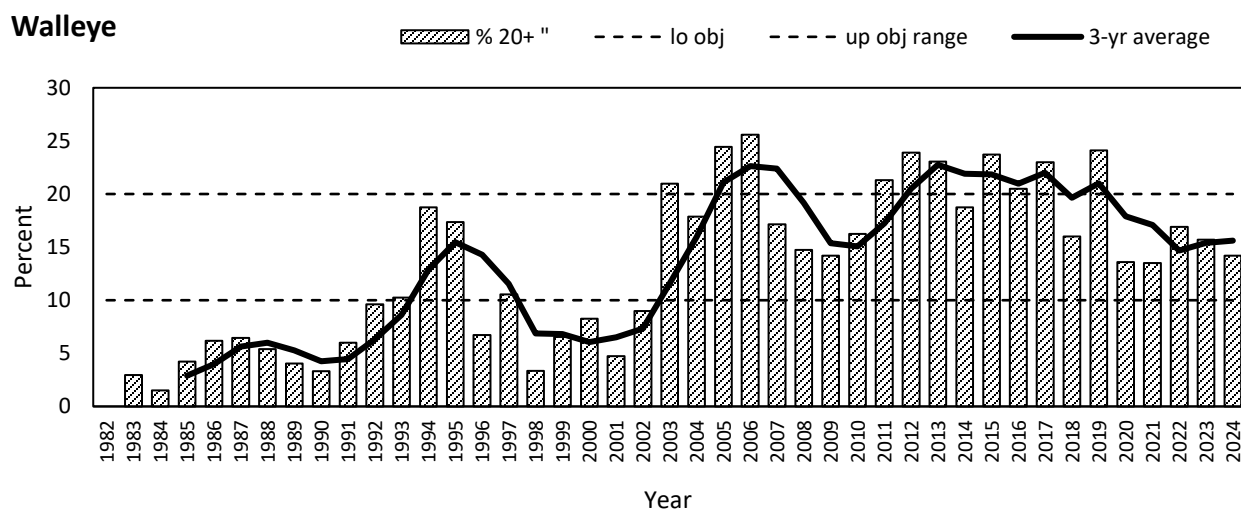
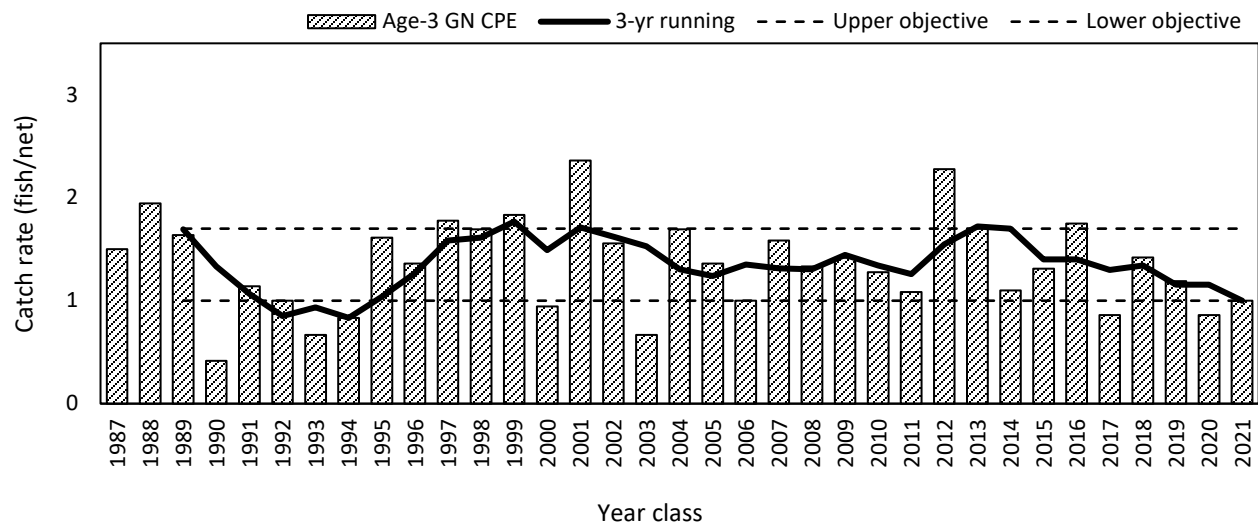


Figure D 2. Northern pike recruitment objective, maintain a percentage of age-3 northern pike between 1.0 and 1.7. Management actions were discussed by the LLFIG, consensus was that low northern pike recruitment would not be addressed utilizing management actions. Low recruitment of northern pike promotes quality size structure and reduces competition with walleye for forage.

Northern Pike



Appendix E: Habitat and AIS Initiatives outlined by the LLFIG

Habitat and AIS initiatives outlined by the LLFIG to pursue throughout the life of the 2026 – 2035 management plan with updates as of 2024. Staffing and funding limitations necessitate that much of this work will only be accomplished with supplemental funding and collaboration among the many partners interested in maintaining Leech Lake’s quality habitat.

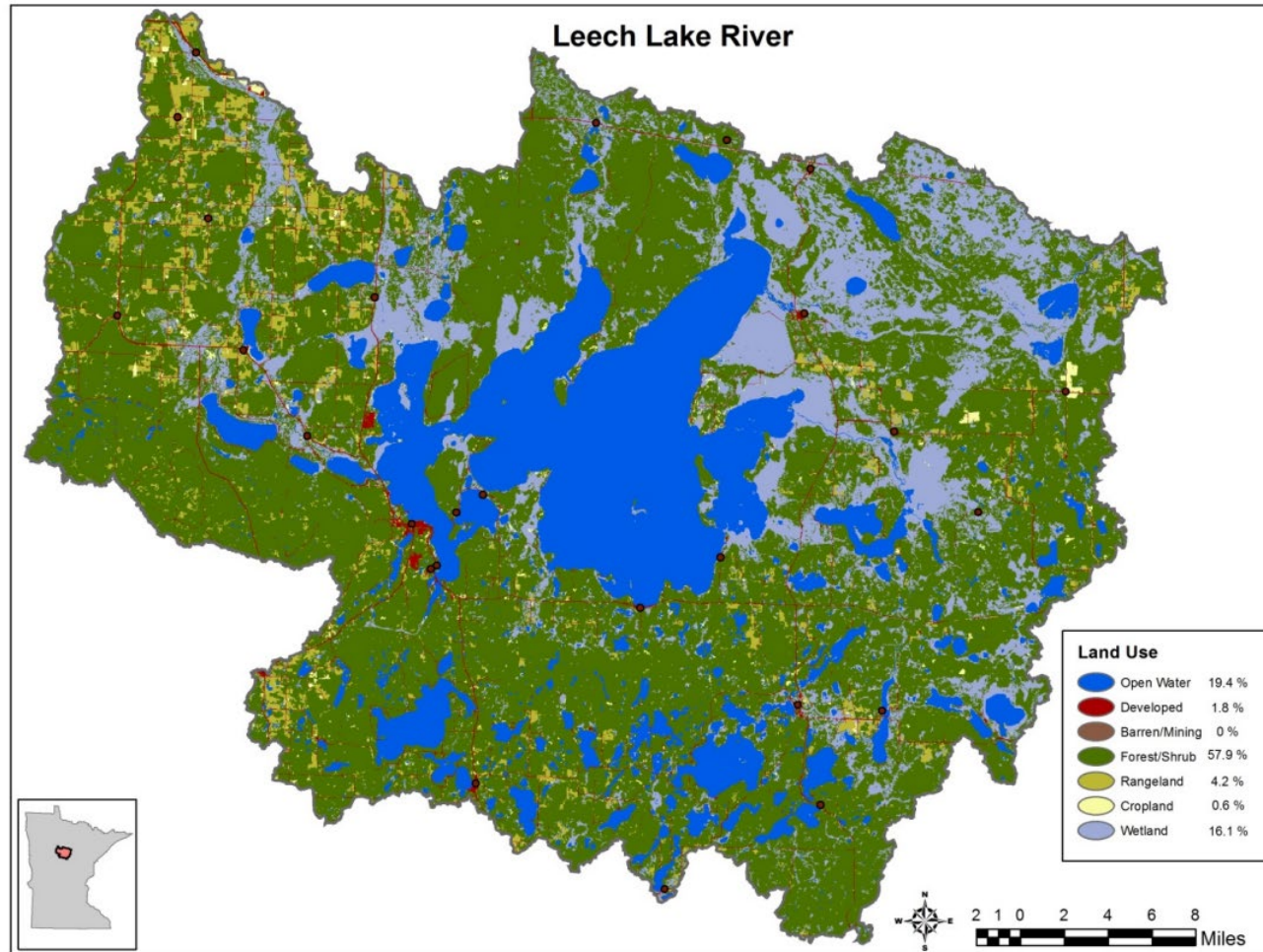
	Habitat Related Recommendations	Lead Agency/Partners	Relative Priority (1 = high, 2 = moderate, 3 = low)	Funding	Status as of 2024
1	Inventory nearshore aquatic habitat	FAW ¹ , partners	2	External funding	Completed 2018
2	Lake wide inventory of emergent aquatic vegetation (FLEM)	FAW, LLBO, partners	2	External funding	Completed 2023
3	Lake wide inventory of aquatic vegetation	EWR, LLBO ⁸	2	External funding	Funded 2026 – 2027
4	Inventory spawning areas for sportfish species	FAW, partners	2	External funding	Not completed
5	Continuing Environmental Review	FAW, EWR ² , COE ³ , ESDCC ⁴	1	Agency base funding	Ongoing
6	Protect vegetation beds including wild rice	EWR, LLBO, ESDCC	1	Agency base funding	Ongoing
7	Enforce shoreland rules, vegetation removal rules, and invasive species	DOE, EWR, ESDCC	1	Agency base funding	Ongoing
7	Acquire important shoreland	FAW, LLAWF ⁶ , LLA ⁷ , partners	1	External funding	Ongoing
8	Continue shoreland development rulemaking	EWR, ESDCC	1	Agency base funding	Ongoing
9	Continue aquatic invasive species prevention and treatment	EWR, ESDCC, LLBO partners	1	Agency base funding	Ongoing
10	Continuing tournament watercraft inspections, enforcement, and aquatic education	EWR, ESDCC, partners	1	Agency base funding	Ongoing
11	Continuing invasive species and vegetation management, education, and outreach for guides, resorts, law enforcement and industries	FAW, LLBO, EWR, ESDCC, partners	1	Agency base funding	Ongoing

FAW¹ DNR Division of Fish and Wildlife
EWR² DNR Division of Ecological and Water Resources
LLBO⁸ Leech Lake Band of Ojibwe
COE³ Army Corps of Engineers
ESDCC⁴ Environmental Services Division, Cass County
DOE⁵ DNR Division of Enforcement
LLAWF⁶ Leech Lake Area Watershed Foundation
LLA⁷ Leech Lake Association

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Appendix F: Map of Leech Lake River Watershed

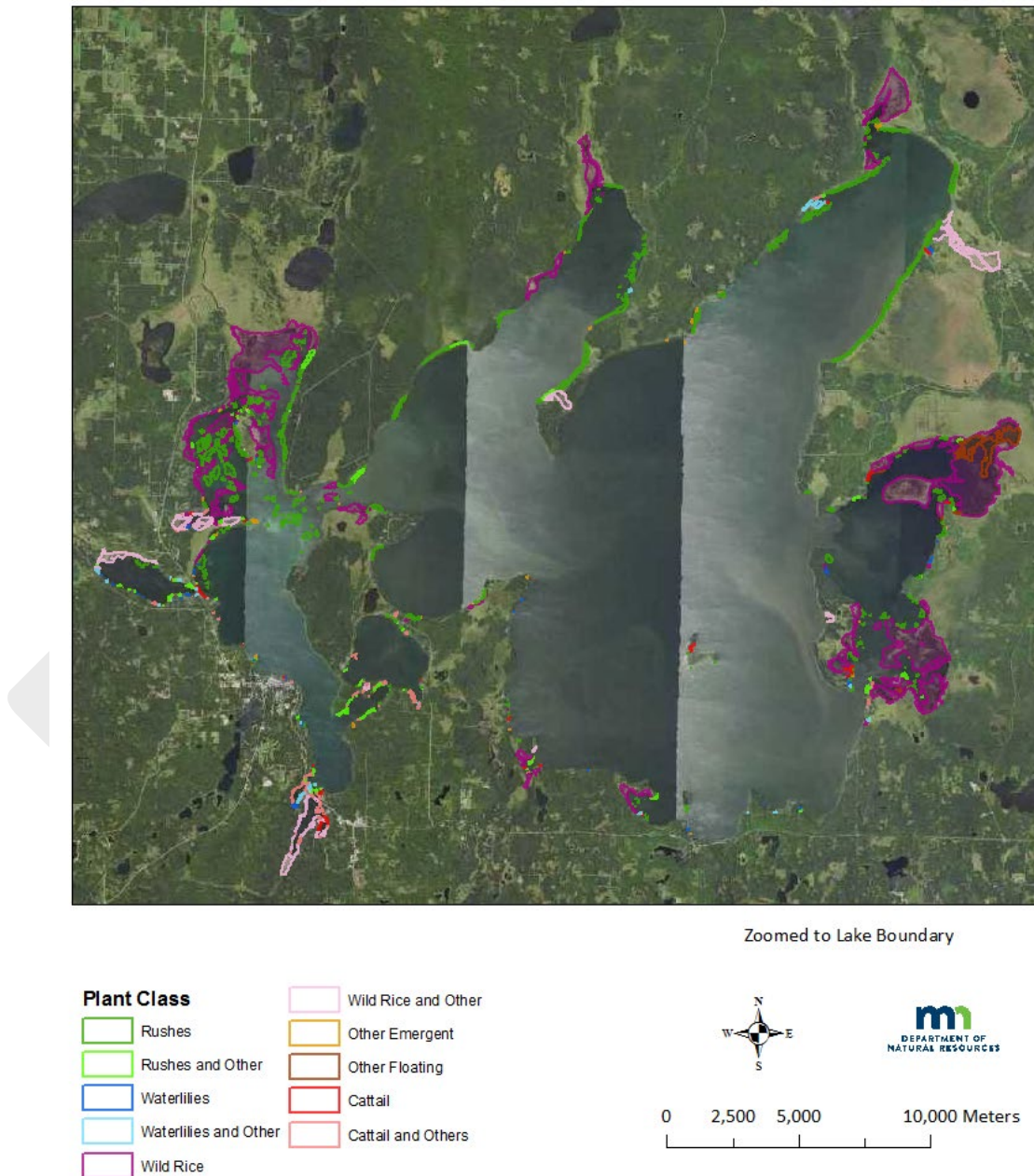
Map of the Leech Lake River Watershed, including composition of land use type.



Appendix G: Map of all Delineated Floating and Emergent Plant Stand on Leech Lake

Map of all delineated floating and emergent plant stands on Leech Lake, collected by MN DNR staff between 2019 – 2023. Plant class identification is denoted by color.

Leech Lake Floating and Emergent Plants



Appendix H: Public Review Methods

This section will be added after public review is complete.

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