



DIVISION OF ENFORCEMENT

CONSERVATION OFFICER

APPLICANT DISQUALIFICATION CRITERIA

Criteria for Possible Rejection as a State Conservation Officer Applicant

All applicants must meet the minimum selection standards of the Minnesota POST Board to be eligible to be licensed as a peace officer in the State of Minnesota. In addition, the following criteria may provide the basis for rejection for further consideration for employment as a Minnesota Conservation Officer:

- Conviction¹ of a felony or gross misdemeanor in Minnesota, or a crime in any other state or federal jurisdiction that would constitute a felony or gross misdemeanor if committed in Minnesota.
- Conviction of a state or federal narcotics or controlled substance law irrespective of any proceedings under Minnesota Statutes, section [152.18](#), or any similar law of another state or federal law.
- Conviction of a violation of Minnesota Statutes, or any similar law of another state or federal law:
 - Assault in the fifth degree, Minnesota Statutes, section [609.224](#)
 - Domestic assault, Minnesota Statutes, section [609.2242](#)
 - Violation of an Order for Protection, Minnesota Statutes, section [518B.01.14](#)
 - Mistreatment of persons confined, Minnesota Statutes, section [609.23](#)
 - Mistreatment of residents or patients, Minnesota Statutes, section [609.231](#)
 - Criminal abuse, Minnesota Statutes, section [609.2325](#)
 - Criminal neglect, Minnesota Statutes, section [609.233](#)

¹ For the purposes of this section, "conviction" includes a finding of guilt, whether or not the adjudication of guilt is stayed or executed, an admission of guilt, an Alford plea or no contest plea and includes admissions to acts which would be crimes if they had been discovered and prosecuted. Includes juvenile convictions tried as an adult.

- Financial exploitation of a vulnerable adult, Minnesota Statutes, section [609.2335](#)
 - Failure to make a required report regarding vulnerable adults, Minnesota Statutes, section [609.234](#)
 - Criminal sexual conduct in the 1st, 2nd, 3rd, 4th, 5th, degrees, Minnesota Statutes, sections [609.342](#), [609.343](#), [609.344](#), [609.345](#), [609.3451](#)
 - Misconduct of a public officer or employee, Minnesota Statutes, section [609.43](#)
 - Presenting false claims to a public officer or body, Minnesota Statutes, section [609.465](#)
 - Medical assistance fraud, Minnesota Statutes, section [609.466](#)
 - Theft, Minnesota Statutes, Minnesota Statutes, section [609.52](#)
 - Maltreatment of vulnerable adults, Minnesota Statutes, section [626.557](#)
 - Disorderly conduct—caregiver against a vulnerable adult, Minnesota Statutes, section [609.72.3](#)
 - Violation of Restraining Order, Minnesota Statutes, section [609.748.6](#)
 - Crime motivated by bias, section [626.5531.1](#)
- Conviction of solicitation, inducement, or promotion of prostitution in violation of Minnesota Statutes, section [609.322](#), or any conviction under Minnesota Statutes, section [609.324](#), or being convicted of similar offenses in another state or federal jurisdiction.
 - Having engaged in sexual harassment, as defined by Minnesota Statutes, section [363A.03.43](#).
 - Registration as a predatory offender under Minnesota Statutes, section [243.166](#) or [243.167](#).
 - Conviction of assaulting, fleeing or eluding a peace officer.
 - Conviction of obstruction of the legal process, arrest or firefighting in violation of Minnesota Statutes, section [609.50](#).
 - Two (2) or more alcohol-related driving violations or any implied consent violations during within the past 60 months.²
 - Conviction of operating a motor vehicle, boat or snowmobile while intoxicated or hunting while intoxicated within the past 60 months.
 - Conviction of driving after suspension, revocation, cancellation or withdrawal, reckless driving or other serious driving violations within the past 60 months.

² Determination of dates shall be based upon the closing date of the application period for the job posting announcement for this position.

- Conviction of two or more misdemeanor violations within 24 months, or a crime in any other state or federal jurisdiction that would constitute a misdemeanor if committed in Minnesota, involving natural resources or moving traffic convictions, or three violations within the past 36 months.
- Conviction of a “no-fault” violation of Minnesota Statutes, section [169.792](#) within the previous 12 months or two convictions within 60 months, or having a driver’s license suspended twice for “no-fault” violations within the previous 60 months.
- Having been the subject of revocation, suspension, or surrender of a peace officer license or certificate in resolution of a complaint or other adverse action relating to licensing or certification in another jurisdiction.
- Failure to obtain licensure as a Minnesota peace officer or an official letter of eligibility to be licensed as a peace officer by the Minnesota Board of Peace Officer Standards & Training (POST) by the deadline established by the hiring authority.
- Adjudication by a court of competent jurisdiction, within or without the state, as incapacitated, mentally incompetent, chemically dependent, mentally ill and dangerous to the public, or as having a psychopathic personality.
- Fail to pass a medical examination of the applicant to determine that the applicant is free from any physical condition which might adversely affect the performance of peace officer duties.
- Documented instances of past employee misconduct or unfitness.
- Any undesirable discharge from the military or an honorable discharge that indicates the applicant is not eligible for re-enlistment.
- Fail to pass an evaluation licensed psychologist to determine that the applicant is free from any emotional or mental condition which might adversely affect the performance of peace officer duties.
- Fail to pass a job-related examination of the applicant's physical strength and agility to demonstrate the possession of physical skills necessary to the accomplishment of the duties and functions of a peace officer.
- Fail to pass a previous Minnesota State Conservation Officer background investigation within the past 60 months.

- Deliberate misrepresentation, falsification, omission or failure to disclose information to the department.