



Division of Enforcement

Conservation Officer Academy 25 Traditional Timeline

The DNR Enforcement Division Training Section has developed the following timeline in reference to the upcoming Traditional hiring process. Please note that the timeline is tentative and could be subject to change.

<ul style="list-style-type: none"> • <u>08/10 – 09/12/2026:</u> Posting Window / Applications Accepted • <u>09/23 – 9/26/2026:</u> Written Test Window • <u>10/5 – 10/9/2026:</u> Background Packet Notification • <u>10/19 – 10/23/2026:</u> Interview 	<ul style="list-style-type: none"> • <u>11/16/2026:</u> Background Packets Due • <u>12/21/26 – 2/12/2027:</u> Background Investigation • <u>2/22 – 2/26/2027:</u> Background Review • <u>3/8 – 3/26/2027:</u> Conditional Offers / Screenings 	<ul style="list-style-type: none"> • <u>4/5 – 4/9/2027:</u> Final Offers • <u>5/3 – 8/24/2027:</u> Academy 25 at Camp Ripley • <u>8/25 – 12/14/2027:</u> Field Training • <u>12/15/2027:</u> Candidates Stationed
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Minimum Qualifications:

- Must possess a valid MN Peace Officer's License or be eligible to be licensed (taken and passed the MN POST test) by the MN Peace Officers Standards and Training Board (POST) by the date specified in the job posting; or complete basic police training and be certified as a full-time peace officer in a state or federal law enforcement agency with which Minnesota has reciprocity and pass the MN POST Board reciprocity exam by the date specified in the job posting.
- Experience in and/or knowledge of outdoor recreation activities such as hunting, fishing, trapping, ATV trail riding, snowmobiling, water recreation, etc.
- Ability and willingness to perform the job in adverse weather and other environmental conditions and to work unusual, varying shifts including nights, weekends, and holidays.
- Ability to clearly and accurately observe and record information, read, analyze, interpret and communicate information; detect and analyze information based on sight, smell, etc.
- Human relations skills sufficient to establish and maintain professional working relationships with both internal and external customers.
- Reading comprehension skill sufficient to interpret law statutes, etc.
- Oral and written communication skills sufficient to clearly, concisely and effectively communicate legal and non-legal information to various people/audiences.
- No felony conviction in Minnesota or crime in any other state or federal jurisdiction which would have been a felony if committed in Minnesota.
- No other criminal convictions involving serious natural resource violations, crimes involving moral turpitude or two or more alcohol related driving violations for the past ten years. No DWI, reckless or careless driving, or other serious driving violations within the past five years.
- Requires occasionally lifting articles 100 pounds maximum and frequently lifting and/or carrying objects such as heavy tools and file boxes. This job may require walking or standing to a significant degree on rough terrain or may involve sitting most of the time with pushing and pulling of arm and/or leg controls.
- Requires a Class D Driver's License: a single unit vehicle with a gross vehicle weight of less than 26,000 pounds. Operators may also tow vehicles/trailers if the gross combination weight does not exceed 26,000 pounds. This is a basic driver's license.

Please contact **Captain Jeff Johanson** for next steps:

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