Addressing Physical Disabilities



The *MinnAqua Leader's Guide* was developed to provide equal opportunity for all participants to learn about Minnesota's fishing and aquatic resources and to develop angling and environmental stewardship skills. The Americans with Disabilities Act (ADA) intends to provide equal access to all aspects of work and life for people with disabilities. As a result, program and teaching professionals are obligated to provide equal access to programs unless undue hardship can be proven.

A little forethought and planning will help anyone feel more comfortable adapting lessons from the *MinnAqua Leader's Guide* to work for people with physical disabilities. This process includes the following steps.

Needs Assessment

The Needs Assessment helps gather information about an individual's abilities.

The best way to find information about an individual's abilities is to talk to the person or their parent or guardian. A personal care attendant or teacher may also be helpful, but privacy laws may limit information sharing. Fill out the Needs Assessment as completely as possible.

If someone with a physical disability comes to a program unannounced, as may be the case in nonformal programs or events, talk to the person about the abilities required for the activities planned. Establishing early rapport will make everyone more comfortable if the need arises to solve an issue about access or involvement. Requests for advance contact can also be made on public announcements and planning information. The MinnAqua Program requests this information on their participant release form.

Lesson Analysis

Use the Lesson Analysis as a guide. Read through the lesson and check off the physical tasks required in each step of the activity. Add tasks that may not be noted on the record.

Adaptation Guide

Use the Adaptation Guide to compare an individual's abilities with the tasks and abilities needed for the lesson. Changing the lesson is not always necessary. Sometimes just a clear understanding of how an individual might be involved is all that is needed.



Start by laying the completed Needs Assessment and Lesson Analysis record side by side. Look for the individual's abilities that match the activity's abilities and tasks. Record the matches on the Adaptation Guide.

Next, analyze procedures, location, or delivery style by filling out the Adaptation Guide. Review the completed Adaptation Guide before the activity and keep a copy with the lesson plan. Have fun and enjoy the program!



The ADA intends to protect people with a broad range of disabilities. Neither the author of this Appendix nor the Minnesota DNR make the claim that this process will meet the requirements of the ADA. This Appendix is merely meant as a guide, not legal process. The responsibility of meeting the ADA is the responsibility of the institution and professional offering the program. For more information on the ADA, search the Internet for the Americans with Disabilities Act, and refer to the home page.

Needs Assessment

Date of Program	Group Name		
Participant's Name		Total Number in Group	
Description of Disabl	ing Condition		
Please describe the pl	nysical abilities and limitations.		
Gross Motor (Ability	<i>i</i> to perform large muscle movement	rs)	
Does cast?	perform large muscle movemen	ts such as sit, walk, run, hop, jump, bend, throw,	
Pace and Endurance	(Speed and distance limitations)		
	keep up with a group at a typica	l walking pace?	
	run short distances?		
Can	walk a half-mile?		
•	ation and terrain limitations) faces present a problem?		
Fine Motor (Ability	to manipulate objects)		
Does	perform fine motor skills such a	s grasp, cut, write, tie a shoelace?	
Vision			
	have any vision impairment?		
	have the ability to se	e? Light? Shape? Color?	
Hearing			
0	have any hearing loss? If yes, w	hat percent loss?	
Sensory			
•	have any other sensory impairm	nents?	
Personal Care Attend	dant		
Will a Personal Care	Attendant (PCA) or other assistant	be accompanying?	
Equipment (Wheele	hair, hearing devices, etc.)		
		bring any adaptive equipment? If yes, what types of equipment?	
Final Suggestions What suggestions do engaged, or learn mor		to be more effectively involved,	

Lesson Analysis

Date of Program	Lesson Title			
Make a check mark nex	t to the physical tasks used in t	he activity.		
Gross Motor (What large muscle movements are required in this lesson?)				
Sitting	Hopping	Throwing		
Walking	Jumping	Casting		
Running	Bending			
Other, please list:				
	Iow fast and how far are partic	ipants required to travel/move in this lesson?)		
Pace: Walking Slow	Walking Fast	Running		
Distance: 25 yards or less	50 yards	100 yards		
How far will the particip	pants have to walk to the lesso	n or fishing site?		
Stability (Where will this lesson take place and on what type of terrain?)				
Location: Inside	Outside			
Terrain: Hard Surface (gymnasiu	ım, asphalt)	Lawn		
Soft (sand, soft dirt)		Uneven Ground		
Fine Motor (What fine motor movements are required in this lesson?)				
Grasping	Cutting	Other (please list)		
Writing	Knot-tying			
Sensory (What senses a	are used in this lesson?)			
Sight	Taste	Touch		
Hearing	Smell			

Adaptation Guide

Date of Program Group Name	
Participant's Name	Total Number in Group
Description of Disabling Condition	

Task and Ability Matches

Compare the individual's abilities (Needs Assessment) to the tasks and abilities needed to do the lesson (Lesson Analysis). Note the matches in the space below.

Gross Motor

What procedures can be modified to minimize ability differences among participants? For example, change running to walking.

Pace, Endurance, and Stability

Can the activity location be moved to address concerns about pace, endurance, or terrain?

Fine Motor

What procedures can be changed or adapted to accommodate a particular ability or avoid a disability?

Sensory (Especially vision and hearing) Where can tactile, auditory, or olfactory items be added to accommodate someone with a sight impairment?

Where can visual aids be added to accommodate someone with a hearing loss?

Personal Care Attendant

How or when might a helper assist the participant?

Comments/Additions