



Department of Natural Resources

Strategic Plan

2020 – 2022

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Introduction

The Minnesota Department of Natural Resources (DNR) strategic plan is intended to help guide the department toward achieving its mission “to work with Minnesotans to conserve and manage the state's natural resources, to provide outdoor recreation opportunities, and to provide for commercial uses of natural resources in a way that creates a sustainable quality of life.”

The DNR manages the state’s natural lands, such as forests, wetlands, and native prairies. We manage water resources, sustaining both surface waterways and groundwater resources. The DNR strives to maintain healthy populations of fish and wildlife, including management of rare species. This work includes building an understanding of changes to habitats, competing species, pollutants, and other factors that might impact rare species. We also track and respond to changes in ecological systems overtime, and manage for resilience under likely forecasted future climatic conditions.

We provide enriching public outdoor recreational opportunities, such as hunting, fishing, wildlife-watching, camping, skiing, hiking, biking, motorized recreation, and conservation education for Minnesotans of all ages and backgrounds. We manage a state-wide outdoor recreation system that includes parks, trails, forests, wildlife management areas, public water access sites, and other facilities.

The DNR supports natural resource-based economies, for the benefit of all Minnesotans. The department strives to provide economic opportunities in a manner consistent with sound natural resource conservation and management principles. The DNR is also responsible for ensuring the maximum long-term economic return from school trust lands.

Neither the state nor the DNR, however, is responsible for all the important natural resources in Minnesota. We share this stewardship with Minnesotans and partners to manage for a variety of interests and values. Private land owners, non-profit partners, as well as federal, local, and tribal governments each have significant roles in management of resources and sustainability outcomes in Minnesota. We must work together and DNR is committed to engaging diverse perspectives to achieve collaborative and integrated management.

This 2020-2022 strategic plan highlights: alignment with the One Minnesota plan; goals and strategies to achieve success; current department priorities; and core department structure and work.

Successful implementation of the DNR strategic plan will help sustain and build nature-based recreational opportunities, increase the health and vitality of ecological systems, strengthen communities, and support a wide range of natural resource-dependent economic activities.

One Minnesota Plan

Governor Walz, Lt. Governor Flanagan, and leaders of their administration have had the immense privilege of traveling across the state to meet with thousands of Minnesotans in their communities. The following mission, vision, guiding principles, and priorities reflect common themes from these conversations. These core components of the One Minnesota Plan, combined with ongoing input from Minnesotans, guides the efforts outlined in our agency's strategic plan.

This section of the plan states explicitly how our agency's plan aligns with the One Minnesota Plan's priority areas and, where applicable, measurable goals. This integration is critical, as one of the strategies embedded in the One Minnesota Plan is that each agency will develop and execute its own strategic plan that aligns with the administration's priorities and guides the work of the agency.

Each agency is working to realize the One Minnesota plan's vision: to make Minnesota the best state in the country for our kids to grow up in, and to do so in a collaborative way that brings people together and builds One Minnesota. And each agency is supporting work in the priority areas and working to embed the guiding principles of the Walz Administration into their organizational culture.

Mission

Improve the lives of all Minnesotans by working collaboratively to implement policies that achieve results.

Vision

Minnesota is the best state in the country for children to grow up in - those of all races, ethnicities, religions, economic statuses, gender identities, sexual orientations, (dis)abilities, and zip codes.

Guiding Principles

- Practice servant leadership
- Treat everyone with respect and dignity
- Do the right thing, especially when it is difficult
- Ask how your actions are reinforcing or removing structural inequity
- Promote the common good over narrow special interests
- Be accessible, transparent, and accountable
- Include voices from communities who will be most impacted

Priorities

Minnesota does best when state agencies and community partners collaborate to achieve common goals. We will solve problems in education, health care, environment and energy, housing, jobs, transportation, and so much more by focusing on these key priorities:

- Healthy Minnesotans and COVID-19 Protection
- Economic Recovery and Working Minnesotans
- Children and Families
- Equity and Inclusion
- Fiscal Accountability and Measurable Results
- Minnesota's Environment

One Minnesota Priorities

The principal work of the DNR focuses on sustaining and improving Minnesota's natural resources through conservation and management. Successfully achieving the department's mission requires consideration of both natural systems and social systems. The environment serves as the foundation of a healthy economy and healthy society, and conversely, Minnesotans with strong communities and economies are better situated to take actions to protect their natural resources. A sample of key DNR strategies intended to be implemented within the next three to five years that support and align with the One Minnesota goals are highlighted in this section.

Healthy Minnesotans & COVID-19 Protection

Minnesotans derive critical health and wellness benefits from connections to the natural world. DNR, provides for the use and enjoyment of natural resources across the state, by all Minnesotans. DNR strategies that align with the One Minnesota priority of Healthy Minnesotans and COVID-19 Protection include:

- Advance connections to the outdoors for Minnesota's children and families, and the health and wellness benefits those connections provide, through targeted programs, policies, and communications.
- Work closely with health officials to quickly respond to and deploy COVID-19 protection best practices in DNR workplaces, on public lands, and at public facilities.
- Facilitate Minnesotans' access to safe, high-quality natural food sources by providing and protecting public lands for foraging and harvesting, and by managing game and fish populations.

Economic Recovery & Working Minnesotans

Thriving natural systems are critical for thriving economies. As we work with natural resource-based industries, we implement policies, best practices, and programs designed to serve Minnesota's communities, both now and in the future. We are committed to a diverse DNR workforce that reflects the communities we serve and an inclusive work environment. DNR strategies that align with the One Minnesota priority of Economic Recovery and Working Minnesotans include:

- Recognize, represent, and value the diverse natural resource assets in Minnesota. Use data and targeted two-way communication to better understand the ways that these diverse natural resources help communities and economies across Minnesota thrive.

- Proactively engage local and tribal governments and stakeholders in conversations about the role of natural resources as an economic driver, including nature-based services (such as clean air, clean water, enjoyable aesthetic experiences), outdoor recreation, natural resource-dependent industries, and tourism.
- Provide information to Minnesotans on the important role of natural resource based industries in an equitable and sustainable Minnesota economy. Continue to develop and update science-based natural resource best management practices in collaboration with forest, agricultural, mineral, and recreational industries.

Children and Families

Minnesotans value access to natural spaces and outdoor experiences, and DNR seeks to foster these connections both by current and future generations. Examples of DNR strategies that align with the One Minnesota priority of Children and Families include:

- Partner with educational program providers (school, camps, nature centers) to expand and enhance options for quality natural resource and outdoor recreation programs for youth and families.
- Evaluate current partnerships, explore potential new partnerships, and adjust the DNR's work as needed to better reflect interests, demographics and values of Minnesota's children and families.
- Create opportunities for youth voices and perspectives to be heard and incorporated in DNR's work.

Equity and Inclusion

People have an inherent right to a healthy environment and the personal health and wellness that come from access to thriving natural resource systems. We are committed to providing equitable access to outdoor spaces and the benefits afforded by a healthy environment to all Minnesotans throughout our work. We are also committed to attracting and retaining a workforce that reflects Minnesota's diversity. Our strategies that align with the One Minnesota priority of Equity and Inclusion include:

- Ensure our facilities, lands, and engagement processes are welcoming and accessible, and that our work is equitable across economic and cultural communities. This includes considering the impact of our work both on Minnesotans as a whole and on specific communities and groups.
- Create and maintain partnerships that effectively expand DNR capacity to deliver programs, provide services, and engage with all Minnesotans.
- Create and continue engagement with Tribal partners through actively listening and responding to tribal interests in advance of issues and decision points and while respecting tribal sovereignty.

- Diversify DNR workforce by improving inclusive hiring processes to attract a full range of talent and experience, including recruitment and retention of people of color, people who have a disability, and Veterans. Ensure a welcoming and inclusive workplace, enhanced retention, and promotion of leadership development for a workforce that reflects the diversity of Minnesota.
- Integrate cultural competency learning and development and anti-racism training into decision making, policy development, and program implementation.
- Develop a network of vendors within the competitive bidding process from which the DNR purchases its goods and services that reflects the diversity of Minnesota’s vibrant business community.

Fiscal Accountability and Measurable Results

We are committed to responsible and thoughtful use of public funds in the management of Minnesota’s natural resources. Our strategies that align with the One Minnesota priority of Fiscal Accountability and Measurable Results include:

- Implement a common, high-level approach to fiscal forecasting and monitoring in order to better understand our financial outlook and inform our management decisions.
- Develop new and innovative funding models that speak to modern day trends and challenges.
- Simplify budget structures, policies, and practices to improve operational efficiency and transparency.
- Tie programmatic goals with available financial resources and identify unmet needs.

Minnesota’s Environment

Our core work is to partner with Minnesotans to conserve and manage the state's natural resources, to provide access to special outdoor places, and support economies that depend on sound management of resources. In this work, we are committed to mitigating and adapting to a changing climate and to enhancing the climate resiliency of Minnesota’s natural resources, public lands, and communities. Our strategies that align with the One Minnesota priority of Minnesota’s Environment include:

- Implement climate change mitigation and adaptation practices, support development of emerging markets for carbon storage and sequestration, and reduce greenhouse gas emissions through public land and asset management activities.
- Integrate effective and inclusive public engagement into resource management and program implementation processes.
- Engage people and communities across the state in resource management decision making to better understand the range of values around natural resources and how the DNR can make decisions that best reflect those values.

- Continue to communicate and implement the DNR’s regulatory responsibilities with rigor, objectivity, and transparency to ensure compliance with state law and protection of natural resources.
- Regularly evaluate and update management best practices to best inform and respond to community needs and ensure long term-sustainability of resource management.

Department of Natural Resources Strategic Plan

The DNR 2020-2022 Strategic Plan includes a mission, four long-term goals with accompanying strategies, and several shorter-term priorities that reflect the strategic focus for the next three years. For additional information about planning at the DNR and up-to-date information on our progress in implementing the goals, priorities, and strategies in this plan, please visit the [Conservation Agenda page of the DNR website](#).

Mission

The mission of the Minnesota Department of Natural Resource is:

“To work with Minnesotans to conserve and manage the state's natural resources, to provide outdoor recreation opportunities, and to provide for commercial uses of natural resources in a way that creates a sustainable quality of life.”

Goals

Our strategic plan has four broad goals. These goals are designed to serve the department over the long-term — ten years or more. The first three goals focus on conserving the state's natural resources, providing outdoor recreation opportunities, and supporting sustainable commercial uses of natural resources. The fourth goal, operational excellence, focuses on ensuring that the internal workings of the department deliver high quality services to Minnesotans.

GOAL 1

Minnesota's waters, natural lands, and diverse fish and wildlife habitats are conserved and enhanced.

Minnesota is known for its water, forests, prairies, and wildlife. Not only does our state boast a diversity of natural lands, plants, and animals, these natural resources have remained in relatively high quality. As such, Minnesota's quality of natural resources is inextricably linked to our quality of life. We must continue to maintain both the diversity and quality as the interaction between multiple pressures — land use change, invasive species spread, pollution, and a changing climate — creates a great challenge for sustaining the places and experiences we value.

The following strategies serve to guide targeted actions related to Goal 1:

- **Conserve natural areas.** Retain natural areas and working lands containing important habitats, especially habitats in jeopardy, such as native prairies, wetlands, shallow lakes, and shorelines. Connect fragments of high-quality habitat. Conserve endangered, threatened, rare, declining and vulnerable species.
- **Mitigate and adapt to the changing climate.** Identify and implement policies and practices that enhance climate change resiliency. Ensure climate strategies are informed by best available science and engagement with communities and conservation partners.
- **Manage lands and waters effectively and adaptively.** Foster healthy habitats and create resiliency in Minnesota’s habitats to allow species to adapt to change. Monitor and fine-tune management actions.
- **Identify natural resources most in need of protection and management.** Give priority to places facing the pressures of land use change, pollution, climate change and invasive species.
- **Restore degraded habitats.** Restore the integrity of degraded lakes, wetlands, rivers, grasslands, and forests. Prevent and slow the spread of invasive species.
- **Monitor and fine-tune management actions.** Track and continually improve the effectiveness of our conservation work.

Four key trends informing Goal 1 strategies:

1. Minnesota’s water resources are limited and sources of risk to both water quality and quantity, including competing demands for water, are an increasing concern.
2. Invasive species are spreading, decreasing the stability of ecological systems and adversely affecting natural resource dependent industries.
3. Prairies, grasslands, and wetlands are declining, limiting habitat for native species and impacting water resources.
4. Conservation, government, and community organizations have high capacity, increasing the opportunity to coordinate closely with partners.

GOAL 2

Minnesota’s outdoor recreation opportunities meet the needs of new and existing participants so all benefit from nature.

Minnesota consistently ranks among one of the top states in which to live, and a key factor is our healthy natural environment with abundant parks, natural lands, and high-quality recreation opportunities. All Minnesotans should be able to access and enjoy the benefits of natural areas and outdoor time. We have long been challenged, however, to maintain basic operations and maintenance at many state recreation facilities. Demand is increasing for new and enriched outdoor experiences, particularly during the COVID-19 pandemic, and is expected to continue to increase. New, targeted strategies will provide support to help connect families with nature and active outdoor experiences.

The following strategies serve to guide targeted actions related to Goal 2:

- **Learn and adapt to how families with young children and others want to interact with Minnesota’s natural resources.** Evaluate the effectiveness of DNR outreach and adjust programs and facilities accordingly.
- **Develop and promote outdoor programs and activities for people of all backgrounds.** Especially work to provide services for families with children, ethnically and culturally diverse communities, women, youth, and young adults who have an interest in starting new outdoor traditions.
- **Leverage outreach by engaging our partners in outdoor recreation recruitment and retention strategies.** Expand our capacity to get more Minnesotans outdoors by working with others to use innovative tools and strategies, such as online programming, digital applications, and self-led activities.
- **Retain current outdoor recreationists.** Develop and implement retention and marketing approaches to minimize loss of current participants.
- **Maintain and enhance Minnesota’s outdoor recreation system.** Ensure high-quality, easy-to-access and safe recreational opportunities.

Four key trends informing Goal 2 strategies:

1. Outdoor recreation participation is changing, with some uses declining and others emerging or increasing.
2. Minnesotans have competing priorities for leisure time, but continue to value outdoor recreation and nature experiences.
3. Demands on outdoor recreation infrastructure are increasing and changing, while funds for maintenance and upgrades are decreasing.
4. Minnesota’s population is urbanizing, diversifying, and aging. Household compositions are shifting.

GOAL 3

Minnesota’s natural resources contribute to strong and sustainable job markets, economies, and communities.

Minnesota’s lands and waters define our state and are a major reason people choose to live, work, and play here. Careful management of our natural resources ensures Minnesota continues to attract future residents, businesses, tourists, and skilled workers to all parts of the state. We have been successful in the past at growing a vibrant economy and protecting the land and water that make Minnesota among the nation’s leaders in quality of life measures. Sound natural-resource based economic development will ensure our competitive advantage as a top state.

The following strategies serve to guide targeted actions related to Goal 3:

- **Manage for healthy, productive forests.** Ensure Minnesota’s forests continue to provide a full range of values, including a sustainable supply of wood resources, outdoor recreation and tourism, biodiversity, and clean water.
- **Develop and manage mineral resources responsibly.** Ensure mineral exploration and mining is environmentally sound and benefits the state’s job markets, economies, and communities.
- **Sustain healthy watersheds and groundwater supplies.** Manage for clean, abundant water and flood protection as essential foundations of industry, agriculture, community growth and development, as well as recreation.
- **Support and grow Minnesota’s nature-based tourism economy.** Create and maintain exceptional outdoor recreation experiences to create jobs, generate dollars for local economies, and reduce health costs.
- **Manage school trust fund lands effectively and sustainably.** Provide revenue for Minnesota schools using fiscally responsible and sound natural resource management principles for oversight of school trust fund lands.

Four key trends informing Goal 3 strategies:

1. The forest products industry is changing, presenting opportunities for innovative forest management and forest products.
2. Demand for mineral development is increasing on a national and international scale, though mining remains a cyclical industry.
3. Managing school trust lands in the long-term best interest of the trust presents challenges given the limited ability to invest in developing and improving the trust’s assets.
4. Fish, wildlife, and tourism recreation spending continues to contribute to the state’s economy.

GOAL 4

DNR demonstrates operational excellence and continuous improvement in service to Minnesotans.

Accomplishing our natural resource goals requires operational excellence. DNR must continually seek to improve efficiency and effectiveness to make the best use of Minnesotans’ dollars. Increasing efficiency alone cannot address today’s conservation challenges that operate at a larger and more complex scale than in the past. Investing in professional development for our employees is crucial to maintain our ability to support core operations, be nimble in the face of new challenges, and recruit and retain tomorrow’s workers. To succeed in a changing world, DNR staff must bring diverse perspectives, skills, and focus to their work.

The following strategies serve to guide targeted actions related to Goal 4:

- **Commit to workforce development.** Develop a workforce that is representative of all Minnesotans by enhancing a safe, respectful, and dynamic work environment to retain high-quality performers and continue to attract top talent from across the country.
- **Employ adaptive management practices.** Practice adaptive management, learning as we go, to respond to rapid and long-term changes, new insights, and unanticipated events, while delivering safe, effective, and efficient work-processes.
- **Make smart investments to manage future operational costs.** Invest in DNR’s facilities and fleet to ensure safe and effective delivery of public services and efficient internal operations for the long term.
- **Reduce energy use and invest in renewable energy.** Improve the efficiency of DNR facilities, vehicles, and equipment and increase our use of renewable energy in order to reduce our department’s greenhouse gas emissions and contribution to climate change.
- **Enhance transparency.** Provide easy and transparent access to information so the public can understand and participate in DNR’s work and DNR can better learn from members of the public.

Four key trends informing Goal 4 strategies:

1. Solving challenging community and natural resource issues is increasingly a collaborative endeavor.
2. Minnesota’s demographics are changing, providing both an opportunity for an expanded workforce providing, broader services and engagement opportunities.
3. Funding conservation requires more creativity and flexibility than it has in the past as traditional revenue sources, such as users-based funding, decline or are dedicated to specific uses.
4. Demands and costs of doing business are rising, and the ways we deliver services are changing.

Priorities

Our strategic plan has nine priorities and three priority approaches.

The priorities are near-term focus areas for the DNR that support the four longer-term goals and associated strategies. The three priority approaches are foundational concepts intended to be applied when implementing all nine priorities.

While the goals will serve as guideposts for ten years or more, these priorities will be reconsidered and refreshed as needed by 2022. They are not intended to capture all the critical work we are doing, but to highlight the areas that require additional leadership and focus in order to make substantial near-term progress. The intent of the priorities is to: 1) create department-wide alignment and leadership focus, 2) support interdisciplinary collaboration around critical issues and opportunities, and 3) clearly articulate strategic direction of the DNR within the One Minnesota framework.

The nine DNR priorities are:

Connect People to the Outdoors

Connect Minnesotans to the outdoors in meaningful ways that will contribute to human health, prosperity and quality of life, and will build stewardship for our special places and shared natural resources.

Enhance Public Engagement

Engage with Minnesotans to ensure DNR considers all Minnesotans in providing services and creates durable natural resources decisions by better understanding their interests and building trust.

Expand Diversity, Equity, and Inclusion

Enhance the DNR's ability to serve all Minnesotans by cultivating a workforce that reflects and embraces the diversity of Minnesota's population, and ensuring our programs, resources, and decision-making processes serve Minnesota's diverse population.

Consult and Collaborate with Tribal Governments

Consult and collaborate with tribal nations on shared natural resource management issues, responsibilities, and interests.

Manage Natural Resources Responsibly for Economic and Community Benefit

Contribute to sustainable jobs and community prosperity, while ensuring strong environmental stewardship, by supporting economic uses and enjoyment of natural resources in Minnesota.

Address Critical Natural Resource Issues Proactively

Manage for the sustained health of natural resources by addressing ongoing and emerging critical natural resource issues facing Minnesotans and our ecological systems

Mitigate and Adapt to Climate Change

Conserve and manage the state's natural and cultural resources to address climate change in order to enhance ecosystem, infrastructure, and community resilience and ensure a healthy and equitable future for current and future generations of Minnesotans.

Cultivate a Healthy, Supportive, and Safe Workplace

Continue to support a workplace culture that is inclusive, respectful, and safe in order to recruit and retain a highly qualified, engaged, and diverse staff that will contribute to improved natural resources outcomes.

Ensure DNR's Financial Vitality

Fund the DNR mission and key priorities, in the short and long term, through design and implementation of a seamless budget and financial management structure.

The following three priority-approaches will be integrated into implementation of all priorities:

Enhance One-DNR

Promote department-wide coordination and cooperation, while celebrating unique strengths and talents of our divisions and regions, in order to advance the DNR's mission, goals, and priorities.

Expand Communications to Reach Wider Audiences

Incorporate proactive and strategic communications that connect to existing and new audiences using appropriate media platforms and approaches, in order to remain relevant and effectively deliver our information and messages.

Embed Consideration of Ecosystem Benefits in Our Work and Decisions

Consider all benefits of functioning ecosystems when managing natural resources in order to analyze and account for these benefits, communicate the value of natural resources, and inform decision making.

Performance Measures

For information on how we are accomplishing our goals, priorities, and strategies and tracking progress via performance measures, please visit the [Conservation Agenda page of the DNR website](#).

Department Structure and Divisional Work

The DNR is one department, working through seven divisions, organized into four geographical regions, to effectively and efficiently manage natural resources across the state and provide high quality services and experiences for resource users. Minnesota has approximately 51 million total land acres. The DNR administers 5.6 million acres of state land, or about 11 percent of Minnesota's total land area. The divisions each offer expertise to help achieve our mission, while the regions allow for in-depth local community knowledge and engagement. All divisions and regions work together as One DNR under the same mission, goals, and priorities. Each division is described briefly below, with information representing their core work.

Ecological and Water Resources Division

The Ecological and Water Resources Division addresses many of Minnesota's most important environmental issues: healthy waters, land use, invasive species, endangered animals and plants, nongame wildlife, and a wide range of ecological research. Work of the Ecological and Water Resources Division includes:

- Managing 168 scientific and natural areas covering 192,000 acres
- Managing 14,060 acres in prairie bank easements
- Conducting more than 80,000 inspections for aquatic invasive species annually
- Monitoring over 1,100 groundwater observation wells

Enforcement Division

The Enforcement Division enforces laws related to hunting and fishing, recreational vehicles, water and wetland rules, and public safety. Work of the Enforcement Division includes:

- Patrolling an average of 500 square miles per officer
- Certifying over 41,000 students annually in all-terrain vehicle, snowmobile, boat and firearms safety
- Interacting with nearly 33,000 people annually

Fish and Wildlife Division

The Fish and Wildlife Division protects and manages the state's fish, wildlife, and habitats. Work of the Fish and Wildlife Division includes:

- Licensing approximately 1.5 million anglers and 550,000 hunters and 7,000 trappers
- Managing more than 1,800 wildlife management areas covering 1.3 million acres and more than 700 aquatic management areas covering 46,000 acres
- Stocking more than 1,126 lakes and 68 streams annually

Forestry Division

The Forestry Division manages forests across Minnesota for their multiple values, including clean air and water, wildlife habitat, recreational opportunities, and timber production. Work of the Forestry Division includes:

- Managing 5 million acres of DNR-administered land with forest certification, including 2.5 million acres of School Trust Lands
- Offering an annual target of 870,000 cords of wood for sale
- Naturally reforested 30,400 acres and planted seedling or spread tree seeds on 6,500 acres annually between 2016 and 2020
- Suppressing an average of 1,100 wild fires burning about 26,800 acres per year

Lands and Minerals Division

The Lands and Minerals Division provides real estate management expertise and services for all 5.6 million acres of state-owned land and 12 million acres of state-owned mineral rights. Work of the Lands and Minerals Division includes:

- Administering over 300 active mining leases
- Managing approximately 2,400 state land leases
- Regulating mining at six active iron mines which move approximately 280 million tons of material each year to produce about 40 million tons of high grade iron ore. About 20 percent of this mining activity involves state-owned minerals.

Operations Services

The Operations Services Division provides core services on behalf of the department, delivering fiscal management, human resources, building and fleet services, planning, and communication and outreach. Work of the Operations Services Division includes:

- Providing human resource services to approximately 3,900 employees
- Providing fiscal services for the DNR's annual budget of \$685 million spread across 50 funds
- Managing over 3.9 million total square feet at approximately 3,000 owned or leased buildings and over 5,000 pieces of mobile equipment
- Responding to an average of more than 126,000 public contacts (calls and emails) via our Information Center each year

Parks and Trails Division

The Parks and Trails Division manages diverse lands and amenities, providing visitors opportunities to experience and learn about Minnesota's natural and cultural resources. Work of the Parks and Trails Division includes:

- Managing 66 state parks, 43 state forest campgrounds, and 29 forest day-use areas, nine state recreation areas, and nine state waysides.
- Serving over 10 million state park and recreation area visitors annually, including 1.1 million overnight visitors.
- Administering 2,900 total trail miles (including snowmobile trails, OHV trails, and ski trails)
- Managing more than 1,500 public water access sites and 360 fishing piers, platforms and shore-fishing sites

Figures presented in this document are rounded and based on the best available information.